



A G E N D A

Orange County Workforce Development Board Youth Committee Meeting

May 5, 2022

9:00 A.M.

workforce.ocgov.com

***Pursuant to Government Code Section 54953(e)(1), as amended by AB 361, this meeting will be held by zoom. Members of the public may observe and address the meeting telephonically. To attend the meeting via teleconference please call:**

Dial (for higher quality, dial a number based on your current location):

US: +1 720 707 2699 or +1 253 215 8782 or +1 346 248 7799 or +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 829 9949 9887 / Link to meeting: <https://us06web.zoom.us/j/82999499887>

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Orange County Community Services office 72 hours prior to the meeting at (714) 480-6500.**

The Board encourages your participation. If you wish to speak you may do so during Public Comment. To speak during Public Comment, press *9 following the Chair's invitation from the public to speak. Once acknowledged and prompted by the Chair, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Council, please state your name for the record prior to providing your comments.

This agenda contains a brief description of each item to be considered. Except as provided by law, no action shall be taken on any item not appearing in the agenda. Members of the public that wish to send comments or speak on an item(s) may send a completed Speaker Request Form(s) identifying the items and send them to OCCSAdvisoryCouncilsBoards@occr.ocgov.com prior to the beginning of the meeting. To speak on a matter not appearing in the agenda, but under the jurisdiction of this Advisory Committee, you may do so during Public Comments. Speaker request forms must be sent prior to the beginning of the meeting, the reading of the individual agenda items and/or the beginning of Public Comments. When addressing the Committee, it is requested that you state your name for the record. Address the Board as a whole through the Chair. Comments to individual Members or staff are not permitted. Speakers are limited to three (3) minutes.

Materials/handouts can be requested up to 72 hours in advance of the meeting by visiting <https://www.occommunityservices.org/cid/oc-workforce-development-board>

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY users, please call the California Relay Service (800) 735-2922 or 711. If you need special assistance to participate in this program, please contact 714-480-6500 at least 72 hours prior to the event to allow reasonable arrangements to be made to ensure program accessibility.

AGENDA:

1. CALL TO ORDER: Kathy Boyd
2. PLEDGE OF ALLEGIANCE
3. BOARD MEMBER ROLL CALL: OC Community Services Representative
4. PUBLIC COMMENT:

At this time, members of the public may address the Youth Committee regarding any items within the subject jurisdiction, provided that no action is taken on off-agenda items unless authorized by law. *(Comments shall be limited to three (3) minutes, unless the Chair pre-identifies a different time at the start of meeting for all public speakers).*

ACTION ITEM(S):

5. APPRENTICESHIP POLICY
6. EVENTS POLICY AND ATTACHMENT I

Recommendation: Approve policies listed in items 5-6 for submission to the Executive Committee and OC Workforce Development Full Board for review and final approval.

INFORMATION ITEM(S):

7. PROGRAM PERFORMANCE
 - A. READY SET OC QUARTER 3 PERFORMANCE REPORT
 - B. SUMMER TRAINING AND EMPLOYMENT PROGRAM FOR STUDENTS (STEPS) QUARTER 3 PERFORMANCE REPORT
8. YOUTH PROGRAM STAFF UPDATES
 - A. YOUTH WITH IMPACT
 - B. 2-1-1 OC
 - C. FINANCIAL LITERACY
 - D. SUMMER TRAINING AND EMPLOYMENT PROGRAM FOR STUDENTS (STEPS)
 - E. JUSTICE INVOLVED YOUTH (MOB, Probation, Parole)
9. LOCATION UPDATES
 - A. ORANGEWOOD FOUNDATION
 - B. MANCHESTER OFFICE BUILDING
 - C. GARDEN GROVE ONE-STOP
 - D. ORANGE COUNTY ONE-STOP MOBILE UNIT
10. SUCCESS STORIES
11. GRANT MATRIX
12. EDD COMPLIANCE / AUDIT UPDATES
13. DISCUSS PY 24/25 PROCUREMENT – COST REIMBURSEMENT VS. P4P VS. PERFORMANCE BASED CONTRACTS
14. OPEN DISCUSSION

At this time, members of this Subcommittee may comment on agenda or non-agenda matters provided that NO action may be taken on off-agenda items unless authorized by law.

