



Orange County Workforce Development Board
2026 Income Guidelines Memo

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Effective:
 February 19, 2026

SUBJECT:
 2026 100% and 400% Federal Poverty, 70% Lower Living
 Standard Income Level (LLSIL) and MIT Living Wage

APPROVED: 
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The Federal Poverty and 70 Percent Lower Living Standard Income Level (LLSIL) guidelines determine low-income status and self-sufficiency standards for WIOA applicants and participants and are as follows:

Persons in Family/Household	100% Annual Poverty Guidelines (as of 5/13/2025)	6 Month Amount
1	\$15,650	\$7,825
2	\$21,150	\$10,575
3	\$26,650	\$13,325
4	\$32,150	\$16,075
5	\$37,650	\$18,825
6	\$43,150	\$21,575
7	\$48,650	\$24,325
8	\$54,150	\$27,075

Federal Poverty: For families/households with more than 8 persons, add \$5,500 annually for each additional person.

Persons in Family/Household	70% LLSIL Annual Guidelines (as of 5/13/2025)	6 Month Amount
1	\$14,573	\$7,287
2	\$23,880	\$11,940
3	\$32,787	\$16,394
4	\$40,475	\$20,238
5	\$47,762	\$23,881
6	\$55,864	\$27,947
7	\$63,966	\$31,983
8	\$72,068	\$36,034

LLSIL: For families/households with more than 8 persons, add \$8,102 annually for each additional person.

Self-Sufficiency – Poverty Guidelines			
Persons in Family/Household	400% Annual Poverty Guidelines (as of 5/13/2025)	Monthly	Hourly*
1	\$62,600	\$5,217	\$30.10
2	\$84,600	\$7,050	\$40.67
3	\$106,600	\$8,883	\$51.25
4	\$128,600	\$10,717	\$61.83
5	\$150,600	\$12,550	\$72.40
6	\$172,600	\$14,383	\$82.98
7	\$194,600	\$16,217	\$93.56
8	\$216,600	\$18,050	\$104.13

Federal Poverty: For families/households with more than 8 persons, add \$22,000 annually for each additional person.

*Hourly wage is based on an annual full-time (2080 hour) work schedule

Self-Sufficiency – MIT Living Wage Calculator (2/15/2026)				
Persons in Family/Household		Total Household		
		Annual	Monthly	Hourly*
1 Adult	0 Children	\$75,982	\$6,332	\$36.53
	1 Child	\$123,909	\$10,326	\$59.57
	2 Children	\$160,204	\$13,350	\$77.02
	3 Children	\$208,587	\$17,382	\$100.28
2 Adults (1 working)	0 Children	\$90,874	\$7,573	\$43.69
	1 Child	\$110,015	\$9,168	\$52.89
	2 Children	\$116,107	\$9,676	\$55.82
	3 Children	\$142,849	\$11,904	\$68.68
2 Adults# (both working)	0 Children	\$90,874	\$7,573	\$21.84
	1 Child	\$132,655	\$11,055	\$31.89
	2 Children	\$163,593	\$13,633	\$39.33
	3 Children	\$212,637	\$17,720	\$51.11

*Hourly wage is based on an annual full-time (2080 hour) work schedule

#Hourly wage for 2 working adults is the total for both, not each adult wage