



A G E N D A

Orange County Workforce Development Board Executive Committee Meeting

February 17, 2022

8:30 A.M.

workforce.ocgov.com

***Pursuant to Government Code Section 54953(e)(1), as amended by AB 361, this meeting will be held by zoom. Members of the public may observe and address the meeting telephonically. To attend the meeting via teleconference please call:**

Dial (for higher quality, dial a number based on your current location):

US: +1 720 707 2699 or +1 253 215 8782 or +1 346 248 7799 or +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799

Webinar ID: 894 5487 5750 / Link to the meeting: <https://us06web.zoom.us/j/89454875750>

****In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Orange County Community Services office 72 hours prior to the meeting at (714) 480-6500.**

The Board encourages your participation. If you wish to speak you may do so during Public Comment. To speak during Public Comment, press *9 following the Chair’s invitation from the public to speak. Once acknowledged and prompted by the Chair, you may begin to speak. Except as otherwise provided by law, no action shall be taken on any item not appearing in the agenda. When addressing the Council, please state your name for the record prior to providing your comments.

This agenda contains a brief description of each item to be considered. Except as provided by law, no action shall be taken on any item not appearing in the agenda. Members of the public that wish to send comments or speak on an item(s) may send a completed Speaker Request Form(s) identifying the items and send them to OCCSAdvisoryCouncilsBoards@ocgov.com prior to the beginning of the meeting. To speak on a matter not appearing in the agenda, but under the jurisdiction of this Advisory Board, you may do so during Public Comments. Speaker request forms must be sent prior to the beginning of the meeting, the reading of the individual agenda items and/or the beginning of Public Comments. When addressing the Committee, it is requested that you state your name and city of residence for the record. Address the Committee as a whole through the Chair. Comments to individual Members or staff are not permitted. Speakers are limited to three (3) minutes.

Materials/handouts can be requested up to 72 hours in advance of the meeting by visiting <https://www.occommunityservices.org/cid/oc-workforce-development-board>.

This WIOA Title I financially assisted program or activity is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD/TTY users, please call the California Relay Service (800) 735-2922 or 711. If you need special assistance to participate in this program, please contact 714-480-6500 at least 72 hours prior to the event to allow reasonable arrangements to be made to ensure program accessibility.

AGENDA:

1. CALL TO ORDER: Chair Teri Hollingsworth
2. PLEDGE OF ALLEGIANCE
3. BOARD MEMBER ROLL CALL: OC Community Services Representative
4. PUBLIC COMMENT:
At this time, members of the public may address the Executive Committee regarding any items within the subject jurisdiction, provided that no action is taken on off-agenda items unless authorized by law. (Comments shall be limited to three (3) minutes maximum).

ACTION ITEM(S):

5. AB 361 Review and make findings required by Government Code subsection 54953(e)(3).
Recommendation: Continue virtual meetings due to the proclaimed state of the emergency arising from COVID-19, meeting in person presents imminent risks to the health and safety of attendees, and the emergency continues to directly impact the ability of the members to meet safely in person.
6. CO-ENROLLMENT POLICY
7. INVOICE REVIEW POLICY
Recommendation: Approve policies listed in items 6-7 for submission to the OC Workforce Development Full Board for review and final approval.

INFORMATION ITEM(S): COMMITTEE CHAIR UPDATES

8. BUSINESS SERVICES COMMITTEE
9. YOUTH COMMITTEE
 - A. PERFORMANCE
 - i. READY SET OC QUARTER 2
 - ii. SUMMER TRAINING AND EMPLOYMENT PROGRAM FOR STUDENTS (STEPS) QUARTER 1 UPDATE/QUARTER 2
10. ONE-STOP OVERSIGHT COMMITTEE
 - A. PERFORMANCE
 - i. ONE-STOP OPERATOR QUARTER 2
 - ii. TITLE I CAREER SERVICES QUARTER 2
 - iii. AB1111 QUARTER 2
 - iv. VETERANS EMPLOYMENT RELATED ASSISTANCE PROGRAM (VEAP)
 - v. NATIONAL DISLOCATED WORKER GRANT (NDWG) – ON-THE-JOB TRAINING
 - B. ONE-STOP SURVEYS

DICSUSSION ITEM(S):

11. OPEN DISCUSSION

At this time, members of this Committee may comment on agenda or non-agenda matters provided that NO action may be taken on off-agenda items unless authorized by law.

ADJOURNMENT

DISCLAIMER: No member of the Orange County Workforce Development Board (OCWDB) shall sign a letter or make a statement purported to represent the position of OCWDB as a body. Letters or verbal statements of support or opposition on any issue shall only be made or signed by the Chair of OCWDB and shall be submitted to the Board for approval. The policy of the Board of Supervisors does not allow OCWDB or its Chair to sign a letter of position on any matters pertaining to legislation. OCWDB members may write personal letters or speak as individuals stating personal positions but may not do so as representing the position or opinion of OCWDB.



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OC COMMUNITY RESOURCES

CYMANTHA ATKINSON
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JULIE LYONS
DIRECTOR
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ANDI BERNARD
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JULIA BIDWELL
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OC HOUSING & COMMUNITY
DEVELOPMENT

RENEE RAMIREZ
DIRECTOR
OC COMMUNITY SERVICES

TOM STARNES
DIRECTOR
OC PARKS

JULIE QUILLMAN
COUNTY LIBRARIAN
OC PUBLIC LIBRARIES

OC Community Resources

[Date]

To: WIOA and Other Subrecipients of the Orange County
Workforce Development Area

From: Carma Lacy
Director of Workforce Development

Subject: Co-Enrollment Policy
Information Notice No. 22-OCWDB-XX
Supersedes Information Notice No. 8-OCWDA-24

PURPOSE

The purpose of this notice is to provide guidance when enrolling participants into more than one funding stream as a strategy to further leverage resources for maximum benefit to a participant.

EFFECTIVE DATE

This policy is effective immediately upon issuance.

REFERENCES

- WIOA, Public Law 113-128
- Training and Employment Guidance Letter (TEGL) 4-15 (PDF), Subject: *Vision for the One-Stop Delivery System under the WIOA*
- WSD19-09 *Strategic Co-Enrollment – Unified Plan Partners* (February 12, 2020)
- Orange County Comprehensive AJCC Network and Orange County AJCC Partners Memorandum of Understanding (MOU)

BACKGROUND

The Workforce Innovation and Opportunity Act (WIOA) places a strong emphasis on planning and implementation across multiple partner programs to ensure alignment in service delivery. Strategic co-enrollment can increase program and participant success, maximize resources, enable greater efficiencies in service delivery, and align services with regional sector pathways. By braiding resources and realigning program service delivery models, participant flow can be redesigned to facilitate access to comprehensive services. Establishing co-enrollment models will enhance a more efficient use of system resources on behalf of the participant, such as reducing the paperwork required for an individual to provide and complete during intake, streamlining data sharing and tracking of referrals and outcomes, and helps individuals with multiple barriers access coordinated services.



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Key concepts of strategic co-enrollment:

1. Integrated Service Delivery – Establish and participate as an integrated system of partners that share common goals with services offered by multiple organizations for a seamless participant experience. The focus is on clients or target groups who have complex needs that require services from multiple partners.
2. Increased Access – Ensures any participant, especially individuals with barriers to employment, who enter an AJCC, have access to partner programs, services, and activities where they're eligible, including physical and programmatic access, as described in WIOA Section 134(d).
3. Continuous improvement – Create a delivery system that is focused on process improvement and challenges the status quo.
4. Partnership – Align goals, outcomes, and resources with all local partners in the AJCC system to leverage resources to provide a higher quality and level of services.

Definitions

Strategic co-enrollment – Deliberate intentional enrollment in more than one system partner program. Sharing case management, leveraging resources, eliminating duplication of services, and improving participant experiences and outcomes are all made possible through the strong partnerships that characterize strategic co-enrollment. It is intended to be participant centered and provides all necessary services to achieve positive incomes. Coordination should prevent duplication or the supplanting of intensive services. Co-enrollment can streamline the provision of intensive services such as case management, job search assistance, and follow-up services.

System partners – Core and strategic partners that are required by WIOA and the Orange County Comprehensive AJCC Network and Orange County AJCC Partners Memorandum of Understanding (MOU) to be part of the workforce system.

Policy and Procedures

The intent of a co-enrollment is to ensure that needed services are provided through the most appropriate funding stream and to leverage resources for the benefit of the program participant. Co-enrolled services must fall within the scope of allowable activities and services. The intent of co-enrollment is not only to receive enrollment credit for a particular funding stream or to satisfy performance measures of a contract.

An essential component of strategic co-enrollment is identifying when a participant can benefit from being enrolled in more than one partner program at the time of intake. Many partner programs have common eligibility requirements as well as flexibility within their requirements that allow for participants to be co-enrolled.

System partners include local/regional representatives of the following programs:

1. WIOA Title I Adult, Dislocated Worker, and Youth
2. WIOA Title II Adult Education and Literacy
3. WIOA Title III Wagner-Peyser
4. WIOA Title IV Vocational Rehabilitation
5. Carl Perkins Career Technical Education
6. Title V Older Americans Act
7. Job Corps
8. Native American Programs (Section 166)
9. Migrant Seasonal Farmworkers (Section 167)

10. Veterans
11. Youth Build
12. Trade Adjustment Assistance Act
13. Community Services Block Grant
14. Housing & Urban Development
15. Unemployment Compensation
16. Second Chance
17. Temporary Assistance for Needy Families/CalWORKs

Co-enrollment is encouraged in, but not limited to, the following situations:

- Services being offered to the participant reduce barriers to employment and allow full participation in all appropriate programs, including those identified in their career pathway.
- The participant requires services and/or activities from multiple partner programs and can use leveraged resources from the various funding streams.
- The participant is in need of and wants the services identified in the initial or subsequent assessment(s).
- Where applicable, participant meets any eligibility requirements or is able to meet requirements with assistance.
- Identified programs and services are not duplicative and do not supplant any services, the creation of employability plans, training, job placement assistance, or follow-up services.

In order to ensure effective co-enrollment, Service Providers are to ensure:

- Staff are cross-trained and knowledgeable in the functions and basic eligibility requirements of multiple programs;
- Communication is supported between partner programs;
- Information and confidentiality policies/procedures are developed for information sharing and maintaining the data within the case management record;
- Eligibility is determined across programs for co-enrollment, including supportive services;
- Individual Employment Plan (IEP)/Individual Service Plan (ISP), assessments, and other documents are uploaded into CalJOBS and available to partner programs in which participant is co-enrolled; and
- Participant activities and services, placement, and follow-up services are tracked, monitored, and entered into CalJOBS.

Types of co-enrollment

1. Co-enrollment with OCWDB Special Initiative Program – Participant must be enrolled into the Special Initiative program prior to co-enrollment into a Title I WIOA or system partner program.
2. Co-enrollment with OCWDB System Partner
 - The need for co-enrollment must be documented in the IEP/ISP
 - Service Providers must use the OCWDB CalJOBS Referrals Desk Procedure when referring a participant to a system partner.
 - Service Provider must communicate with system partner to ensure intake assessment documents are shared, including IEP/ISPs, to avoid duplication; use the current IEP/ISP, if still valid

3. Co-enrollment with another Local Board – A participant may have been initially enrolled into WIOA in another workforce area
 - Service Provider is to ensure the co-enrollment is reasonable and necessary and that services are not being duplicated.
 - Service Provider must contact the corresponding local board case manager in writing/email to request permission to serve the individual.
 - Service Provider must seek written approval from OCWDB Program Manager to serve the participant.
 - Service Provider must ensure the participant has signed a Release of Information prior to discuss the current IEP/ISP or other relevant items with another Local Board.
 - Service Provider must be able to demonstrate the ability to successfully place the participant in a job that leads to a livable wage according to OCWDB Self-Sufficiency Policy.

4. Co-Enrollment with a Non-OCWDB System Partner
 - Service Provider is to ensure the co-enrollment is reasonable and necessary and that services are not being duplicated.
 - If a non-OCWDB system partner agrees to release information on a shared participant, a confidentiality agreement must be completed and signed by both the Service Provider and non-OCWDB system partner and a Release of Information is in the participant's file.
 - If a non-OCWDB system partner does not agree to share participant information, document the initial referral and status updates of the referral in CalJOBS.

Participant Case File

All documentation relative to participant activities and services, referrals, placement, and follow-up services shall be entered into the participant's hard and electronic case file. Activity code(s) shall be entered into CalJOBS, if applicable. Participant files must be available to federal, state and local monitors for compliance review.

ACTION

Bring this policy to the attention of all staff and relevant parties.

INQUIRIES

If you have any questions regarding this policy, please contact your Contract Administrator at 714-480-6500.



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OC Community Resources

[Date]

To: WIOA and Other Subrecipients of the Orange County
Workforce Development Area

From: Carma Lacy
Director of Workforce Development

Subject: Invoice Review Policy
Information Notice No. 22-OCWDB-XX

PURPOSE

To provide guidance to Service Providers on submitted invoices to the County of Orange.

EFFECTIVE DATE

This policy is effective immediately upon issuance.

REFERENCES

- WIOA Public Law 113-128
- Title 2 Code of Federal Regulations (CFR) Part 200: Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance)
- Title 2 CFR Part 2900: Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Department of Labor [DOL] Exceptions)
- WSD18-10 *WIOA Training Expenditure Requirement* (January 31, 2019)
- WSD16-16 *Allowable Costs and Prior Written Approval* (February 21, 2017)

BACKGROUND

OMB 2 CFR 200 Uniform Guidance: Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance) and Workforce Investment and Opportunity Act (WIOA) states that to be an allowable charge, a cost must meet the following criteria:

- Be necessary and reasonable for the performance of the award.
- Be allocable to the award.
- Conform to any limitations or exclusions set forth in the award.
- Be consistent with policies and procedures that apply uniformly to all activities and personnel without the organization, regardless of funding source.



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- Conforms to any limitations or exclusions of cost item types or amounts, as set forth in the Uniform Guidance, federal law, federal award, or other governing regulations.
- Be accorded consistent treatment.
- Be determined in accordance with generally accepted accounting principles.
- Not be used to meet cost sharing or matching requirements of any other federally financed program (without prior approval from the County and EDD).
- Be adequately documented.

Policy and Procedures

Payment requests must reflect only allowable program costs that were incurred and paid within the period of performance for the award and are included in the approved detailed contract budget.

Written prior approval from EDD (Attachment I) is required for equipment purchases and related services under the following criteria:

- Procurements with a per-unit cost that exceeds \$5,000.
- Related procurements with cumulative costs that exceed \$5,000 within the same state fiscal year.
- Procurements resulting in improvements to land, buildings, or equipment which exceed \$5,000.

Appropriate Forms of Transaction Documentation

To be reimbursed for allowable expenses, Service Providers must provide supporting documentation showing that costs were both incurred and paid. This transaction documentation will take the form of:

- A copy of an itemized receipt from the vendor detailing the purchase(s) made, the date of transaction, the amount and the method of payment used.
- A copy of a cancelled check/electronic copy or other document supporting that the transaction was executed; e.g., bank statement, electronic reference, etc. All copies of cancelled checks submitted should include both the front and back of the check. If the back side is not available, a copy of the respective bank statement or online statements can be substituted. (Reimbursement of wages and fringe benefits, must be based on records that accurately reflect the work performed (see Personnel Expenses - below.)
- Submission of a credit card statement is not sufficient documentation of an incurred and paid cost unless supporting documentation such as a contract, purchase receipt or invoice and a subsequent statement verifying the account balance was paid in full no later than 90 days after the period of performance end date is included. If the credit card account carries a balance, only the pro-rated portion of the expenditure in relation to the outstanding balance will be allowed. For example: A performance fee of \$2,000 was charged to a credit card. The next statement shows a payment in the amount of \$5,000 on an outstanding balance of \$20,000. Therefore, only \$500 can be submitted for reimbursement.