ADJOURNMENT

Next Meeting

May 11, 2022

8:30 AM

DISCLAIMER: No member of the Orange County Workforce Development Board (OCWDB) shall sign a letter or make a statement purported to represent the position of OCWDB as a body. Letters or verbal statements of support or opposition on any issue shall only be made or signed by the Chair of OCWDB and shall be submitted to the Board for approval. The policy of the Board of Supervisors does not allow OCWDB or its Chair to sign a letter



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JULIE QUILLMAN
COUNTY LIBRARIAN
OC PUBLIC LIBRARIES

OC Community Resources

[Date]

To: WIOA and Other Subrecipients of the Orange County
Workforce Development Area and OCWDB Staff

From: Carma Lacy
Director of Workforce Development

Subject: Apprenticeship Policy
Information Notice No. 22-OCWDB-XX

PURPOSE

To provide guidance on the development of Registered Apprenticeships, program eligibility, and the use of Apprenticeship Individual Training Accounts (AITAs) and Apprenticeship On-the-Job Trainings (AOJTs) for WIOA participants.

EFFECTIVE DATE

This policy is effective immediately upon issuance.

REFERENCES

- Workforce Innovation and Opportunity Act (WIOA) Pub. L. 113-128
- United States Department of Labor (USDOL), WIOA Final Rule, 20 CFR, Part 680 Subpart D and Subpart F
- USDOL, Apprenticeship Programs, Labor Standards for Registration, Amendment of Regulations; Final Rule, 29 CFR, Part 29
- USDOL, Training and Employment Guidance Letter 13-16; *Guidance on Registered Apprenticeship Provisions and Opportunities in the Workforce Innovation and Opportunity Act* (January, 12, 2017)

BACKGROUND

A Registered Apprenticeship Program (RAP) is a formalized, structured training program that combines on-the-job-training with related practical and technical classroom instruction in highly skilled occupations. The Registered Apprenticeship is industry driven where employers determine the skills that are essential to sustain a quality workforce. Registered Apprenticeships target participants who need training and prepare them for in demand occupations. As an “earn and learn” strategy, Registered Apprenticeships offers job seekers immediate employment opportunities that pay sustainable wages and offer advancement along a career path.



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Graduates of RAPs receive nationally-recognized, portable credentials, and their training may be applied toward further post-secondary education.

All Registered Apprenticeship Programs consist of the following five core components:

1. **Business Involvement**
Businesses must play an active role in building RAPs and are involved in every step of their design and execution. Employers determine the skills needed for workforce success.
2. **On-the-Job Training (OJT)**
Every RAP includes structured OJT. Companies hire apprentices and provide hands-on training from an experienced mentor. This training is developed by mapping the skills and knowledge the apprentice must learn over the course of the program to be fully proficient at the job.
3. **Related Instruction**
Apprentices receive related instruction or classroom style training that complements the OJT. This instruction helps refine the technical and academic skills that apply to the job. Related instruction may be provided by a community college, technical school or college, an apprenticeship training school, or by the business itself. This instruction can be provided at the school, online, or at the work site.
4. **Rewards for Skill Gains**
Apprentices receive increases in pay as their skills and knowledge increase. Progressive wage gains reward and motivate apprentices as they advance through training and become more productive and skilled at their job.
5. **National Occupational Credential**
Every graduate of a RAP receives a nationally-recognized credential issued by the U.S. Department of Labor or state apprenticeship agency. This portable credential signifies that the apprentice is fully qualified to successfully perform an occupation.

Sponsors of Registered Apprenticeship Programs must have the program approved by either the U.S. Department of Labor or the California Division of Apprenticeship Standards (DAS).

Definitions

Intrastate Training Resource and Information Network (I-TRAIN) – The online, searchable database used by South Bay Workforce Investment Board (SBWIB) that includes the training program information (such as contact name, location, accessibility, accreditation, and availability of financial aid) for approved training programs in the Southern California region. (<https://wioa.i-train.org/>)

Non-traditional Registered Apprenticeship – An Apprenticeship in an industry or occupation other than construction or the trades.

On-the-Job Training (OJT) - A training option that provides employers the opportunity to train new participants (Trainees) on the specific knowledge or skills essential to achieve full and adequate performance of the job.

Pre-Apprenticeship Skills Training - A program or set of strategies designed to prepare individuals to enter and succeed in a registered apprenticeship program and has a documented partnership (letter of commitment) with at least one, if not more, approved apprenticeship program(s). The RAP partner for the pre-apprenticeship program must be approved by the

California Department of Industrial Relations, Division of Apprenticeship Standards (DIR/DAS). Such pre-apprenticeship programs must possess or develop a strong record of enrolling their pre-apprenticeship graduates into a registered apprenticeship program.

