

Staff Leadership Retreat for the Orange County Region
HELPING TO BUILD A FOUNDATION FOR COLLABORATION
Tuesday, February 26, 2019
9:00am – 3:30pm

Trainer and Facilitator

John D. Baker, Principal, Core Factors; Chief Consultant, CWA

PURPOSE

The Leadership Staff Retreat will provide an opportunity for staff to get to know each other better, create a supportive peer network that will help them deal with challenges and issues, and identify how staff can work together in support of the implementation of the Regional Plan.

9:00am WELCOME & INTRODUCTIONS

ANTICIPATIONS FOR THE DAY

Why are you here and what expectations do you have of the day?

PEOPLE MAPPING

Let's find out more about each other!

GETTING MORE INTENTIONAL & FOCUSED

The Discipline of Designing your Day

A reflection on your "full plate" and all the things vying for your attention right now. And the ever-present tension between being proactive and the enticements to stay reactive.

PAUSING HAS POWER

Want to be at your best? Learn the power of taking a break.

e.g. Doodle, Breathe, Stretch, Awareness, Music, Read a Book Chapter, Dance, Write a Thank You Note, Call a Friend, Walk Outside (feel the sun), Move (stand up)...

MORNING BREAK

ASPIRATIONS & COMMON GROUND

What ideals, principles and values should guide our regional work?

WHAT NEEDS OUR IMMEDIATE ATTENTION AS A REGION?

There are numerous State deadlines looming that our Region and local areas must address over the next few months (MOU updates, Career Center Certification, Prison to Employment, and Regional Plan 2.0 modifications, and more)

What do we need to accomplish over the next 3 – 4 months to address our goals and make good on our commitments?

What else makes sense for us to do together?

*What are a few **Key Actions** that will start to address these and get us moving?*

12:00pm LUNCH

12:45 Key Actions (continued)

HOW CAN WE WORK BETTER TOGETHER?

- A. What are ongoing administrative and operational issues we face?
- B. What might be practical, innovative ways to begin to tackle them?
- C. Case Study: What's the game plan for aligning our policies in the region?

REFLECTION ON THE DAY

3:30pm RETREAT DRAWS TO A CLOSE