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| $\$5,000 / \$20,000 = .25$ |
| $.25 \times \$2,000 = \mathbf{\$500.00}$ |

Invoice Cost Categories

1. Personnel Salaries – List all staff positions by title. State the percentage of each staff member’s time devoted to the program/project, the amount of each staff member’s salary funded by the grant and the total personnel cost for the period of performance.

OMB Uniform Guidance 2 CFR 200.430 (i) (1) Standard of Documentation of Personnel Expenses requires salary and wage expenses to be based on records that accurately reflect the work performed. The records must be supported by a system of internal controls which provide reasonable assurances that the changes are accurate, allowable, properly allocated, and reflect the total activity for which the employee is compensated.

The invoice should indicate the total amount of wages and fringe benefits, the net amount of the paycheck, and the amount of wages and fringe benefits applicable to the program (grant). The percentage of time each individual budgeted to the specific OCWDB project (grant) for which reimbursement is requested must be easily identifiable.

OCWDB reserves the right to require Personnel Activity Reports or equivalent documentation to determine that salary and fringe charges are pro-rated to reflect only the allowable amount.

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| <p><u>Required Documentation for Cost Reimbursement Invoice Submission</u> Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:</p> <ul style="list-style-type: none">• General Ledger/expense transaction report, paycheck stubs, or third-party payroll report• Payroll register or labor distribution report• Payroll allocation plan• Personnel Documentation• Itemized receipts |
|---|

2. Fringe Benefits - State the amount of each staff member’s benefits funded by the grant and the total personnel cost for the period of performance.

| |
|---|
| <p><u>Required Documentation for Cost Reimbursement Invoice Submission</u> Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:</p> <ul style="list-style-type: none">• General Ledger, paycheck stubs, or third-party payroll reports• Benefit plan and calculation of benefit• Employer-employee contract for non-customary benefits (if applicable)• Itemized receipts |
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3. Travel –Travel costs must be related to the program or an EDD requirement. Toll road expenses are not permitted.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- Mileage Log (Date, employee name, purpose of travel, total amount of miles and reimbursement rate) *must use current IRS approved rates.
- MapQuest, Google Map, etc. printouts documenting mileage amount
- Itemized Receipts/Invoice
- Proof of payment/cleared check

4. Equipment – Identify each item of equipment purchased. Equipment is tangible personal property (including information technology systems) that have an acquisition cost of \$5,000 or more per unit and a useful lifetime of more than one year. The following equipment purchases require pre-approval from EDD (Attachment I):
- Procurements with a per-unit cost that exceeds \$5,000
 - Related procurements with cumulative costs that exceed \$5,000 within the same state fiscal year. Procurements under \$5,000 (for a set of similar or connected goods) which have additional or unexpected charges within the same 12-month period which causes the total cumulative cost to exceed \$5,000 can be submitted for Retroactive Approval through the prior approval process. The Retroactive Approval should be requested before the cumulative charges exceed \$5,000.
 - Procurements resulting in improvements to land, buildings, or equipment which exceed \$5,000

List the quantity and unit cost per item. Items with a unit cost of less than \$5,000 are supplies.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit no less than one of the following approved forms of documentation to support cost reimbursement:

- Itemized Receipts/Invoice
- Proof of payment/cleared check
- EDD approval form
- Procurement documentation

5. Supplies – Supplies include all tangible personal property other than “equipment.” A computing device is a supply if the acquisition cost is less than \$5,000 regardless of the length of its useful life.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- Itemized Receipt/Invoice
- Proof of payment/cleared check

6. Contractual – For each proposed contract and subaward, specify the purpose, activities, and estimated cost. Per the Service Provider contracts, all subcontracts must be pre-approved by OCCS. Any expenses incurred by a subcontractor that has not been approved may be disallowed. Under the Contractual line item, delineate contracts and subawards separately. Contracts are defined according to 2 CFR 200.22 as a legal instrument by which a non-Federal entity purchases property or services needed to carry out the project or program under a Federal award. A subaward, defined by 2 CFR 200.92, is an award provided by a pass-through entity to a subrecipient for the subrecipient to carry out part of a Federal award received by the pass-through entity. It does not include payments to a contractor or payments to an individual that is a beneficiary of a Federal program.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- Purchase Order
- Itemized Receipt/Invoice
- Proof of Payment/cleared check

7. Other – Each item should be listed with sufficient detail to illustrate that the costs are reasonable or allowable.

- **Program Rent/ Infrastructure** – Service Providers must request approval in writing from OCWDB before entering into any lease and/or infrastructure related agreements and provide copies once agreements are executed.

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Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit no less than one of the following approved forms of documentation to support cost reimbursement:

- Itemized receipts/Invoice
- Proof of payment/cleared check

- **Participant Tuition Payments/ Vouchers/ Individual Training Accounts (ITA)** -. Each participant invoiced is to be listed on the “Other Costs” tab of the invoice.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- Itemized receipts/invoice
- Proof of payment/cleared check
- Approved ITA Authorization and Voucher

- **On-The-Job Training (OJT)** – Each participant invoiced is to be listed on the “Other Costs” tab of the invoice. No holiday, vacation, or overtime pay is allowed under an OJT.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- General Ledger, paycheck stubs, or third-party payroll report
- Proof of payment/cleared check
- OJT agreement

- **Participant Stipends** – Each participant invoiced is to be listed on the “Other Costs” tab of the invoice.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- Itemized receipts/Invoice
- Proof of payment
- Stipend log/attendance log per person and reflective only of the month being invoiced

- **Participant Supportive Services** – Each participant invoiced is to be listed on the “Other Costs” tab of the invoice.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- Itemized Receipts/Invoice
- Proof of payment/cleared check
- Supportive Services Request Form
- Supportive Services Exploration Form
- Supportive Services Participant Log

- **Participant Work Experience** – Each participant invoiced is to be listed on the “Other Costs” tab of the invoice.

Required Documentation for Cost Reimbursement Invoice Submission

Service Provider is required to submit the following approved forms of documentation to support cost reimbursement:

- General Ledger, paycheck stubs, or third-party payroll reports
- Proof of payment/cleared check
- Worksite agreement

8. **Administrative/Indirect Charges** – Indirect charges shall be no more than 10% of funds awarded under the grant. Indirect costs are costs or expenses not directly related to the deliverance of the contracted services (i.e. off-site supervisors, managers, CEO etc.).

Invoice Submission Procedures

1. Invoices are due from Service Providers by the 10th day of the month, unless approved for another frequency.
2. Service Providers have the option to use a secured file sharing system, such as DropBox, Google Drive, or OneDrive, or to direct email to submit their monthly invoice.
3. Once an invoice with back-up documentation is ready for submission, Service Provider is to email the link (DropBox, Google Drive, OneDrive, etc) for the invoice or email the complete pdf file to their assigned Grant Manager/Administrator, the OCCR Accounting Technician, and the current invoice email address.
4. A mailed, signed hard copy must also be submitted according to the contract language. OCCR Accounting will date stamp the hard copy invoice upon receipt from the Service Provider.
5. Program staff and Accounting staff will review the invoice concurrently.
6. If discrepancies exist with the invoice, OCCR Accounting will email the Service Provider requesting a revised invoice.
7. The 45-day invoice review cycle will re-start once a revised invoice is submitted by the Service Provider.
8. Once reviewed and all approvals obtained, invoice is processed for payment.

Leverage

The Training Expenditure Leveraged Resources Tracking Workbook (Attachment II) is used by the Service Provider to calculate and track leveraged resources that can be applied to a maximum of 10% of the required training expenditures. This workbook must be filled out on a monthly basis and maintained throughout the program year. One workbook per applicable WIOA Program. In addition, Service Providers must complete the Quarterly Training Expenditure Leveraged Resources Form and submit it to their Grants & Program Administrator in pdf format on the 10th day of the month following each reporting quarter.

Final Invoices/Fiscal Year or Grant Closeout

The County and EDD deadline to close out the programs and finances is 60 days after close of grant/fiscal year. It is imperative that Service Providers submit the required closeout documents and June/final month invoice (and any outstanding invoices) in a timely manner to allow for review and approval. The EDD closeout report documents must be completed and returned within 30 days. Any changes to final/approved monthly invoices that are not reflected in the Services Providers' initial submitted financial closeout forms must be revised and resubmitted by the Service Provider.

ACTION

Bring this policy to the attention of all staff and relevant parties.

INQUIRIES

If you have any questions regarding this policy, please contact your Contract Administrator at 714-480-6500.

ATTACHMENTS

Attachment I: Procurement/Purchase Approval Request Form

Attachment II: Training Expenditure Leveraged Resources Tracking Workbook

**Orange County Workforce Development Board
Procurement/Purchase Approval Request**

Service Provider Name _____

Request Date _____

Service Provider Instructions – This form should be used for purchases of equipment and related services for the operation and support of the WIOA program or for the benefit of WIOA participants. For Approval Requests that include costs, complete Sections A and C. For requests that do not include costs, complete Sections B and C. Attach any supporting documentation (e.g., quotations, cost analyses, bid summaries).

Section A – Requests that include costs

Item being requested _____

Estimated total cost _____

Is this procurement/purchase necessary and reasonable? Describe the service or item and its functionality.

Is the purchase needed? Describe the reason for the purchase/rent/subscription/service including functionality not provided by state or local partners.

What other costs are associated with the purchase? Describe additional costs (maintenance, set up, taxes, fees, etc.) associated with the purchase.

Describe how the best product will be selected.

What procurement method will be used?

Procurement Method: Micro Purchase Small Purchase Sealed Bid (IFB)
 Competitive Proposal (RFP) Noncompetitive Proposal

Procurement Type: Purchase Lease/Rent Subscription/Contract
 Service Property Sharing

Reason for the procurement method selected.

If applicable, was a lease option considered in lieu of the purchase? Describe leasing options as part of the consideration.

If applicable, name and address of the entity where the property will be located.

If approved, date that the requested action is to occur. _____

Section B – Requests that do not include costs but still require prior written approval

Describe the circumstance that requires prior written approval.

Section C – Service Provider Signature

By signing below, the authorized representative requests a prior written approval for the item listed above.

Name _____ Signature _____

Title _____ Date _____

Section D – OCWDB Signatures

Program Manager _____ Date _____

Director of Workforce Development _____ Date _____



County of Orange, OC Community Services
Orange County Workforce Development Board
Workforce Innovation and Opportunity Act (WIOA)
Training Expenditure Leveraged Resources Form



The Training Expenditure Leveraged Resources Tracking Workbook allows contracted service providers to calculate and track monthly WIOA Adult, Dislocated Worker, and Youth program training leveraged resources. This workbook must be filled out on a monthly basis and maintained throughout the program year. One workbook per applicable WIOA Program. Note, individuals reported in this workbook must be listed in separate lines when multiple leveraged trainings have been provided to the same individual and/or when more than one source of leverage is used for specific training. □

In addition, contracted service providers must complete the Quarterly Training Expenditure Leveraged Resources Form and submit it to the Grant & Program Administrator in pdf format on the 10th day of the month following each reporting quarter. The submission must also include a pdf of the full Excel Workbook, completed to date through the reporting period. One submission must be completed per the applicable WIOA program. The OCCS/Community Investment Division will use the information submitted to calculate WIOA Adult, Dislocated Worker, and Youth program training leveraged resources for the program year.

Additional Information for Leveraged Resources Form

Note: Individuals must be listed in separate lines when more than one source of leverage is used for a specific training.

(a) Federal Pell Grant

Federal Pell Grants established under Title IV of the Higher Education Act of 1965

(b) Programs authorized by the Workforce Innovation and Opportunity Act (specific by program & occasion)

Public programs authorized by the Workforce Innovation and Opportunity Act (WIOA) of 2012 (e.g. Job Corps, Migrant Seasonal Farm Worker, Rapid Response, WIOA Title II Adult Education and Literacy, national and state WIOA discretionary grants, WIOA youth programs, etc.). This category of leveraged resources does not include WIOA Adult and Dislocated Worker formula funds.

(c) Trade Adjustment Assistance

(d) Department of Labor National Emergency Grants

(e) Match funds from employers, industry, & industry associations (specify by entity & occasion)

Includes the employer paid portion of customized training, the wages of an apprentice during the apprenticeship period, and the employer paid portion of on-the-job training (OJT).

(f) Match funds from joint labor-management trusts (specify by entity & occasion)

(g) Employment Training Panel Grants

WIOA Training Service (Choose one from the following when reporting training leverage):

Note: Individuals must be listed in separate lines when multiple leveraged trainings have been provided to the same individual.

(a) Occupational Skills Training, including training for nontraditional employment

(b) On-the-Job Training

(c) Incumbent Worker Training

(d) Programs that combine workplace training with related instruction, which may include cooperative education programs

(e) Training programs operated by the private sector

(f) Skill upgrading and retraining

(g) Entrepreneurial Training

(h) Transitional Jobs

(i) Job readiness training provided in combination with another training service

APPROVED BY THE YOUTH COMMITTEE ON 2/3/2022.
NO ACTION TAKEN BY THE ONE-STOP COMMITTEE DUE TO NO QUORUM.