Sponsor – The employer, organization, educational institution, agency, or industry association responsible for developing and registering the apprenticeship and ensuring proper implementation of the program after approval.

Traditional Registered Apprenticeship - Programs in the construction or trade industries that are time-based and require a specific number of hours of OJT and related instruction.

Policy and Procedures

The Orange County Workforce Development Board (OCWDB) Business Solutions Unit supports employers in developing new RAPs. Business Solutions is responsible with identifying employers and businesses that would be appropriate for an apprenticeship and connecting these employers with DAS/DOL to begin the registration process. OCWDB is targeting non-traditional apprenticeship industries and occupations for apprenticeship development.

For employers without an established Registered Apprenticeship, OCWDB Business Solutions will evaluate the employer's current or proposed training program and work with the employer to determine the appropriate training approach. If the employer's training program meets the criteria of an apprenticeship, Business Solutions will recommend applying for DAS/DOL approval. Training programs that are six months or less may be categorized as an OJT, rather than a Registered Apprenticeship, and would follow the OCWDB On-the-Job Training Policy.

Service Providers are to promote RAPs with eligible WIOA participants.

Eligibility

WIOA program participants must meet eligibility requirements prior to being provided training services, in accordance with OCWDB Training Services Policy.

Registered Apprenticeship Funding

OCWDB may fund the classroom training and/or the OJT phases of an apprenticeship. In order for a RAP to be eligible for WIOA funding, it must be approved by DAS and listed on I-TRAIN. All apprenticeships approved by DAS are authorized to be automatically placed on the local Eligible Training Provider List (I-TRAIN for Orange County). However, they may not always be listed because apprenticeship programs have the authority to decide if they want to be included or not.

1. Apprenticeship Individual Training Account (AITA)

The AITA applies only to apprenticeship training not provided directly by the employer. An AITA is limited in cost and duration and shall be provided only to eligible participants on the basis of an individualized career assessment. Participants must meet the financial need requirement of being unable to obtain grant assistance from other sources to pay partial or full costs of such training. The AITA will be processed in accordance with the OCWDB Individual Training Account Policy.

As with an ITA, the cost limit for an AITA is \$6,500 for the lifetime of the participant. The maximum AITA limit is not an entitlement. A waiver must be approved by the Director of Workforce Development for AITAs exceeding the cost limit. The amount and duration of

each participant's AITA award is determined on an individual basis. The total cost of the selected training program, any other financial assistance available to the participant, and the funding provided by WIOA available to the Adult, Dislocated Worker, or Youth Programs will factor into the AITA amount.

A participant must be accepted by a registered apprenticeship's training program and sponsor, when applicable, prior to the execution of an AITA.

2. Apprenticeship On-the-Job Training (AOJT)

WIOA authorizes the use of OJT funding to reimburse the Registered Apprenticeship employer for the wages provided to an apprentice during the OJT portion of the apprenticeship. Reimbursement will be based on availability of funding and have a maximum timeframe of one year. A participant is eligible for only one AOJT with a lifetime maximum of \$50,000. A waiver must be approved by the Director of Workforce Development for AOJTs lasting more than one year or exceeding the cost limit. A contract with the employer must be executed in accordance with the OCWDB On-the-Job Training Policy.

Reimbursement rates are based on the size of the employer:

- A maximum of 20 percent for companies with over 50 employees
- A maximum of 30 percent for businesses with 50 employees or less

Pre-Apprenticeship Programs

A pre-apprenticeship program funded with WIOA funding must have at least one Registered Apprenticeship partner; such pre-apprenticeship programs must possess or develop a strong record of enrolling their pre-apprenticeship graduates into a Registered Apprenticeship program. Pre-apprenticeship programs generally consist of the following:

1. Training and curriculum that aligns with the skill needs of employers in the economy of the State or region involved;
2. Access to educational and career counseling and other supportive services, directly or indirectly;
3. Hands-on, meaningful learning activities that are connected to education and training activities, such as exploring career options, and understanding how the skills acquired through coursework can be applied toward a future career;
4. Opportunities to attain at least one industry-recognized credential; and
5. A partnership with one or more Registered Apprenticeship programs that assists in placing individuals who complete the pre-apprenticeship program into a Registered Apprenticeship program.

Pre-apprenticeship programs do not have the same automatic ETPL status under WIOA as do Registered Apprenticeship programs; USDOL does not register or regulate pre-apprenticeship programs. If the pre-apprenticeship training program seeks ETPL status and is approved and placed on the ETPL, WIOA Title I funds may be used to fund that program for eligible individuals.

