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OC Community Resources

Date: September 23, 2025

To: WIOA Subrecipients of the Orange County
Workforce Development Board

From: Nancy Cook
Director of Workforce and Economic Development



Subject: 2025 100% and 400% Federal Poverty, 70% Lower Living
Standard Income Level (LLSIL) and MIT Living Wage Memo

The Federal Poverty and 70 Percent Lower Living Standard Income Level (LLSIL) guidelines determine low-income status and self-sufficiency standards for WIOA applicants and participants and are as follows:

Persons in Family/Household	100% Annual Poverty Guidelines (as of 5/13/2025)	6 Month Amount
1	\$15,650	\$7,825
2	\$21,150	\$10,575
3	\$26,650	\$13,325
4	\$32,150	\$16,075
5	\$37,650	\$18,825
6	\$43,150	\$21,575
7	\$48,650	\$24,325
8	\$54,150	\$27,075

Federal Poverty: For families/households with more than 8 persons, add \$5,500 annually for each additional person.

Persons in Family/Household	70% LLSIL Annual Guidelines (as of 5/13/2025)	6 Month Amount
1	\$14,573	\$7,287
2	\$23,880	\$11,940
3	\$ 32,787	\$16,394
4	\$40,475	\$20,238
5	\$47,762	\$23,881
6	\$55,864	\$27,947
7	\$63,966	\$31,983
8	\$72,068	\$36,034

LLSIL: For families/households with more than 8 persons, add \$8,102 annually for each additional person.

Self-Sufficiency – Poverty Guidelines			
Persons in Family/Household	400% Annual Poverty Guidelines (as of 5/13/2025)	Monthly	Hourly*
1	\$62,600	\$5,217	\$30.10
2	\$84,600	\$7,050	\$40.67
3	\$106,600	\$8,883	\$51.25
4	\$128,600	\$10,717	\$61.83
5	\$150,600	\$12,550	\$72.40
6	\$172,600	\$14,383	\$82.98
7	\$194,600	\$16,217	\$93.56
8	\$216,600	\$18,050	\$104.13
Federal Poverty: For families/households with more than 8 persons, add <u>\$22,000</u> annually for each additional person.			

*Hourly wage is based on an annual full-time (2080 hour) work schedule

Self-Sufficiency – MIT Living Wage Calculator (2/10/2025)				
Persons in Family/Household		Total Household		
		Annual	Monthly	Hourly*
1 Adult	0 Children	\$66,976	\$5,581	\$32.20
	1 Child	\$112,632	\$9,386	\$54.15
	2 Children	\$141,003	\$11,750	\$67.79
	3 Children	\$184,891	\$15,408	\$88.89
2 Adults (1 working)	0 Children	\$85,758	\$7,147	\$41.23
	1 Child	\$102,482	\$8,540	\$49.27
	2 Children	\$111,384	\$9,282	\$53.55
	3 Children	\$134,534	\$11,211	\$64.68
2 Adults# (both working)	0 Children	\$42,890	\$3,574	\$20.62
	1 Child	\$61,048	\$5,087	\$29.35
	2 Children	\$75,400	\$6,283	\$36.25
	3 Children	\$95,347	\$7,946	\$45.84

*Hourly wage is based on an annual full-time (2080 hour) work schedule

#Hourly wage for 2 working adults is the total for both, not each adult wage