Item #7

- (j) Adult education and literacy activities, including activities of English language acquisition and integrated education and training programs, provided concurrently or in combination with another training service
- (k) Customized training conducted with a commitment by an employer or group of employers to employ an individual upon successful completion of the training

Applicable Training Activity CaJOBS Codes

Adult & Dislocated Worker Programs

- 300: Occupational Skills Training (Approved ETPL Provider)
- 301: On-the-Job Training
- 302: Entrepreneurial Training
- 304: Customized Training
- 305: Skills Upgrading & Retraining
- 306: WIOA Prerequisite Training
- 311: Placed in Job Corps
- 312: Placed in Federal Training (includes TAA and WIOA)
- 313: Placed in State and Local Training (non-TAA, non-WIOA)
- 320: Private Sector Training
- 321: Transitional Job
- 322: Job Readiness Training
- 323: Workplace Training & Cooperative Education
- 324: Adult Education with Training Services
- 325: Apprenticeship Training
- 328: Occupational Skills Training (non-ETPL Provider, non-formula)
- 330: Local Board Determination Training
- 346: Out-of-State Training Provider other ETPL(Requires Case Note to indicate other State's ETPL)

Youth Program

- 414: Youth Basic Skills Training
- 416: Youth Occupational Skills Training (Approved ETPL Provider)
- 424: Youth Entrepreneurial Skills Training
- 428: Youth On-the-Job Training
- 430: Youth Occupational Skills Training (Statewide Youth Provider List)
- 432: Youth Enrolled in Apprenticeship Training

For Incumbent Workers Only

- Incumbent Worker: Program Eligibility Met



County of Orange, OC Community Services
 Orange County Workforce Development Board
 Workforce Innovation and Opportunity Act (WIOA)
Training Expenditure Leveraged Resources Form



| | |
|------------------------|---|
| Service Provider Name: | |
| Program Name: | |
| Leverage Budget: \$ | - |

| | |
|------------------|--|
| Contract Number: | |
| MA Number: | |
| Submission Date: | |

Participant Leverage Resource Detail

Reporting Month: August 1, 2021 - August 31, 2021 Program Year: PY 21/22 July 1, 2021 - June 30, 2022

| Participant Last Name | Participant First Name | WIOA Application # | Training Activity | Training Cost | Training Activity CalJOBS Code | Leverage Source | Leverage Amount | Total WIOA Funded Training Cost | |
|-----------------------|------------------------|--------------------|-------------------|---------------|--------------------------------|-----------------|-----------------|---------------------------------|------|
| | | | | | | | | \$- | |
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| Total Amounts | | | | | | | \$ | - | \$ - |

Contractor-Authorized Signature & Date

Name and Title



County of Orange, OC Community Services
 Orange County Workforce Development Board
 Workforce Innovation and Opportunity Act (WIOA)
Training Expenditure Leveraged Resources Form



| | |
|------------------------|---|
| Service Provider Name: | |
| Program Name: | |
| Leverage Budget: \$ | - |

| | |
|------------------|--|
| Contract Number: | |
| MA Number: | |
| Submission Date: | |

Participant Leverage Resource Detail

Reporting Month: September 1, 2021 - September 30, 2021 Program Year: PY 21/22 July 1, 2021 - June 30, 2022

| Participant Last Name | Participant First Name | WIOA Application # | Training Activity | Training Cost | Training Activity CalJOBS Code | Leverage Source | Leverage Amount | Total WIOA Funded Training Cost | |
|-----------------------|------------------------|--------------------|-------------------|---------------|--------------------------------|-----------------|-----------------|---------------------------------|------|
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| | | | | | | | | \$- | |
| Total Amounts | | | | | | | \$ | - | \$ - |

 Contractor-Authorized Signature & Date

 Name and Title



**County of Orange, OC Community Services
 Orange County Workforce Development Board
 Workforce Innovation and Opportunity Act (WIOA)
 Training Expenditure Leveraged Resources Form**



| | |
|------------------------|---|
| Service Provider Name: | |
| Program Name: | |
| Leverage Budget: \$ | - |

| | |
|------------------|--|
| Contract Number: | |
| MA Number: | |
| Submission Date: | |

Participant Leverage Resource Detail

Reporting Months: July 1, 2021 - September 30, 2021

Program Year: PY 21/22 July 1, 2021 - June 30, 2022

| Training Leveraged Resources | |
|-----------------------------------|------|
| July 2021 | |
| August 2021 | |
| September 2021 | |
| 1st Quarter Total Leverage Amount | \$ - |
| YTD Training Leveraged Resources | |
| 1st Quarter | |
| YTD Total Leverage Amount | \$ - |

 Contractor-Authorized Signature & Date

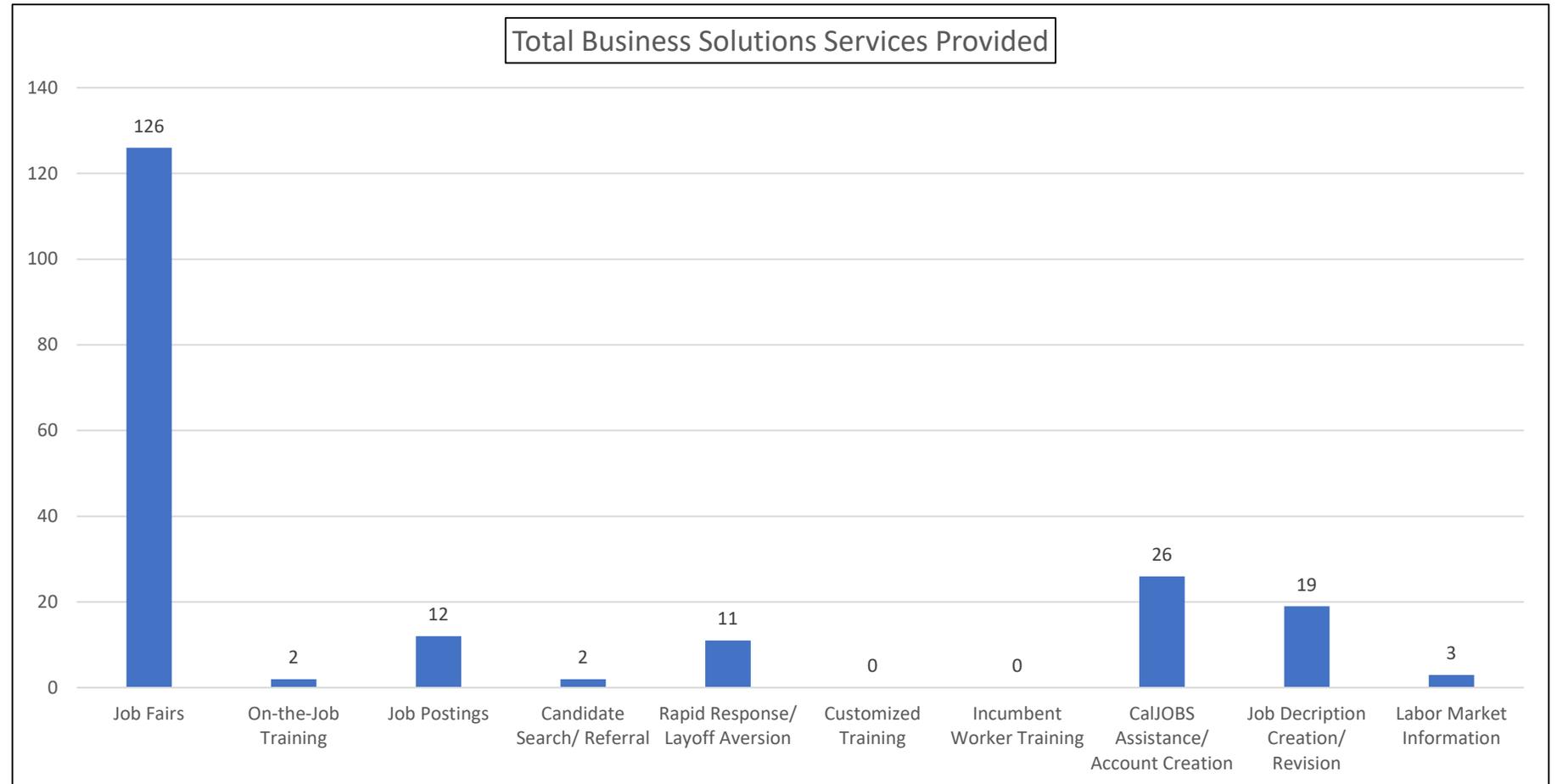
 Name and Title



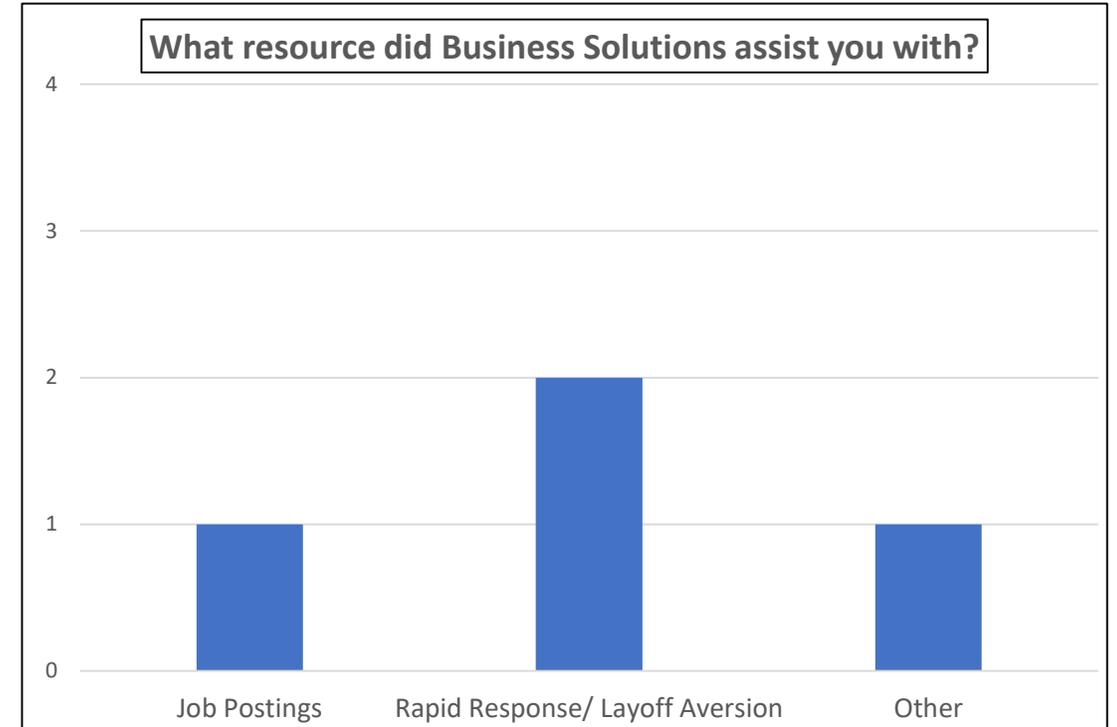
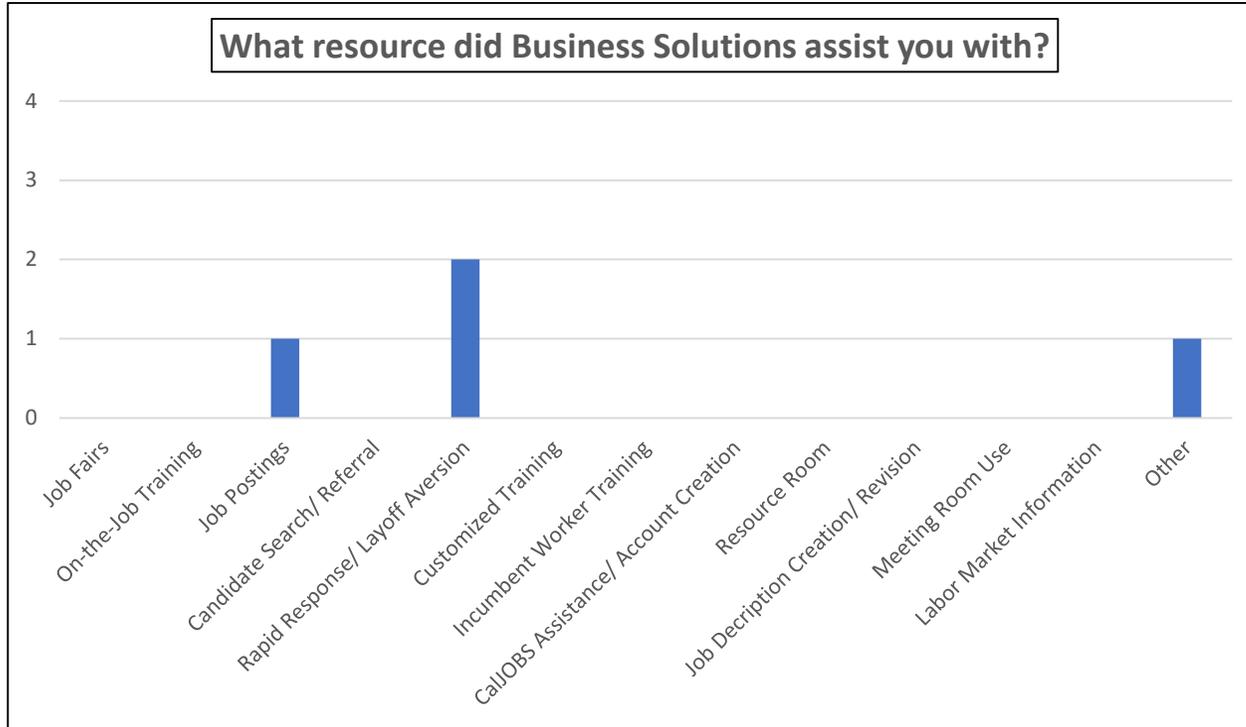
Business Services
Committee
February 1, 2022 –
Business Solutions Survey

Business Solutions Surveys

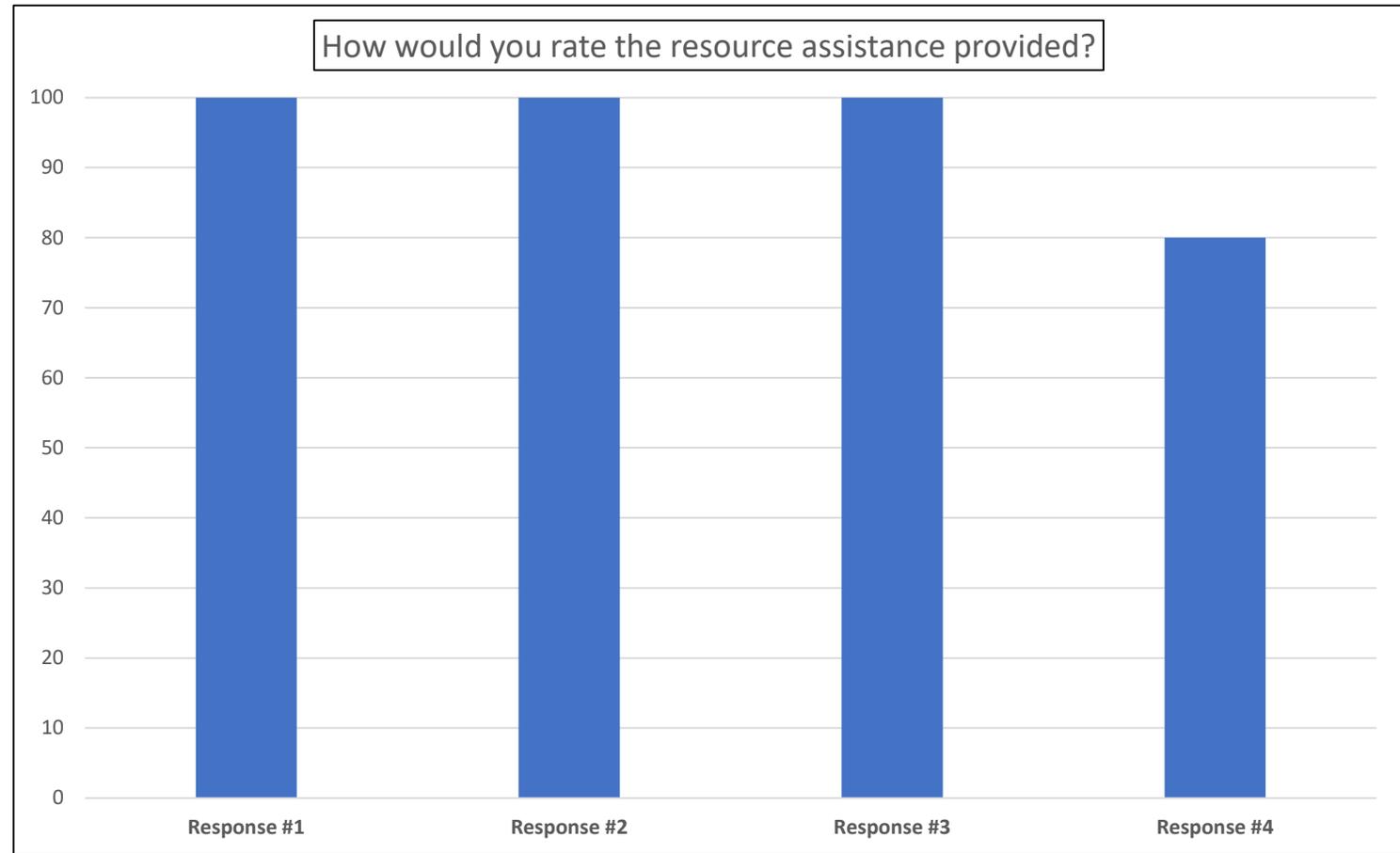
Business Solutions sent the customer satisfaction survey to 203 employers engaged between October and December 2021. Four employers responded to the survey.