Participant Case File

Service Providers and OCWDB staff shall ensure proper documentation is kept in the participant's hard and electronic case files and available for inspection and review by local, State and Federal monitors. Refer to OCWDB WIOA Documentation Requirements Policy for more information regarding documentation.

Data Management

Service Providers and OCWDB staff shall ensure that accurate activity codes are reflected in CalJOBS.

- 206 Referred to Registered Apprenticeship Program
- 224 Pre-Apprenticeship Training
- 307 Pre-Apprenticeship Program with Occupational Skills Training (ITA)
- 325 Apprenticeship Training
- 431 Enrolled in Pre-Apprenticeship Training (Youth)
- 432 Enrolled in Apprenticeship Training (Youth)
- 437 Pre-Apprenticeship Program with Occupational Skills Training (ITA) (Youth)
- E04 Apprenticeship

ACTION

Bring this policy to the attention of all staff and relevant parties.

INQUIRIES

If you have any questions regarding this policy, please contact your Contract Administrator at 714-480-6500.



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[Date]

To: WIOA and Other Subrecipients of the Orange County
Workforce Development Area

From: Carma Lacy
Director of Workforce Development

Subject: Conference, Meeting, Training, and Event Request Policy

PURPOSE

The purpose of the Conference, Meeting, Training, and Event Request Policy is to have a process in place for Service Providers to request approval for attendance at public events, events/meetings hosted by elected officials, or other special engagements (conferences, meetings, trainings) in which Service Provider staff will be representing a County of Orange funded program.

EFFECTIVE DATE

This policy is effective immediately upon issuance.

POLICY AND PROCEDURES

Service Providers are to communicate the request regarding outreach events, meetings, trainings, conferences, including requests for the Service Provider to speak, present, and/or participate in a panel on behalf of the program, via email to their Program Manager for approval. OCWDB will conduct an internal evaluation of the request; requests may take up to 30 days to review.

To submit a request:

1. Submit the Request Form (Attachment I) at least 45 days prior to the event to the assigned Program Manager. If it is less than 45 days when notice is received of the event, the Request Form is to be sent ASAP. While completing the form, Service Provider will consider the operational needs of the event, in-house coverage in order to maximize staffing resources, program requirements, and relevance to core program duties.
2. Program Manager will review the request and adhere to the following review process:
 - Review submitted form and follow-up with Service Provider with any clarifying questions.
 - If Program Manager agrees with request, forward Request Form to Director of Workforce Development for approval.



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When forwarding the form, the Program Manager will indicate in the subject line of the email the type of request (i.e. conference, meeting, training, speaker, etc.).

3. Upon review and approval/denial of request by Director of Workforce Development, Program Manager will email the Request Form back to the Service Provider.
4. Program Manager is to store a copy of the Request Form in the Service Provider's electronic file.

ACTION

Bring this policy to the attention of all staff and relevant parties.

ATTACHMENTS

Attachment I: Conference, Meeting, Training, and Event Request Form

OCCS Service Provider
Conference, Meeting, Training, and Event Request Form

Service Provider: _____ Date: _____

Conference/Meeting/Training/Event Information

Event Name: _____ Organization: _____

Event Contact Person: _____ Number: _____

Date(s): _____ Start time: _____ End time: _____ Recurring Event: Yes No

One Time Daily Weekly Monthly Other : _____ What Day(s) of the Week?
 Mon Tues Wed Thu Fri

Conference/Training/Event/Seminar Topic: _____

Address: _____ Flyer Attached? Yes No

Registration Cost: \$ _____ Registration Deadline: _____ How many staff attending? _____

Event Description: _____

Target Audience: _____

Expected number of attendees: _____ Open to public: Yes No N/A

Mobile Unit Requested? Yes No Outreach Materials Needed? Yes No

Will elected officials be present? Yes No If yes, who? _____

Are you presenting, speaking or part of a panel at the event?
If yes, provide details: Yes No

Justification

Does a program, grant, funder, etc. require this training/event? Yes No Which? _____

How does this conference/off-site meeting/training/event benefit the County-funded program?

Service Provider Signature

Signature: _____ Date: _____

OCCS/Program Director Signature

Approved:
Yes No Program Director's Signature: _____ Date: _____

Approved:
Yes No OCCS Director Signature: _____ Date: _____

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD



Overseeing job seekers, youth and business programs and services.