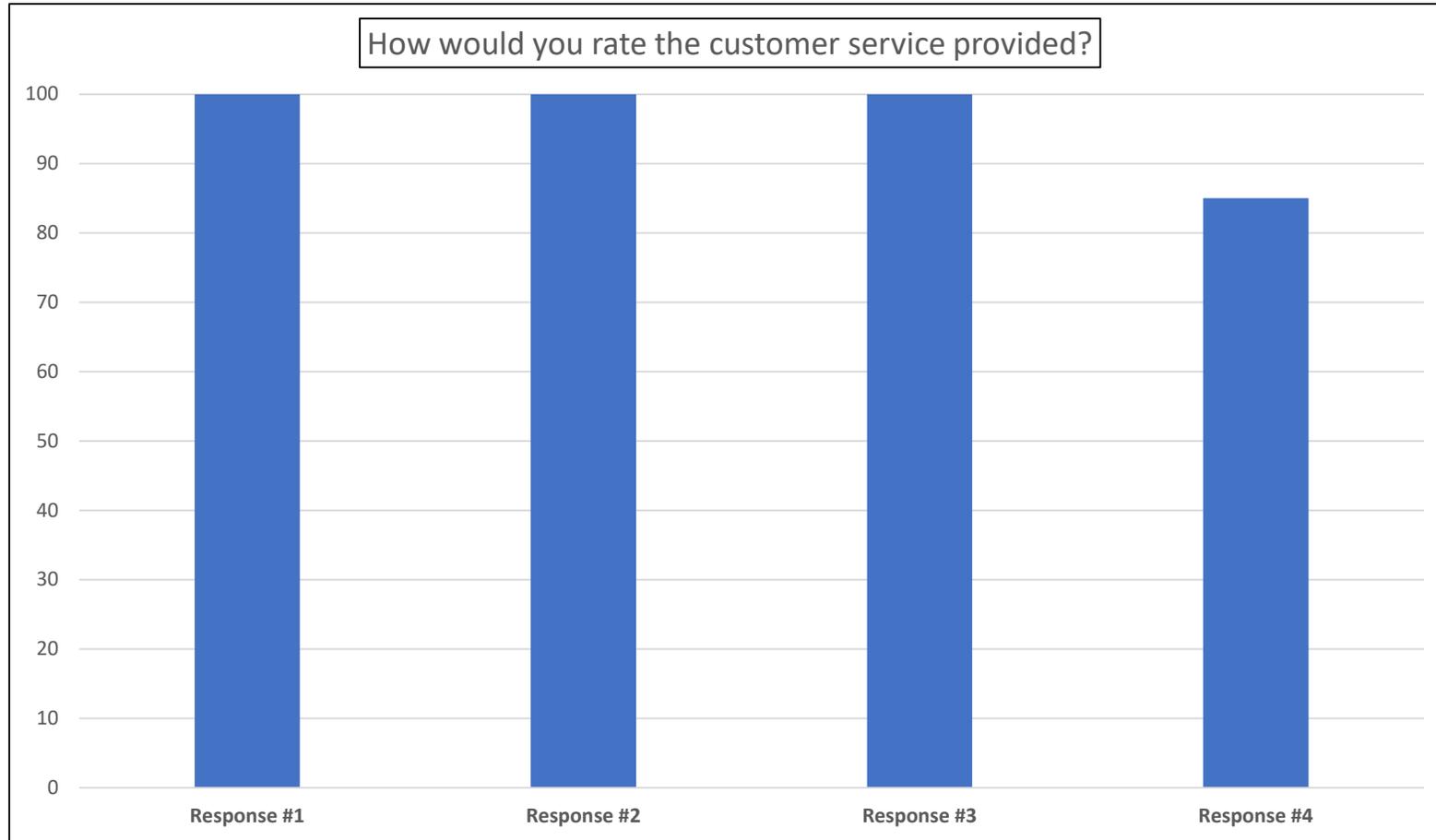
Business Solutions Surveys



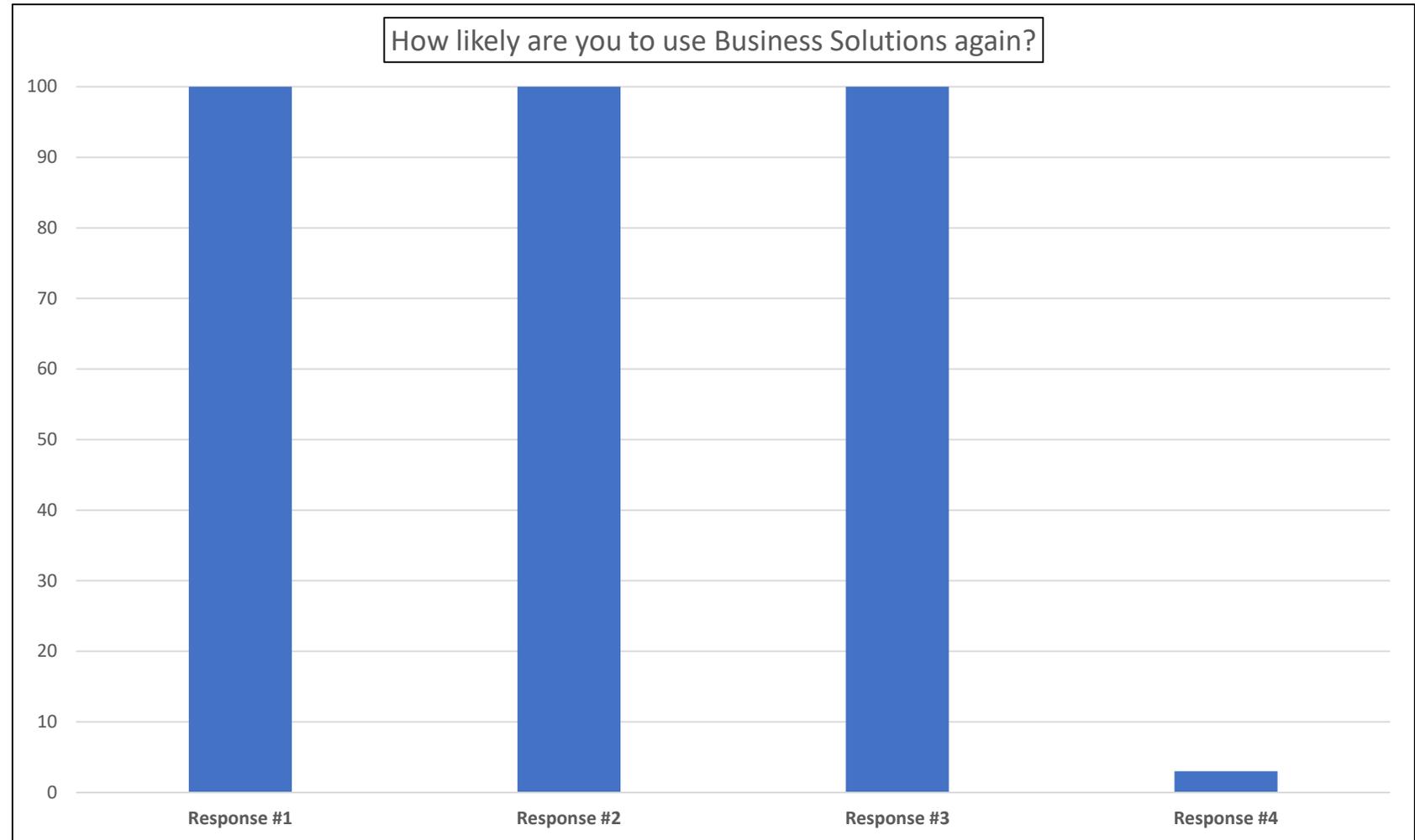
Business Solutions Surveys



Business Solutions Surveys



Business Solutions Surveys



Business Solutions Surveys

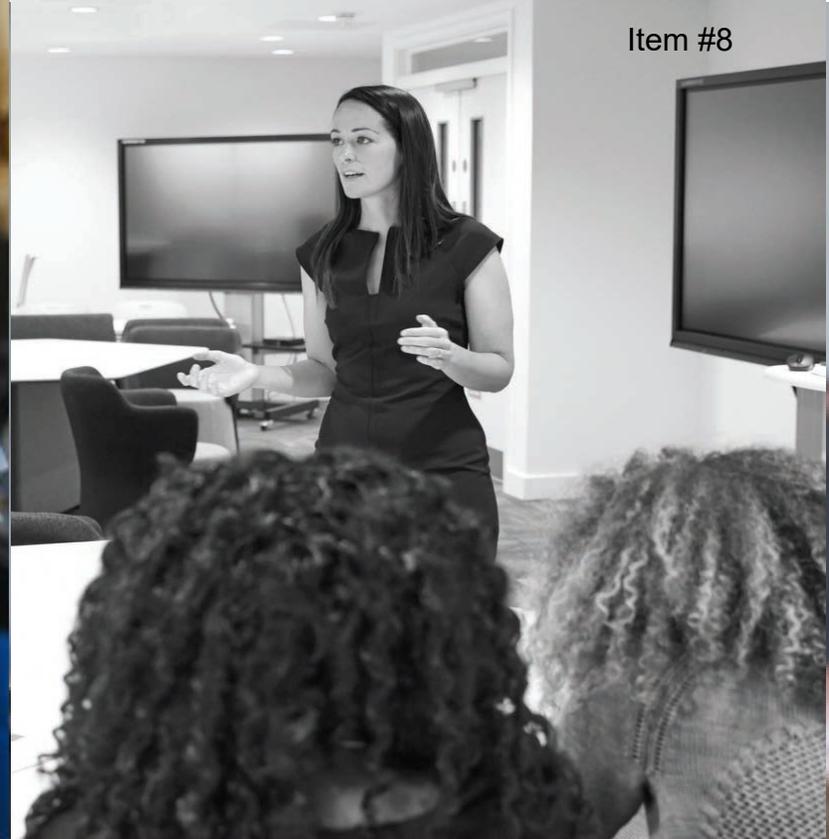
Please provide any additional feedback to better explain your answers.

“Our entire team was exceptionally impressed by and extremely grateful for the extraordinary level of service, educational support, and compassion offered by Rhonda Miller, Brynn Hernandez, and associates. I could not say enough about this help and I will happily serve as a reference!”

“Rhonda and her team were very helpful going above and beyond to make sure our postings were up and to assist with recruitment where possible.”



Thank You



Business Services Committee February 1, 2022 – Job Fairs

District 3 Job Fair

In conjunction with Supervisor Wagner

Date: October 6, 2021

Location: Irvine Valley College

Number of Employers: 116

Number of Job Seekers: 187

Veterans and Military Family Career Fair

In conjunction with VEAP

(Veterans Employment-related Assistance Program)