Performance Report

Quarter 3

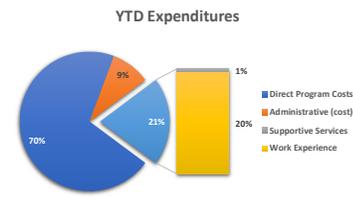
January 1, 2022 through March 31, 2022

Status:	Open
Service Provider:	City of La Habra
Contract Obligation:	\$545,229.00
Contract Number:	MA-012-20011848
Contract Period:	07/01/2021 - 06/31/2022

Program Name:	Ready SET OC WIOA Youth
Funding Stream:	WIOA Youth In-School
Leverage Budget:	\$10,000.00
Total YTD Leverage:	0
% of Total Leverage:	

Fiscal Activities

Cost Category	Budget	Q3		YTD Expenditures	Balance	% Utilized
		Jan '22 - Mar '22	YTD Expenditures			
Direct Program Costs	\$ 410,184.84	\$ 120,988.72	\$ 120,988.72	\$ 289,196.12	29%	
Administrative (cost)	\$ 54,522.00	\$ 15,588.41	\$ 15,588.41	\$ 38,933.59	29%	
Supportive Services	\$ 15,000.00	\$ 1,039.94	\$ 1,039.94	\$ 13,960.06	7%	
Work Experience	\$ 65,522.16	\$ 33,855.43	\$ 33,855.43	\$ 31,666.73	52%	
TOTAL	\$ 545,229.00	\$ 171,472.50	\$ 171,472.50	\$ 373,756.50	31%	



Program Activities | Contract Performance Measures

Performance Category	Contracted Goal	Q3		% of Performance
		Jan '22 - Mar '22	YTD	
New Enrollments	114	8	23	20%
Carry Forward / Follow-Up	36		56	156%
Median Earnings of Participant Employment Placements	\$4,000.00	\$5,112.00	\$3,456.32	86%
Youth Education, Military, Apprenticeship, or Trade Placements	116	3	6	5%
Attainment of Degree/Certificate	105	0	0	0%
Literacy/Numeracy Gain (in program skills gain)	75	0	0	0%
Retention with the Same Employer/ Education	105	1	2	2%
Work Experience	75	1	43	57%
Program Exit	38	11	23	61%

Program Participation

Trainings	# of Participants	
	Q3 Jan '22 - Mar '22	YTD
Participated in their first class/workshop/training:		
Within 1 week of program enrollment	8	23
Between 2 and 4 weeks of program enrollment		N/A
Between 1 and 2 months of program enrollment		N/A
More than 2 months since program enrollment		N/A
Not yet engaged in a service		N/A
Training (Please specify type of training completed):		
ITA'S		
OJT		

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD



Oversseeing job seekers, youth and business programs and services.

Performance Report

Quarter 3

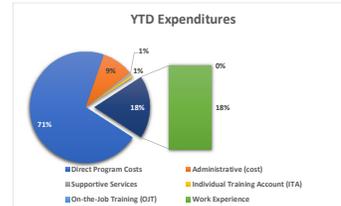
January 1, 2022 through March 31, 2022

Status:	Open
Service Provider:	City of La Habra
Contract Obligation: \$	1,635,686.00
Contract Number:	MA-012-20011848
Contract Period:	07/01/2021 - 06/31/2022

Program Name:	Ready SET OC WIOA Youth
Funding Stream:	WIOA Youth Out-of-School
Leverage Budget: \$	10,000.00
Total YTD Leverage:	0
% of Total Leverage:	

Fiscal Activities

Cost Category	Budget	Q3		YTD Expenditures	Balance	% Utilized
		Jan '22 - Mar '22				
Direct Program Costs	\$ 888,432.16	\$ 265,696.07	\$ 265,696.07	\$ 622,736.09		30%
Administrative (cost)	\$ 163,568.00	\$ 33,934.87	\$ 33,934.87	\$ 129,633.13		21%
Supportive Services	\$ 41,447.31	\$ 2,829.07	\$ 2,829.07	\$ 38,618.24		7%
Individual Training Account (ITA)	\$ 58,500.00	\$ 2,550.00	\$ 2,550.00	\$ 55,950.00		4%
On-the-Job Training (OJT)	\$ 52,860.00	\$ -	\$ -	\$ 52,860.00		0%
Work Experience	\$ 430,878.53	\$ 68,273.52	\$ 68,273.52	\$ 362,605.01		16%
TOTAL	\$ 1,635,686.00	\$ 373,283.53	\$ 373,283.53	\$ 1,262,402.47		23%



Program Activities | Contract Performance Measures

Performance Category	Contracted Goal	Q3		YTD	% of Performance
		Jan '22 - Mar '22			
New Enrollments	334	46	144		43%
Carry Forward / Follow-Up	116		106		91%
Median Earnings of Participant Employment Placements	\$4,000.00	\$6,042.00	\$4,058.94		101%
Youth Education, Military, Apprenticeship, or Trade Placements	347	3	9		3%
Attainment of Degree/Certificate	315	3	25		8%
Literacy/Numeracy Gain (in program skills gain)	225	11	30		13%
Retention with the Same Employer/ Education	315	0	1		0%
Work Experience	225	4	45		20%
Program Exit	113	41	85		75%

Program Participation

Trainings	# of Participants	
	Q3 Jan '22 - Mar '22	YTD
Participated in their first class/workshop/training:		
Within 1 week of program enrollment	46	144
Between 2 and 4 weeks of program enrollment		N/A
Between 1 and 2 months of program enrollment		N/A
More than 2 months since program enrollment		N/A
Not yet engaged in a service		N/A
Training (Please specify type of training completed):		
ITA'S	0	7
OJT	0	0

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD



Performance Report

Quarter 3

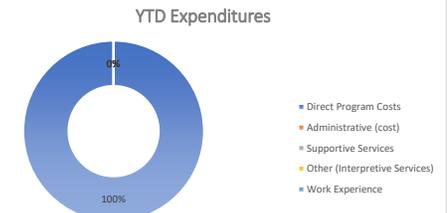
January 1, 2022 - March 31, 2022

Status:	Open
Service Provider:	Goodwill Industries of Orange County
Contract Obligation:	52,00.00
Contract Number:	MA-012-20012068
Contract Period:	06/29/2020 - 06/30/2022

Program Name:	STEPS 2021
Funding Stream:	WIOA Title IV Foundation for California Community Colleges (Foundation)/DOR
Leverage Budget:	
Total YTD Leverage: \$	-
% of Total Leverage:	0%

Fiscal Activities

Cost Category	Original Budget	Revised Budget FY21-22	YTD Expenditures	Balance	% Utilized
Direct Program Costs	\$ 142,544.00	\$ 51,515.20	\$ 33,690.59	\$ 17,824.61	65%
Administrative (cost)	\$0	-	-	-	0%
Supportive Services	\$ 3,456.00	-	-	-	0%
Other (Interpretive Services)	\$ -	\$ 484.80	-	\$ 484.80	0%
Work Experience	\$ 168,000.00	-	-	-	0%
Current Expenditures					n/a
TOTAL	\$ 314,000.00	\$ 52,000.00	\$ 33,690.59	\$ 18,309.41	65%



The YTD expenditures do not include the February and March 2022 invoices. Invoice processing has been delayed per a budget modification that was not finalized before March 31st.

Program Activities | Contract Performance Measures

Performance Category	Contracted Goal	Q3 for January 1, 2022 - March 31, 2022	YTD	% of Performance
New Enrollment: STEPS	50	1	51	102%
New Enrollment: WIOA- ISY	50	0	3	6%
Median Earnings of Participant Employment Placements	\$4,000	-	\$ -	0%
Youth Education, Military, Apprenticeship, or Trade Placements	70	0	0	0%
Businesses Servicing as Worksites	35	1	28	80%
Literacy/Numeracy Gain	50	0	0	0%
Completion of Soft Skills/ Job-Readiness Training	100	0	50	50%
Work Experience	100	1	40	40%
Referrals to READY SET OC Program	20	1	5	25%
Retention with the Same Employer	60	0	0	0%
Program Exit	N/A	1	48	

Program Participation

Trainings	YTD
Participated in their first class/workshop/training:	n/a
Within 1 week of program enrollment	34
Between 2 and 4 weeks of program enrollment	7
Between 1 and 2 months of program enrollment	1
More than 2 months since program enrollment	1
Not yet engaged in a service	3
Training (Please specify type of training completed):	n/a
Vocational Training	4
ITA'S	1
OJT	0