Date: November 17, 2021

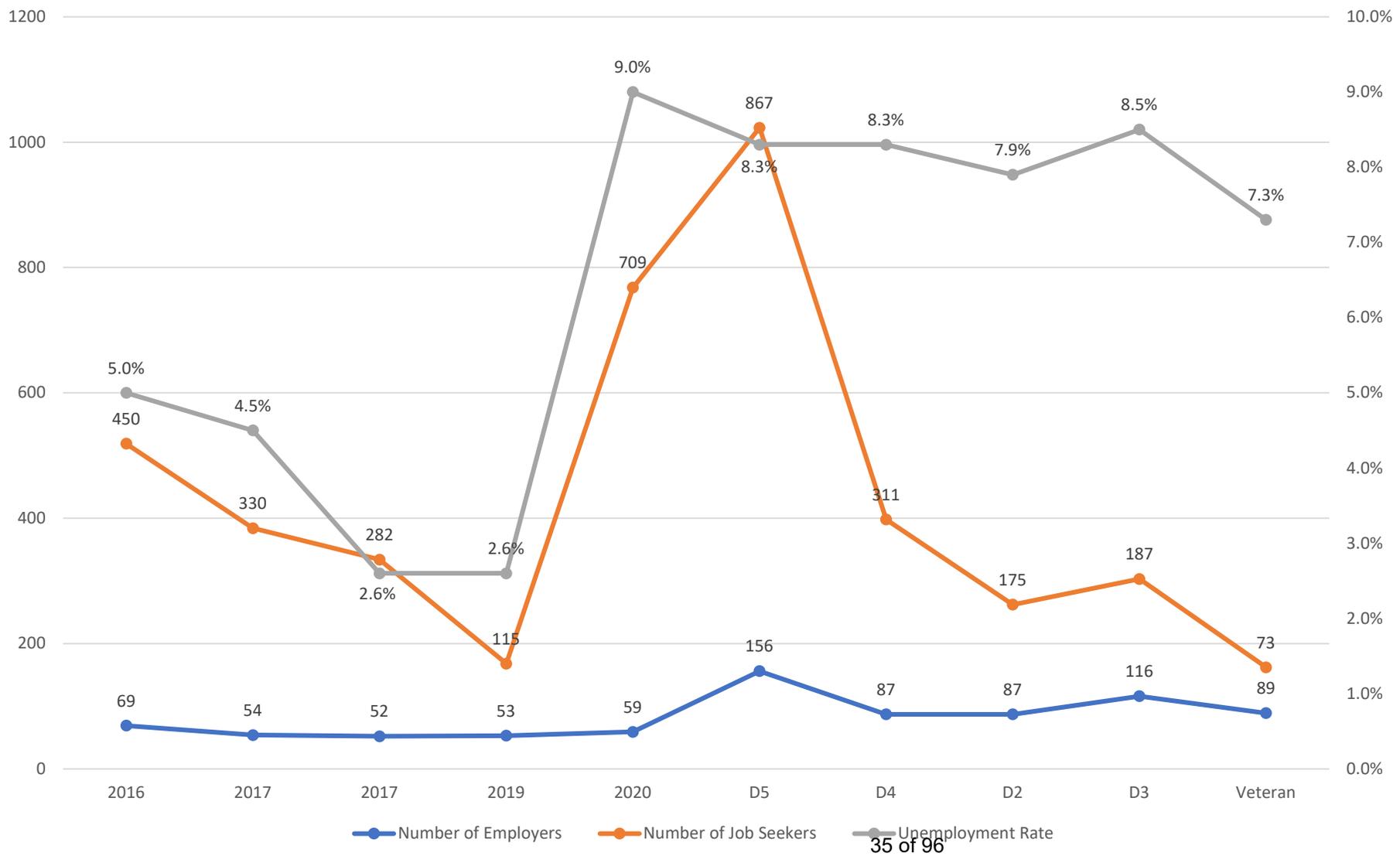
Location: County Operations Center

Number of Employers: 89

Number of Job Seekers: 73

Veterans and Military Family Career Fair

HISTORICAL ANALYSIS



Veterans and Military Family Career Fair

EMPLOYER ATTENDEES

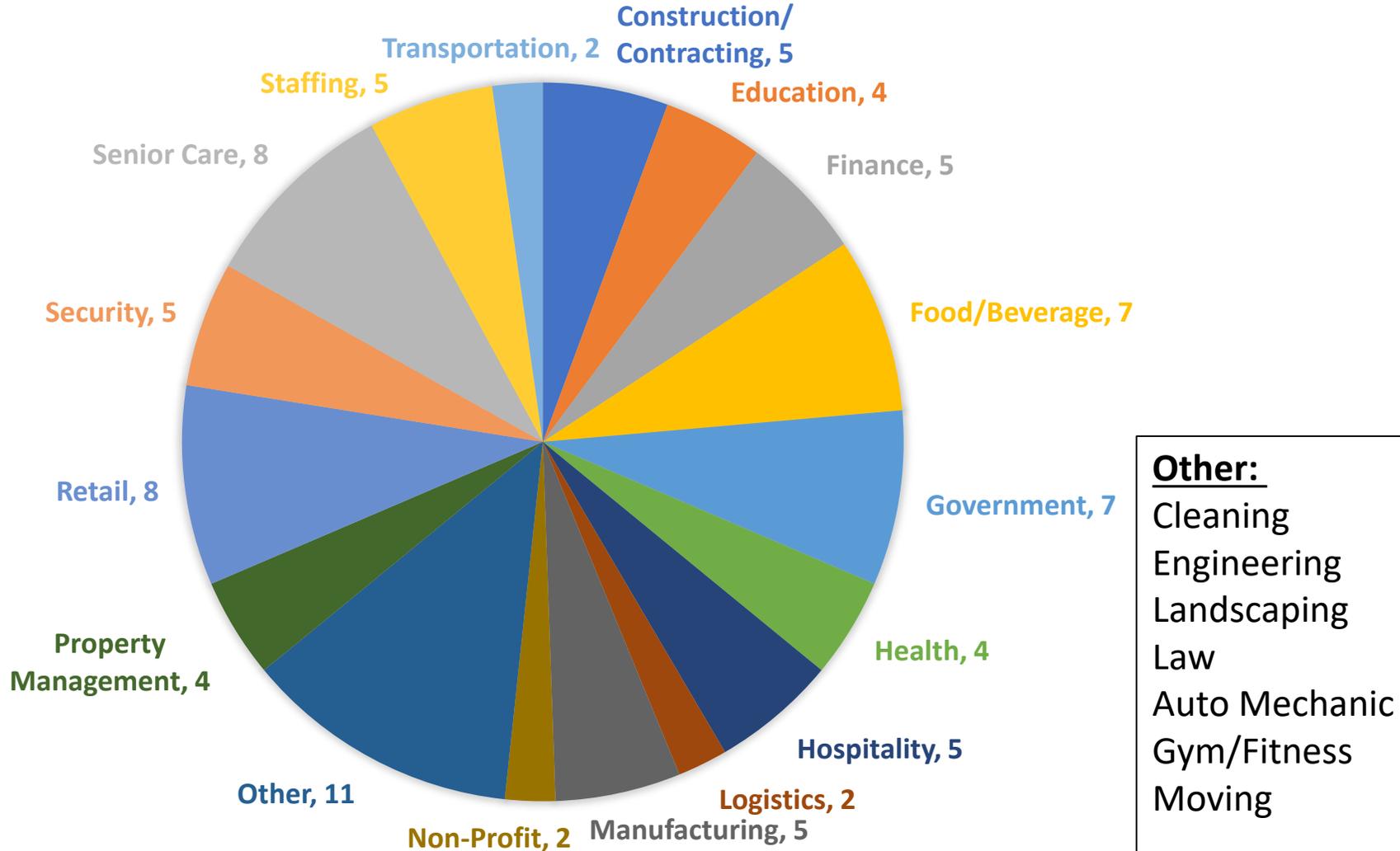
| |
|---|
| ABM Industries |
| Adecco |
| ADT Security |
| Advanced Management Company |
| Allied Universal |
| Amada OC, Inc. |
| Anaheim Workforce Connection |
| Apex |
| Applied Medical |
| Appreciation Financial |
| Arosa - Orange County |
| Automotive Technology Group |
| BaronHR |
| Best VIP Chauffeured Transportation |
| Bon Appetit Management Company |
| BrightView Landscape |
| Bristol Farms |
| California Army National Guard |
| California Department of Corrections and Rehabilitation |
| California Department of Tax and Fees |
| California Gate and Entry Systems |
| Cambrian HomeCare |
| Care Partners at Home |
| Carefree Home Care |
| Charles Abbott Associates |
| Cemex, Inc. |
| Chick-Fil-A Westminster |
| Chick-Fil-A Santa Ana |
| City of Hope |
| City of Seal Beach |

| |
|------------------------------------|
| Coffee Bean and Tea Leaf |
| Corovan Industries |
| County of Orange |
| Covid Clinic, Inc. |
| Durham School Services |
| Employment Development Department |
| Ensign Services, Inc. |
| Estes Express Lines |
| Extended Stay America |
| G&M Oil Company |
| Gelson's Market |
| General Monitoring Services |
| Glidewell |
| Goat Branding |
| Goodwill of Orange County |
| Guidepost Montessori at Las Flores |
| Hansen and Adkins Auto Transport |
| Home Instead |
| Irvine Marriott |
| KCA Electronics |
| King Shock Technology, Inc. |
| Lavi Industries |
| Legacy Lawyers, PC |
| Lowe's |
| Lyon Management Group, Inc. |
| Managed Mobile |
| Marriott International |
| Meggitt Defense |
| Merit Logistics |
| Network Capital Funding |

| |
|--|
| New Horizons Computer Learning Centers |
| Nordic Security Services |
| Nuzuna Wellness |
| Omega Accounting Solutions |
| Pape Material Handling |
| Party Staff, Inc. |
| Pathway Group |
| Pep Boys |
| Precision Hospitality & Development - Dunkin' Franchisee |
| Raising Cane's |
| Reata Glen, The Orchards Health Center, Morningside of Fullerton, Park Vista Health Center |
| Reborn Cabinets, Inc. |
| Revvy Building Solutions |
| RJM Construction Solutions |
| Rusnak Auto Group |
| S&S Labor Force, Inc. |
| Saddleback Valley Unified School District |
| Sea Cliff Healthcare Center |
| Sonic Drive-In |
| Surf and Sand Resort |
| Tawa Services, Inc. |
| TaxRise |
| United Auto Credit |
| US Customs and Border Protection |
| USGI - Upland Group |
| Village Management Services, Inc. |
| Vocational Visions |
| WSH Management |
| Wyndham Destinations |

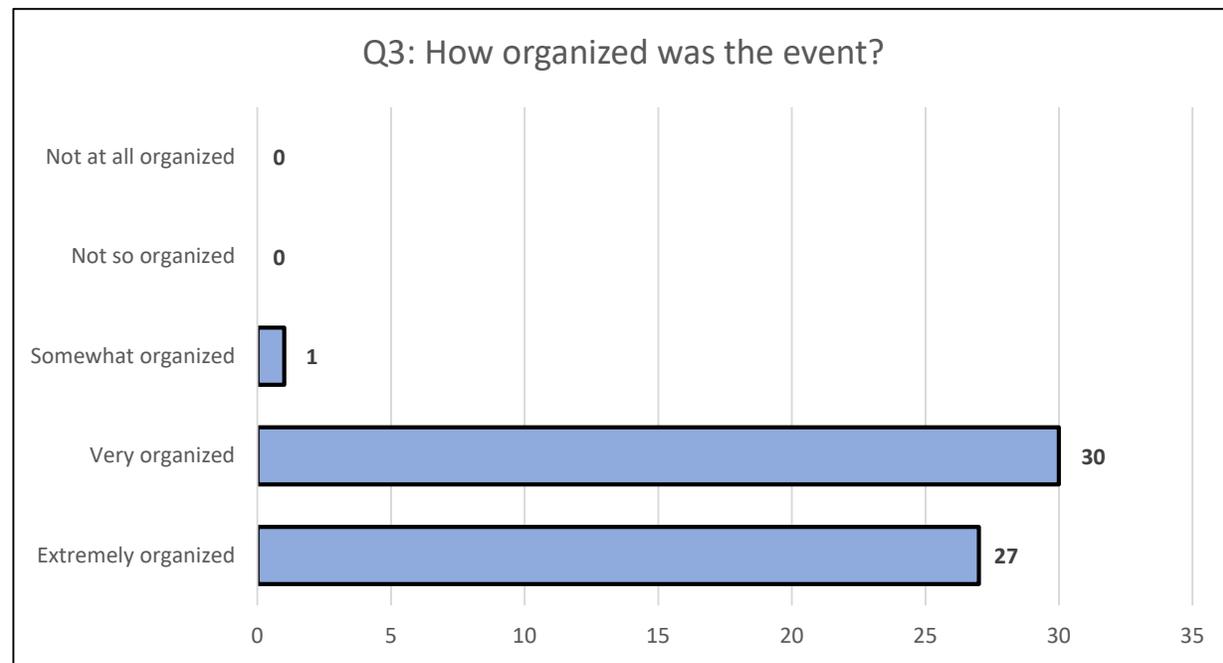
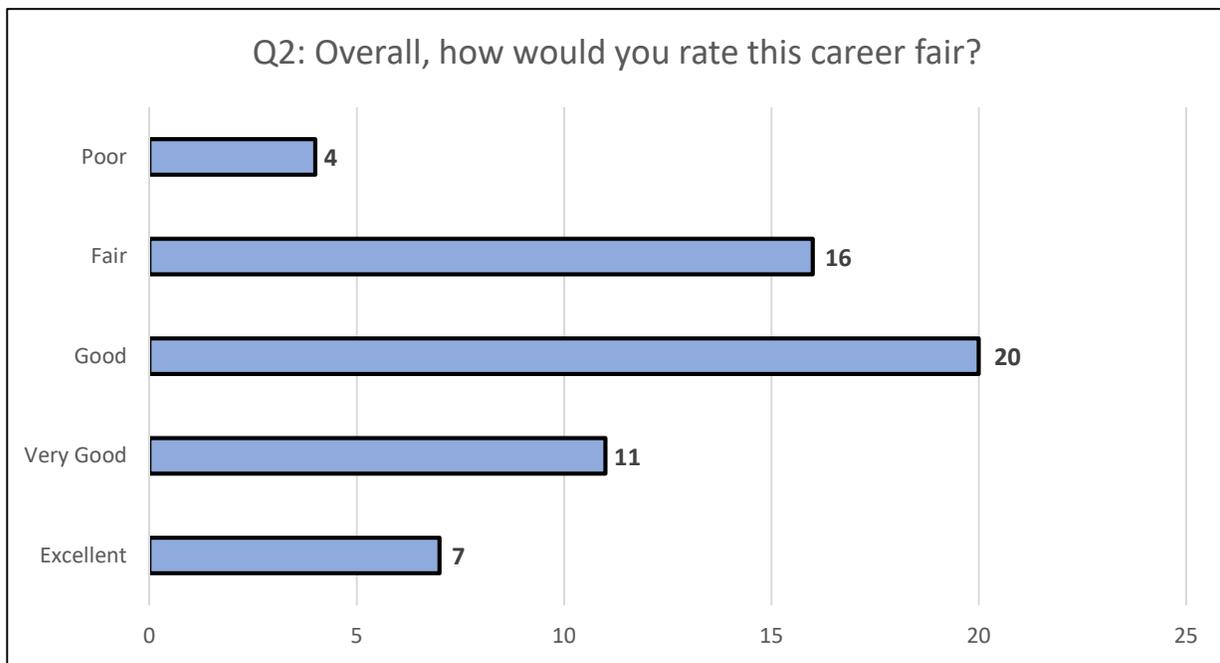
Veterans and Military Family Career Fair

EMPLOYERS BY INDUSTRY



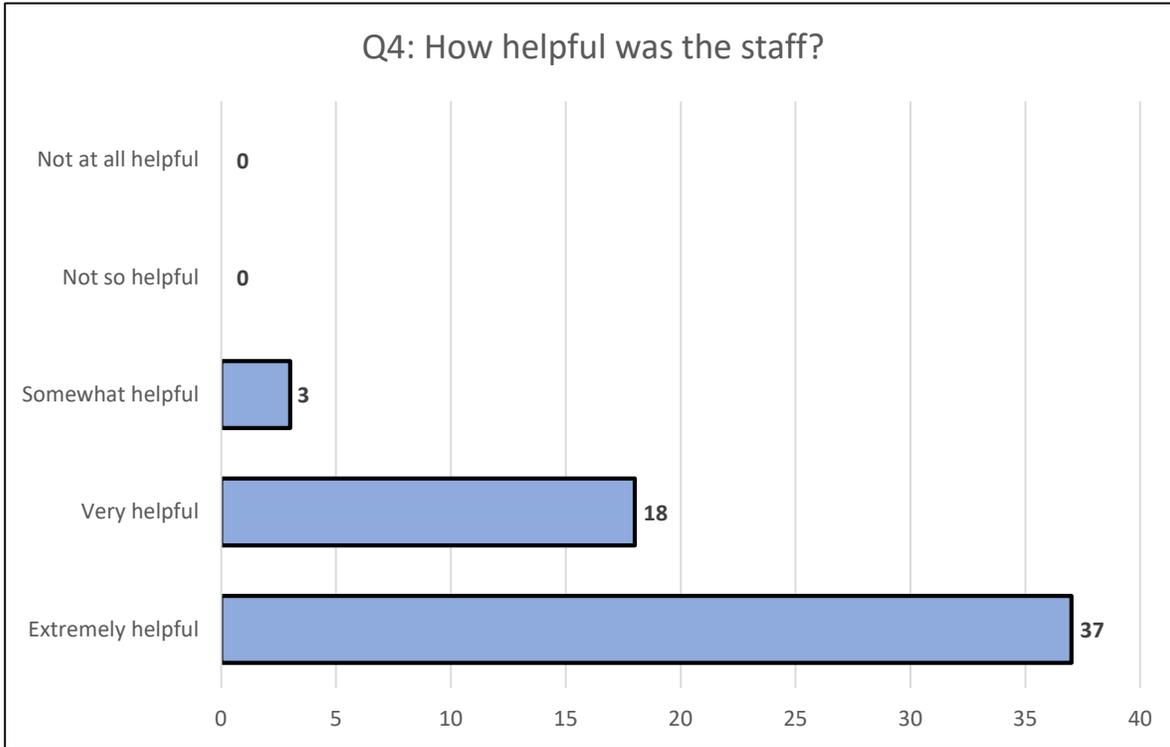
Veterans and Military Family Career Fair