Grants Update

Grant Name	Funder	Fiscal Agent	Description	OCWDB Role	Targeted Customer(s)	Total Grant	Begin Date	End Date	Match/ Leverage	Subrecipient(s)
Grants Awarded										
California Microbusiness COVID-19 Relief Grant Program	CA Office of the Small Business Advocate (CalOSBA)	County of Orange	Funding to distribute \$2,500 grants to eligible microbusinesses that have been impacted by COVID-19 and the associated health and safety restrictions.	Administrtator	MicroBusiness owners	\$3,975,481.00	12/29/2021	12/30/22	0%	N/A
Comprehensive and Accessible Reemployenet through Equitable Emoloyment Recovery (CAREERS) National Dislocated Worker Grants	Employment and Training Administration	County of Orange	The goal of the CAREER DWG is to help reemploy dislocated workers most affected by the economic and employment fallout from the COVID-19 pandemic. Grant will be a regional effort, in partnership with Anaheim and Santa Ana WDBs.	Administrator / Regional Planning Lead	Dislocated Workers (Marginalized Groups)	\$3,000,000.00	9/24/2021	9/23/23	\$1,500,000	N/A
Summer Training & Employment Program for Students (STEPS) 2021	Foundation for CA Community Colleges/ CA Department of Rehabilitation	County of Orange	Funding will be used to serve students with disabilities (SWDs) ages 16-21 by working in cooperation with the Department of Rehabilitation (DOR) to provide workforce services to SWDs, specifically training and paid work experience. Students are coenrolled into the WIOA Youth program.	Administrator	Students with disabilities (SWDs) ages 16-21	\$250,000.00	07/01/21	6/30/22	0%	Goodwill of Orange County
VEAP 20-21	EDD	County of Orange	Efforts will be focused on outreach, recruitment, and providing initial assessment and immediate support services to veterans in Orange County.	Administrator / One-Stop Center System	Veterans with significant barriers to employment	\$500,000.00	04/01/21	3/31/23	\$1,019,200 (40% required)	N/A

Orange County's Regional Implementation/Slingshot 4.0	CA Workforce Development Board/EDD	County of Orange/OC WDB	Efforts will be focused on developing a Post COVID-19 Economic Development Strategy that includes regional and sub-regional workforce and economic development strategies that support equitable recovery efforts and an equitable regional economy; and providing capacity building and training and development opportunities that support RPU staff, providers, and regional partners, to be conducted during the regional collaborative partner meetings.	Administrator / Regional Planning Lead	N/A	\$375,000.00	04/01/21	12/31/2022 (no-cost 3 month extension)	0%	Anaheim WDB/ Santa Ana WDB
COVID-19 Employment Recovery NDWG	Employment Development Department	County of Orange	OCWDB-CID will utilize this grant opportunity to develop reemployment strategies with a focus on OJT opportunities. Our goal is to work with companies to identify and hire dislocated workers in in-demand industries. We will offer companies financial incentive for hiring and training in the form of OJT's, that will range from 50% to 75% based on barriers to employment. We plan to work with employers to create customized training that identifies transferable skills and reskilling of dislocated workers so that companies may benefit from hiring them.	Administrator / One-Stop Center System	Dislocated Workers	\$400,000.00	08/01/20	3/31/22	0%	N/A
AB1111	California Workforce Development Board	County of Orange	The Breaking Barriers to Employment Initiative is intended to supplement existing workforce and education programs by providing services to ensure the success of individuals either preparing to enter or already enrolled in workforce and education programs.	Administrator / One-Stop Center System	Adults and Youth with Disabilities	\$500,000.00	05/21/20	3/31/22	100%	Goodwill of Orange County

Orange County's Regional Implementation/Slingshot 3.0	CA Workforce Development Board/EDD	County of Orange	Further the objectives of the State Plan, accomplish the regional plan implementation activities, and attain indicators of regional coordination by developing regional leadership, organizing regional industry leaders, building community partnerships, and promoting workforce, education and economic development services and partners through outreach and by conducting a community scan of businesses and sectors that are on track to provide job readiness opportunities and high-road employment placement in industries that promote sustainability, human capital, resources and retention.	Administrator / Regional Planning Lead	Local Businesses/Industry Leaders	\$325,000.00	04/01/20	3/31/22 (contract extended at no cost)	0%	Santa Ana WDB
Prison to Employment Initiative (P2E)	CA Workforce Development Board/EDD	Santa Ana WDB	Collaborative development of regional partnerships and plans to serve the formerly incarcerated and other justice involved.	Regional Partner	Formerly incarcerated and other justice involved individuals	\$4,400,000.00	05/01/19	2021	0%	N/A
TOTAL						\$ 13,725,481				