EMPLOYER SURVEY RESULTS: 59 Employers Responded

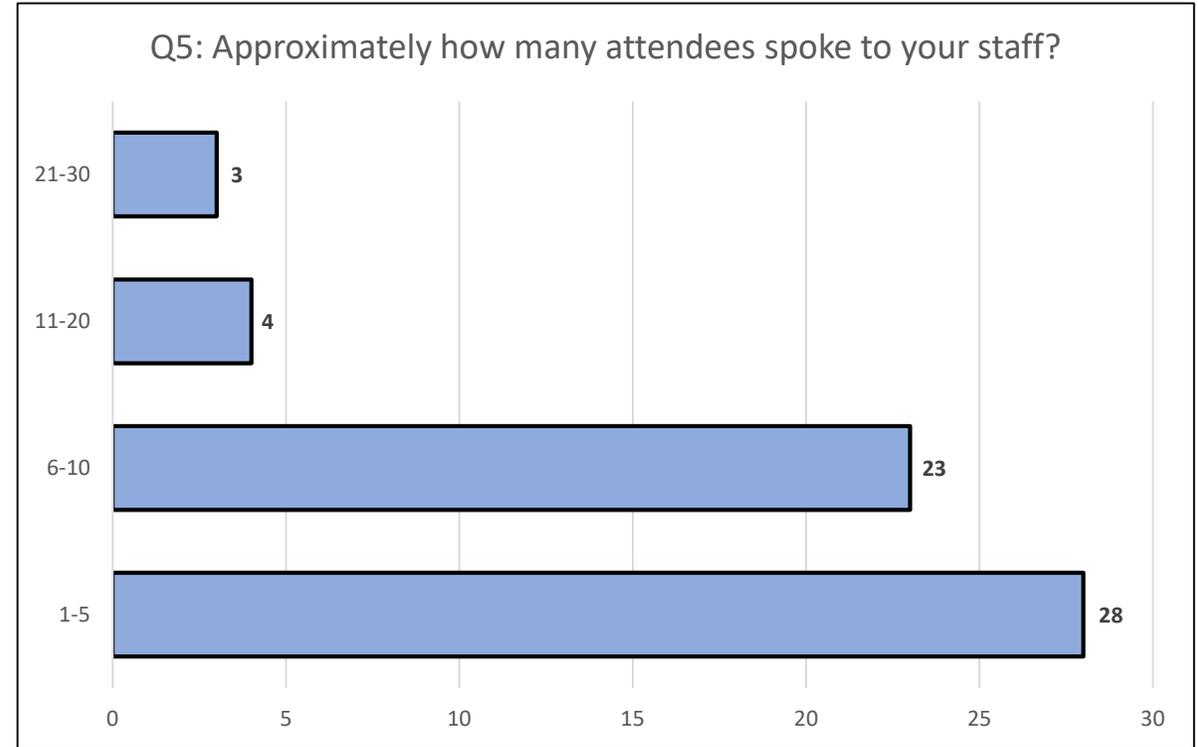


Veterans and Military Family Career Fair

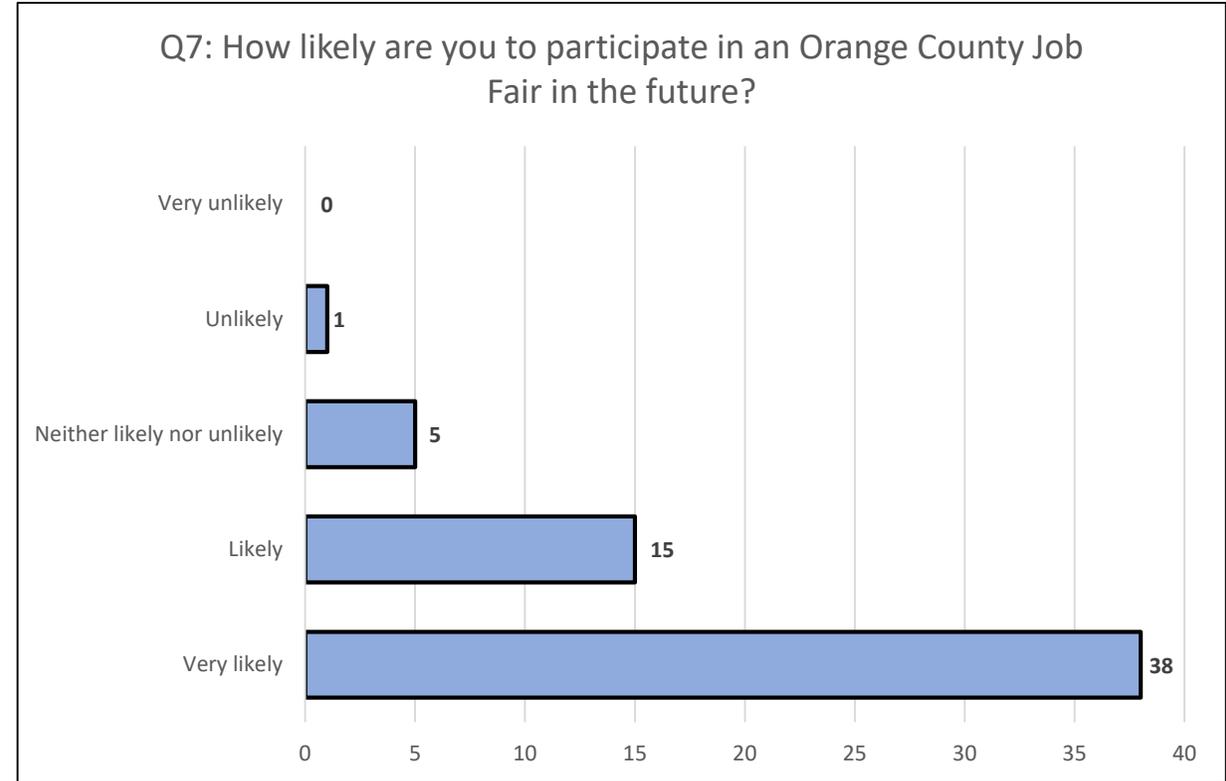
Q4: How helpful was the staff?



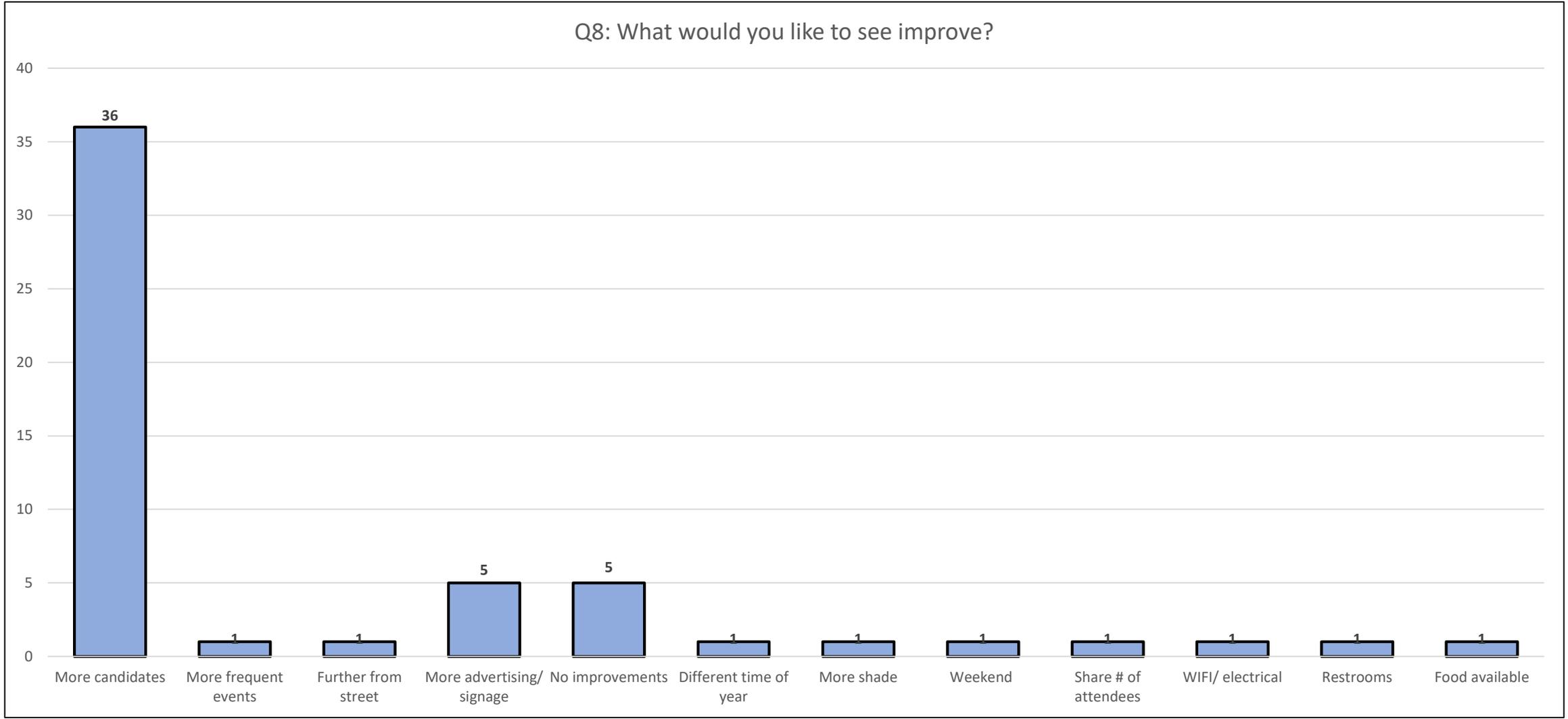
Q5: Approximately how many attendees spoke to your staff?



Veterans and Military Family Career Fair

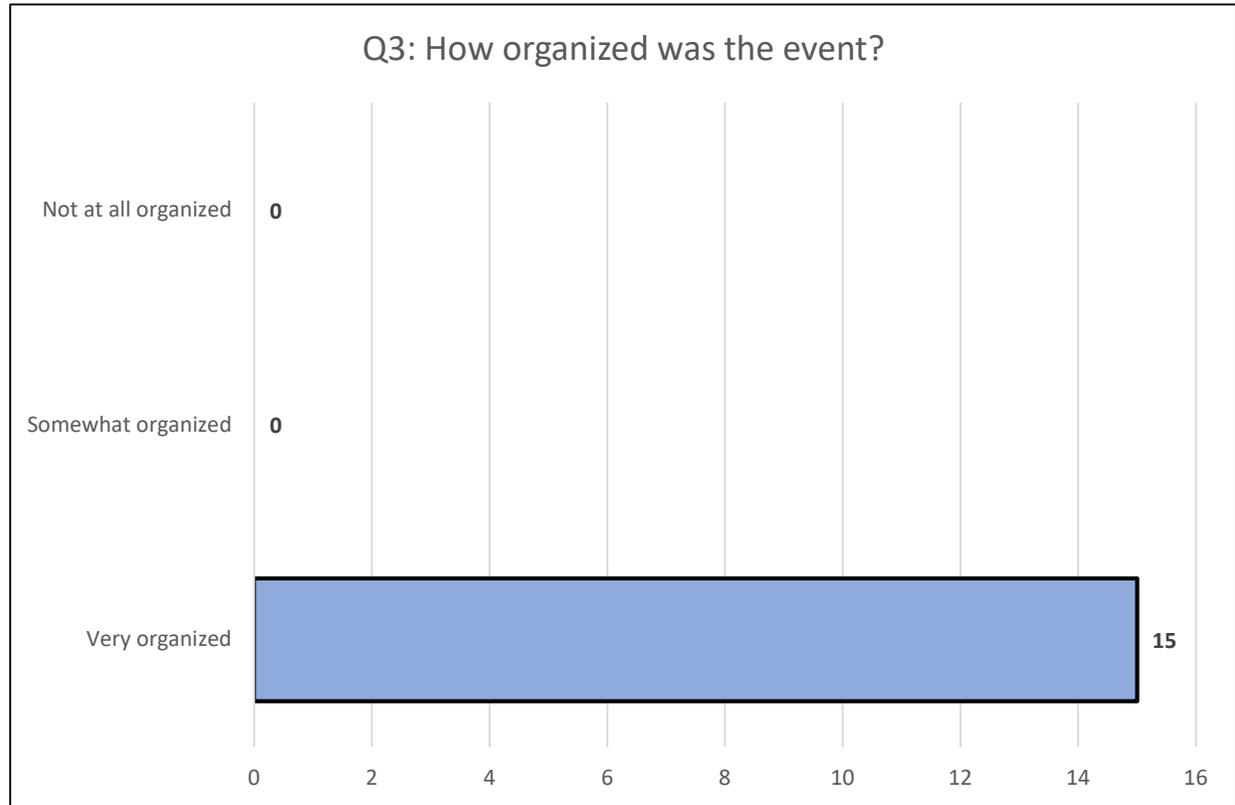
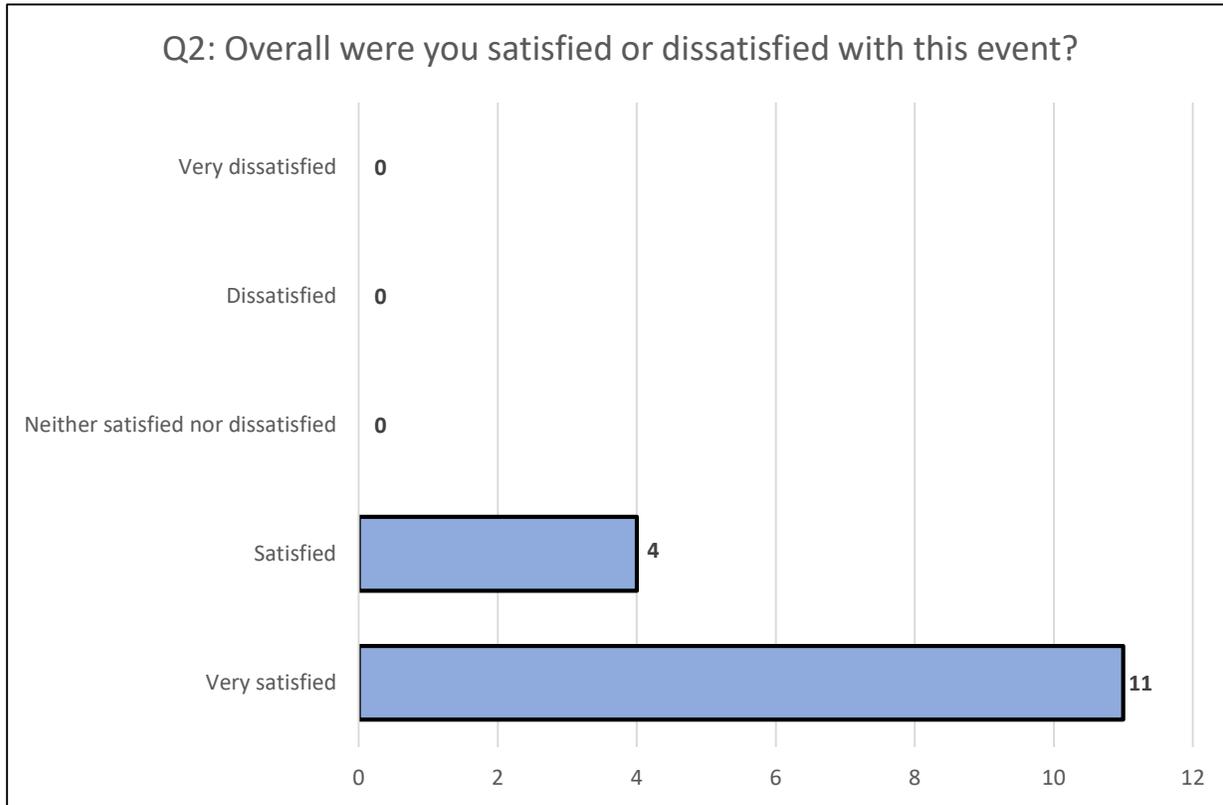


Veterans and Military Family Career Fair

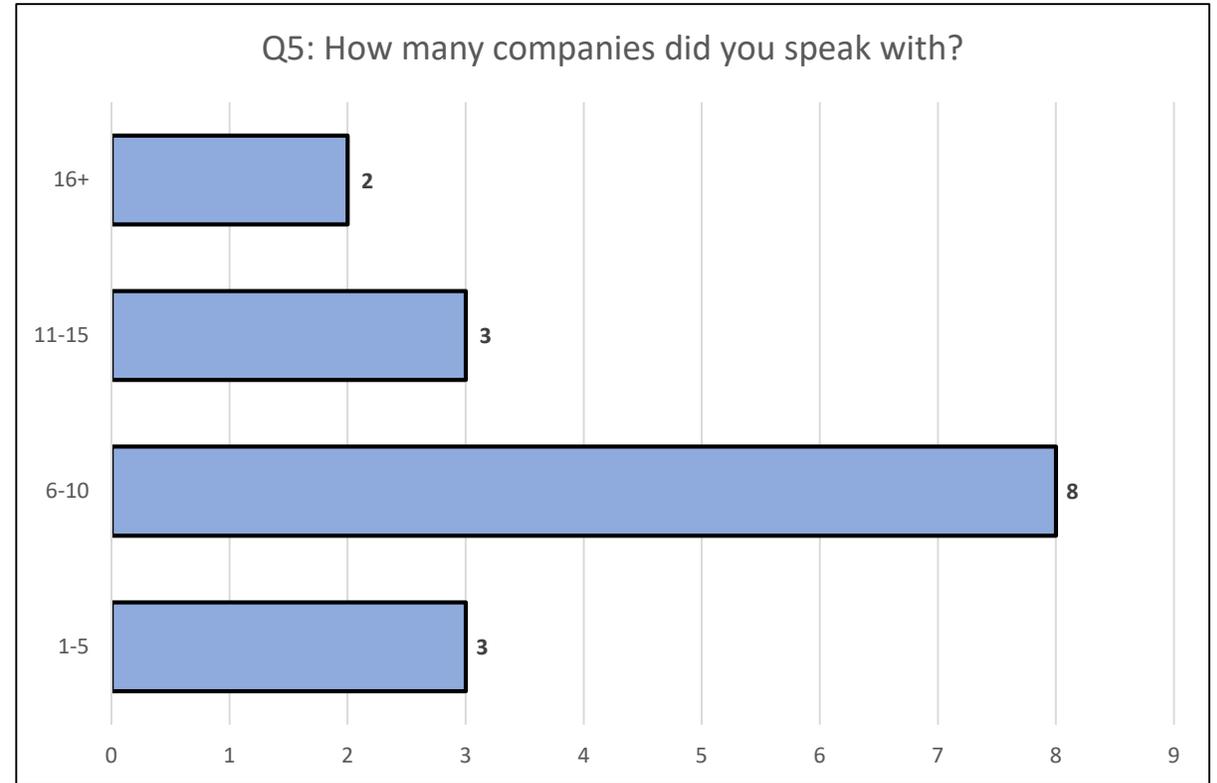


Veterans and Military Family Career Fair

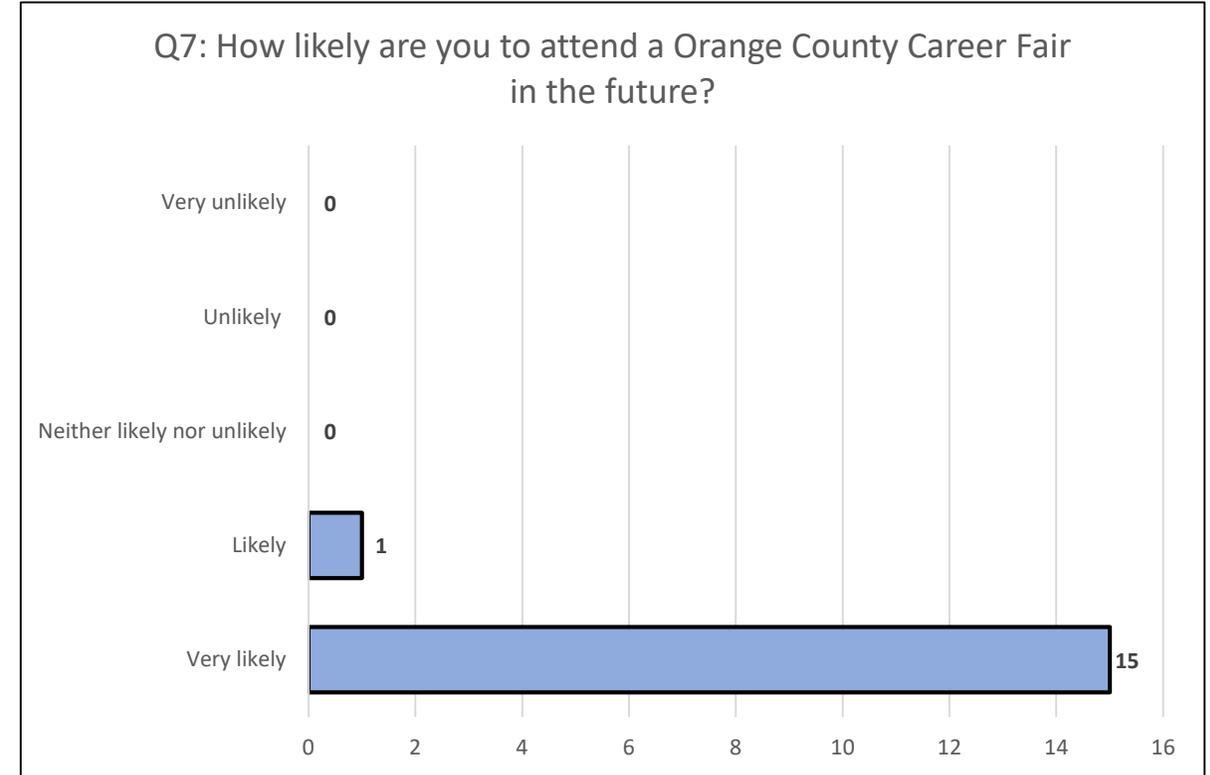
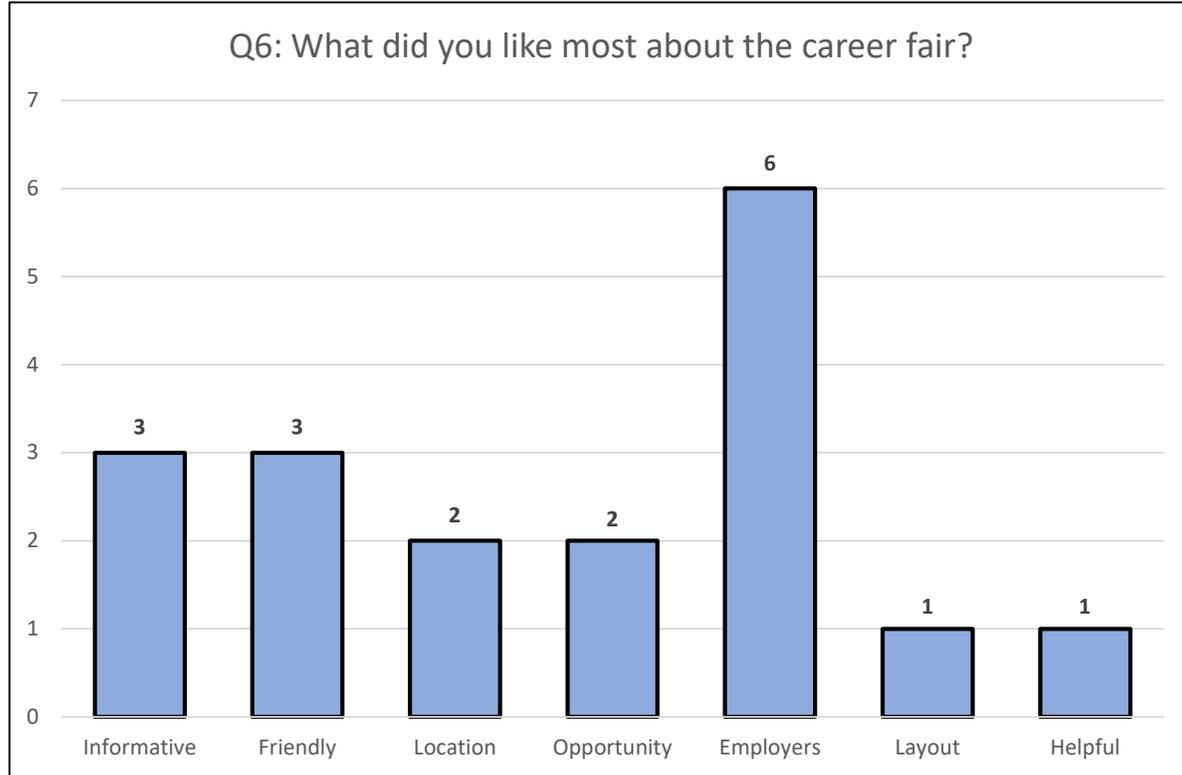
JOB SEEKER SURVEY RESULTS: 16 Job Seekers Responded



Veterans and Military Family Career Fair



Veterans and Military Family Career Fair



Partners and Employer Referrals

| Partner | # of Referrals |
|--|----------------|
| Anaheim Workforce Connection | 5 |
| Anaheim Workforce Development Board | 3 |
| California Employment Development Department (EDD) | 17 |
| City of Dana Point | 0 |
| City of San Juan Capistrano | 0 |
| City of Santa Ana | 2 |
| City of Seal Beach | 0 |
| Costa Mesa Chamber of Commerce | 0 |
| Cypress Chamber of Commerce | 0 |
| Dana Point Chamber of Commerce | 1 |
| Department of Rehabilitation | 0 |
| Orange Chamber of Commerce | 7 |
| Orange County Public Libraries | 0 |
| Orange County Veteran Services Office | 0 |
| Placentia Chamber of Commerce | 0 |
| San Juan Capistrano Chamber of Commerce | 0 |
| Santa Ana Chamber of Commerce | 1 |
| Santa Ana Work Center | 1 |
| Santa Ana Workforce Development Board | 9 |
| Seal Beach Chamber of Commerce | 0 |

Event Promotion

Veteran Employment-related Assistance Program (VEAP) directly promoted the event to: Department of Veteran Affairs San Diego Regional Office, Department of Veterans Affairs Los Angeles Regional Office, Department of Veterans Affairs Health Administration Long Beach, Department of Veteran Affairs Vet Success on Campus, DVA Veterans Justice Outreach Coordinators, California Department of Veterans Affairs / Cal Vet, Disabled Veterans of America, American Legion Post 291, Veterans of Foreign Wars, Goodwill, Working Wardrobes VetNet Program, California Association of County Veterans Services Officers, Orange County Veterans and Military Family Collaborative, Santa Ana College, Cypress College, Golden West College, Orange Coast College, Santiago Canyon College, Coastline Community College, Fullerton College, Irvine Valley College, Saddleback College, Cerritos College, California State University – Fullerton, University of California – Irvine, Camp Pendleton Marine Corps Community Services / Marine and Family Programs Division, Los Alamitos Regional Military Affairs Committee, and Helmets to Hardhats.

Community Partners shared information via their organization's newsletters, networks and social media platforms

OCWDB / OCCS-CID network and social media platform

Social media: Facebook, Instagram, Twitter, LinkedIn

Success Story

- VEAP participant had previously held the role as a Signal Analyst in the military and for several government contractors
- After his previous contract ended, he accepted a job at Wal-Mart making \$18.50 an hour before enrolling in VEAP
- Under the guidance of his case manager, he attended the Veterans and Military Family Career Fair and was able to connect with four companies
- He interviewed for a Financial Analyst position on 11/19/2021 (two days after the career fair) and an offer was extended with a starting annual salary of \$75,000 - \$80,000
- The career fair enabled him to have direct contact with employers, showcase his knowledge and experience; and secure a job more suited to his skills



Item #8

Thank You

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Performance Report

Quarter 2

October 1, 2021 through December 31, 2021



Overseeing job seekers, youth and business programs and services.

| | |
|----------------------|-------------------------|
| Status: | Open |
| Service Provider: | City of La Habra |
| Contract Obligation: | \$545,229.00 |
| Contract Number: | MA-012-20011848 |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| | |
|----------------------|-------------------------|
| Program Name: | Ready SET OC WIOA Youth |
| Funding Stream: | WIOA Youth In-School |
| Leverage Budget: | \$10,000.00 |
| Total YTD Leverage: | 0 |
| % of Total Leverage: | |

Fiscal Activities

| Cost Category | Budget | Q2 Oct '21 - Dec '21 | YTD Expenditures | Balance | % Utilized |
|-----------------------|----------------------|-------------------------|------------------|----------------------|------------|
| Direct Program Costs | \$ 410,184.84 | | \$ - | \$ 410,184.84 | 0% |
| Administrative (cost) | \$ 54,522.00 | | \$ - | \$ 54,522.00 | 0% |
| Supportive Services | \$ 15,000.00 | | \$ - | \$ 15,000.00 | 0% |
| Work Experience | \$ 65,522.16 | | \$ - | \$ 65,522.16 | 0% |
| TOTAL | \$ 545,229.00 | | \$ - | \$ 545,229.00 | 0% |

| |
|------------------------|
| Q2 Oct '21 - Dec '2 |
|------------------------|

Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 Oct '21 - Dec '21 | YTD | % of Performance |
|--|-----------------|-------------------------|-------------|------------------|
| New Enrollments | 114 | 7 | 15 | 13% |
| Carry Forward / Follow-Up | 36 | 1 | 56 | 156% |
| Median Earnings of Participant Employment Placements | \$4,000.00 | | \$ 1,800.63 | 45% |
| Youth Education, Military, Apprenticeship, or Trade Placements | 116 | 2 | 3 | 3% |
| Attainment of Degree/Certificate | 105 | 0 | 0 | 0% |
| Literacy/Numeracy Gain (in program skills gain) | 75 | 0 | 0 | 0% |
| Retention with the Same Employer/ Education | 105 | 0 | 1 | 1% |
| Work Experience | 75 | 7 | 42 | 56% |
| Program Exit | 38 | 10 | 12 | 32% |

Program Participation

| Trainings | # of Participants | |
|--|-------------------------|-----|
| | Q2 Oct '21 - Dec '21 | YTD |
| Participated in their first class/workshop/training: | | |
| Within 1 week of program enrollment | 7 | 15 |
| Between 2 and 4 weeks of program enrollment | | N/A |
| Between 1 and 2 months of program enrollment | | N/A |
| More than 2 months since program enrollment | | N/A |
| Not yet engaged in a service | | N/A |
| Training (Please specify type of training completed): | | |
| ITA'S | 1 | 1 |
| OJT | | |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD



Performance Report

Quarter 2

Overseeing job seekers, youth and business programs and services.