Grant Name	Funder	Fiscal Agent	Description	OCWDB Role	Targeted Customer(s)	Total Grant	Begin Date	End Date	Match	Subrecipient(s)
Grants Pending										
FY 2021 American Rescue Plan Act Good Jobs Challenge (submitted 2/10/22)	Economic Development Administration (EDA)	County of Orange	Funding to help get individuals back to work by investing in (1) developing and strengthening regional workforce training systems that support sectoral partnerships, (2) designing sectoral partnerships, and (3) implementing sectoral partnerships that will lead to high-quality jobs.	Administrator / Regional Planning Lead	N/A	\$25,000,000.00	10/1/2022	9/30/25	0%	TBD

<p>Summer Training & Employment Program for Students (STEPS) 2022 (pending award approval)</p>	<p>Foundation for CA Community Colleges/ CA Department of Rehabilitation</p>	<p>County of Orange</p>	<p>Funding will be used to serve students with disabilities (SWDs) ages 16-21 by working in cooperation with the Department of Rehabilitation (DOR) to provide workforce services to SWDs, specifically training and paid work experience. Students are coenrolled into the WIOA Youth program.</p>	<p>Administrator</p>	<p>Students with disabilities (SWDs) ages 16-21</p>	<p>\$264,500.00</p>	<p>07/01/22</p>	<p>6/30/23</p>	<p>0%</p>	<p>Goodwill of Orange County</p>
<p>Regional Equity and Recovery Partnerships (RERP) (Application due 5/6/22)</p>	<p>CA Workforce Development Board</p>	<p>County of Orange</p>	<p>Funding to expand and implement the partnership and service strategies to train individuals with barriers to employment; partnership with the community college system to create system change</p>	<p>Administrator / Regional Planning Lead</p>	<p>English language learners, immigrants, first gen college students</p>	<p>\$1,300,000.00</p>	<p>12/1/2022</p>	<p>9/30/2025</p>	<p>0%</p>	<p>Anaheim WDB/ Santa Ana WDB</p>

ONGOING EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD) AUDITS	
INFORMATION	STATUS (As of April 2022)
WIOA Fiscal and Procurement Review Program Years 2016-17 & 2017-18	ONGOING
WIOA National Dislocated Worker Grant (NDWG) 2017- California Wildfires (10/18/17 -12/10/18)	ONGOING
WIOA Youth Program Monitoring Program Year 2019-20 (Review period September 1, 2017, through August 31, 2019)	ONGOING
85% Formula Grant Review Program Year 2020-21 (Review period September 1, 2018, through December 31, 2020)	ONGOING
Technical Support (Case #2017-SA-003)	ONGOING
RESOLVED / COMPLETED EMPLOYMENT DEVELOPMENT DEPARTMENT (EDD) AUDITS	
INFORMATION	STATUS (As of April 2022)
WIOA Formula Grants Review Program Year 2018-19	RESOLVED/COMPLETED
WIOA Fiscal and Procurement Review Program Year 2018-19	RESOLVED/COMPLETED
Fiscal and Procurement Monitoring Review 85% Formula Grant Program Year 2019-20	RESOLVED/COMPLETED
Enhanced Desk Review Monitoring- Regional Organizer/Regional Training Coordinators	RESOLVED/COMPLETED
2020 COVID-19 Employment Recovery NDWG Monitoring Review Program Year 2021-22	RESOLVED/COMPLETED
Fiscal and Procurement Monitoring Review PY 2020-21 (Period of January 1, 2020, through December 31, 2020)	RESOLVED/COMPLETED
WIOA Section 188 Desk Review Program Year 2021-22	RESOLVED/COMPLETED
OC COMMUNITY SERVICES (OCCS)/CONTRACTS MONITORING & PROGRAM COMPLIANCE (CM&PC) FISCAL MONITORING & COMPLIANCE AUDITS	
INFORMATION	STATUS (As of April 2022)
OCCS/CM&PC Fiscal Monitoring Reviews Program Year 2019-20	RESOLVED/COMPLETED
OCCS/CM&PC Fiscal Monitoring Reviews Program Year 2020-21	ONGOING
OCCS/CM&PC Fiscal Monitoring Reviews Program Year 2021-22	ONGOING
OC COMMUNITY SERVICES (OCCS)/CONTRACTS MONITORING & PROGRAM COMPLIANCE (CM&PC) PROGRAM MONITORING & COMPLIANCE AUDITS	
INFORMATION	STATUS (As of April 2022)
OCCS/CM&PC Program Monitoring Reviews Program Year 2019-20	ONGOING
OCCS/CM&PC Program Monitoring Reviews Program Years 2020-21 and 2021-22	UPCOMING