October 1, 2021 through December 31, 2021

| | |
|-------------------------|-------------------------|
| Status: | Open |
| Service Provider: | City of La Habra |
| Contract Obligation: \$ | 1,635,686.00 |
| Contract Number: | MA-012-20011848 |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| | |
|----------------------|--------------------------|
| Program Name: | Ready SET OC WIOA Youth |
| Funding Stream: | WIOA Youth Out-of-School |
| Leverage Budget: \$ | 10,000.00 |
| Total YTD Leverage: | 0 |
| % of Total Leverage: | |

Fiscal Activities

| Cost Category | Budget | Q2 | | Balance | % Utilized |
|-----------------------------------|------------------------|-------------------|------------------|------------------------|------------|
| | | Oct '21 - Dec '21 | YTD Expenditures | | |
| Direct Program Costs | \$ 888,432.16 | | \$ - | \$ 888,432.16 | 0% |
| Administrative (cost) | \$ 163,568.00 | | \$ - | \$ 163,568.00 | 0% |
| Supportive Services | \$ 41,447.31 | | \$ - | \$ 41,447.31 | 0% |
| Individual Training Account (ITA) | \$ 58,500.00 | | \$ - | \$ 58,500.00 | 0% |
| On-the-Job Training (OJT) | \$ 52,860.00 | | \$ - | \$ 52,860.00 | 0% |
| Work Experience | \$ 430,878.53 | | \$ - | \$ 430,878.53 | 0% |
| TOTAL | \$ 1,635,686.00 | \$ - | \$ - | \$ 1,635,686.00 | 0% |



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 | | % of Performance |
|--|-----------------|-------------------|------------|------------------|
| | | Oct '21 - Dec '21 | YTD | |
| New Enrollments | 334 | 36 | 98 | 29% |
| Carry Forward / Follow-Up | 116 | | 106 | 91% |
| Median Earnings of Participant Employment Placements | \$4,000.00 | | \$2,075.88 | 52% |
| Youth Education, Military, Apprenticeship, or Trade Placements | 347 | 4 | 6 | 2% |
| Attainment of Degree/Certificate | 315 | 22 | 22 | 7% |
| Literacy/Numeracy Gain (in program skills gain) | 225 | 17 | 19 | 8% |
| Retention with the Same Employer/ Education | 315 | 1 | 1 | 0% |
| Work Experience | 225 | 9 | 41 | 18% |
| Program Exit | 113 | 38 | 44 | 39% |

Program Participation

| Trainings | # of Participants | |
|--|-------------------------|-----|
| | Q2 Oct '21 - Dec '21 | YTD |
| Participated in their first class/workshop/training: | | |
| Within 1 week of program enrollment | 36 | 98 |
| Between 2 and 4 weeks of program enrollment | | N/A |
| Between 1 and 2 months of program enrollment | | N/A |
| More than 2 months since program enrollment | | N/A |
| Not yet engaged in a service | | N/A |
| Training (Please specify type of training completed): | | |
| ITA'S | 1 | 7 |
| OJT | 0 | 0 |

Please see comments below regarding corrections to this Q1 report.

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Performance Report

Quarter 1

July 1, 2021 - September 30, 2021



| | |
|----------------------|--------------------------------------|
| Status: | Open |
| Service Provider: | Goodwill Industries of Orange County |
| Contract Obligation: | 314,00.00 |
| Contract Number: | MA-012-20012068 |
| Contract Period: | 06/29/2020 - 06/30/2022 |

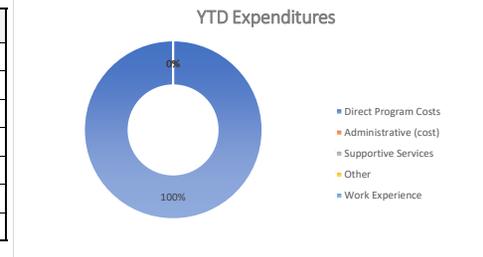
Revised budget should read \$52,000 per a 2nd contract amendment for PY 21-22. Corrected balance is \$43,903.25. Percent utilized was 16%.

| | |
|------------------------|--|
| Program Name: | STEPS 2021 |
| Funding Stream: | WIOA Title I Foundation for California Community Colleges (Foundation)/DOR |
| Leverage Budget: | |
| Total YTD Leverage: \$ | - |
| % of Total Leverage: | 0% |

Fiscal Activities

| Cost Category | Original Budget | Revised Budget | YTD Expenditures | Balance | % Utilized |
|-----------------------|----------------------|---------------------|--------------------|---------------------|------------|
| Direct Program Costs | \$ 142,544.00 | \$ 97,070.00 | \$ 8,096.75 | \$ 88,973.25 | 8% |
| Administrative (cost) | \$0 | \$0 | \$ - | \$ - | 0% |
| Supportive Services | \$ 3,456.00 | \$ - | \$ - | | 0% |
| Other | \$ - | \$ - | | | n/a |
| Work Experience | \$ 168,000.00 | \$ - | \$ - | \$ - | 0% |
| Current Expenditures | | | | | n/a |
| TOTAL | \$ 314,000.00 | \$ 97,070.00 | \$ 8,096.75 | \$ 88,973.25 | 8% |

We revised the budget from \$314,000 to \$97,070 on 04/30/2021.



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q1 for July 1, 2021 - September 30th, 2021 | YTD | % of Performance |
|--|-----------------|--|------|------------------|
| New Enrollment: STEPS | 50 | 7 | 48 | 96% |
| New Enrollment: WIOA- ISY | 50 | 0 | 3 | 6% |
| Median Earnings of Participant Employment Placements | \$4,000 | - | \$ - | 0% |
| Youth Education, Military, Apprenticeship, or Trade Placements | 70 | 0 | 0 | 0% |
| Attainment of Degree/Certificate | 70 | 0 | 0 | 0% |
| Businesses Servicing as Worksites | 35 | 16 | 18 | 29% |
| Literacy/Numeracy Gain | 50 | 0 | 0 | 0% |
| Retention with the same Employer | 60 | 0 | 0 | 0% |
| Completion of Soft Skills/ Job-Readiness Training | 100 | 2 | 44 | 44% |
| Work Experience | 100 | 10 | 29 | 58% |
| Program Exit | N/A | 3 | 36 | |

Program Participation

| Trainings | YTD |
|--|-----|
| Participated in their first class/workshop/training: | n/a |
| Within 1 week of program enrollment | 25 |
| Between 2 and 4 weeks of program enrollment | 6 |
| Between 1 and 2 months of program enrollment | 0 |
| More than 2 months since program enrollment | 0 |
| Not yet engaged in a service | 2 |
| Training (Please specify type of training completed): | n/a |
| Vocational Training | 4 |
| ITA'S | 1 |
| OJT | 0 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD



Performance Report

Quarter 2

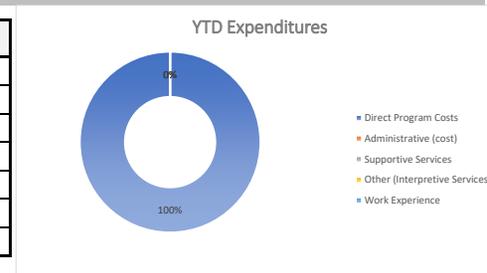
October 1, 2021 - December 31, 2021

| | |
|----------------------|--------------------------------------|
| Status: | Open |
| Service Provider: | Goodwill Industries of Orange County |
| Contract Obligation: | 52,00.00 |
| Contract Number: | MA-012-20012068 |
| Contract Period: | 06/29/2020 - 06/30/2022 |

| | |
|------------------------|---|
| Program Name: | STEPS 2021 |
| Funding Stream: | WIOA Title IV Foundation for California Community Colleges (Foundation)/DOR |
| Leverage Budget: | |
| Total YTD Leverage: \$ | - |
| % of Total Leverage: | 0% |

Fiscal Activities

| Cost Category | Original Budget | Revised Budget FY21-22 | YTD Expenditures | Balance | % Utilized |
|-------------------------------|----------------------|------------------------|---------------------|---------------------|------------|
| Direct Program Costs | \$ 142,544.00 | \$ 51,515.20 | \$ 23,713.03 | \$ 28,286.97 | 46% |
| Administrative (cost) | \$0 | \$ - | \$ - | \$ - | 0% |
| Supportive Services | \$ 3,456.00 | \$ - | \$ - | \$ - | 0% |
| Other (Interpretive Services) | \$ - | \$ 484.80 | | | 0% |
| Work Experience | \$ 168,000.00 | \$ - | \$ - | \$ - | 0% |
| Current Expenditures | | | | | n/a |
| TOTAL | \$ 314,000.00 | \$ 52,000.00 | \$ 23,713.03 | \$ 39,564.21 | 46% |



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 for October 1, 2021 - December 30, 2021 | YTD | % of Performance |
|--|-----------------|--|------|------------------|
| New Enrollment: STEPS | 50 | 3 | 51 | 102% |
| New Enrollment: WIOA- ISY | 50 | 0 | 3 | 6% |
| Median Earnings of Participant Employment Placements | \$4,000 | - | \$ - | 0% |
| Youth Education, Military, Apprenticeship, or Trade Placements | 70 | 0 | 0 | 0% |
| Attainment of Degree/Certificate | 70 | 0 | 0 | 0% |
| Businesses Servicing as Worksites | 35 | 1 | 19 | 29% |
| Literacy/Numeracy Gain | 50 | 0 | 0 | 0% |
| Retention with the same Employer | 60 | 0 | 0 | 0% |
| Completion of Soft Skills/ Job-Readiness Training | 100 | 5 | 49 | 49% |
| Work Experience | 100 | 6 | 35 | 58% |
| Program Exit | N/A | 6 | 42 | |

Program Participation

| Trainings | YTD |
|--|-----|
| Participated in their first class/workshop/training: | n/a |
| Within 1 week of program enrollment | 29 |
| Between 2 and 4 weeks of program enrollment | 6 |
| Between 1 and 2 months of program enrollment | 0 |
| More than 2 months since program enrollment | 0 |
| Not yet engaged in a service | 2 |
| Training (Please specify type of training completed): | n/a |
| Vocational Training | 4 |
| ITA'S | 1 |
| OJT | 0 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Performance Report

Quarter 2

October 1, 2021 through December 31, 2021



Overseeing job seekers, youth and business programs and services.

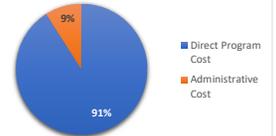
| | |
|----------------------|-----------------------------------|
| Status: | Open |
| Service Provider: | America Works of California, Inc. |
| Contract Obligation: | \$1,403,000.00 |
| Contract Number: | 20-28-0073-QSO |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| | |
|---------------------|--|
| Program Name: | One-Stop Operator |
| Funding Stream: | IOA Adult & Dislocated Worker Programs |
| Pay for Performance | \$110,000.00 |

Fiscal Activities

| Cost Category | Budget | Q2 | | YTD Expenditures | Balance | % Utilized |
|---------------------|------------------------|----------------------|----------------------|----------------------|------------|------------|
| | | Oct '21 | Dec '21 | | | |
| Direct Program Cost | \$ 1,275,454.55 | \$ 271,797.67 | \$ 578,269.02 | \$ 697,185.53 | 45% | |
| Administrative Cost | \$ 127,545.45 | \$ 27,179.77 | \$ 57,826.90 | \$ 69,718.55 | 45% | |
| Training | N/A | \$ - | \$ - | \$ - | - | |
| TOTAL | \$ 1,403,000.00 | \$ 298,977.44 | \$ 636,095.92 | \$ 766,904.08 | 45% | |

YTD Expenditures



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 | | YTD | % of Performance |
|----------------------|-----------------|---------|---------|-----|------------------|
| | | Oct '21 | Dec '21 | | |
| First Time Visitors | N/A | 659 | 1776 | | |
| Virtual Training | N/A | 817 | 1269 | | |
| On-Site Training | N/A | 169 | 546 | | |
| ACT WorkKeys | N/A | 3 | 3 | | |

Program Participation

| Trainings | Q2 | YTD |
|---|--------------------------|-----|
| | Oct '21 - Dec '21 | |
| Participated in their first class/workshop/training: | # of Participants | |
| Within 1 week of program enrollment | | |
| Between 2 and 4 weeks of program enrollment | | |
| Between 1 and 2 months of program enrollment | | |
| More than 2 months since program enrollment | | |
| Not yet engaged in a service | | |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Employment Placements Report

Quarter 2
Adult

October 1, 2021 through December 31, 2021

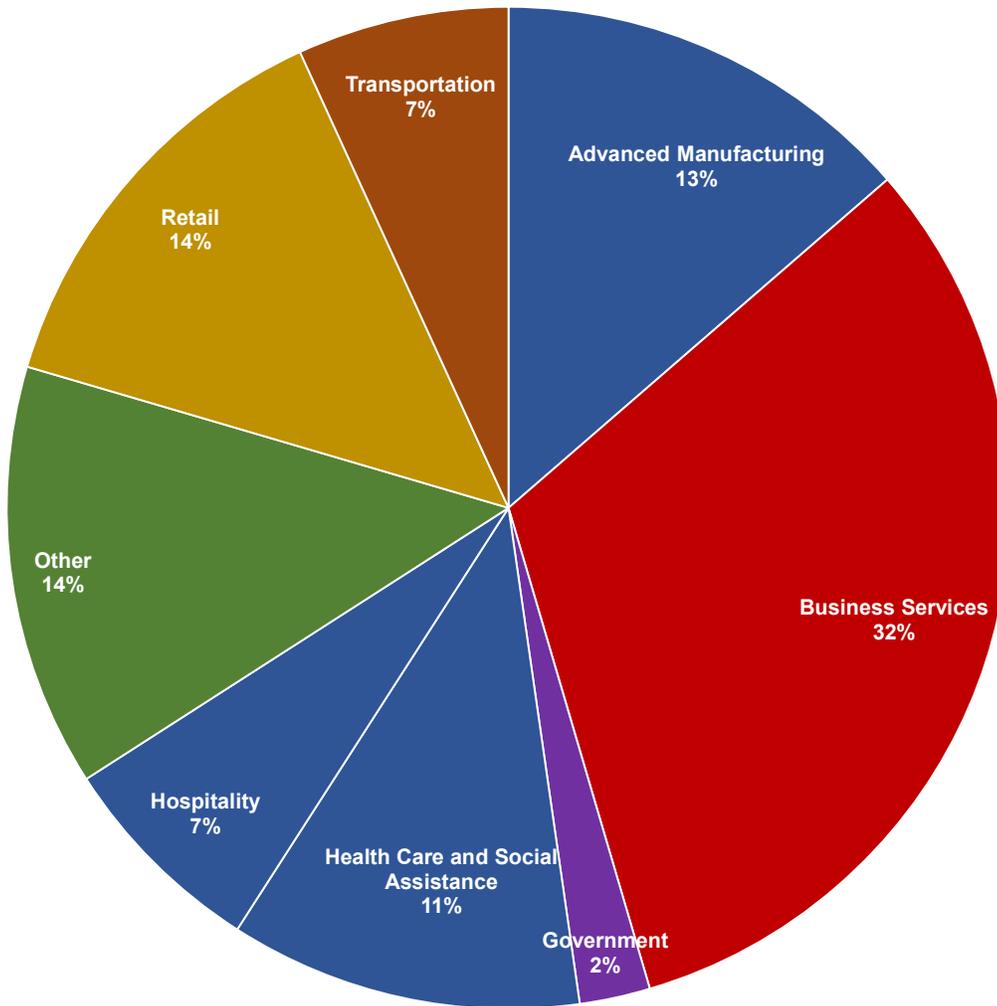


| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$3,500,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| OC 2019 - 2023 CED Industry Sectors | |
|-------------------------------------|-----|
| Healthcare | 11% |
| IT | 0% |
| Advanced Manufacturing | 13% |
| Hospitality/Tourism | 7% |

| | | |
|--------------------------------------|----|-------|
| Average Wage: | \$ | 19.47 |
| Full Time Employment (30 Hours +) | | 38 |
| Part Time Employment | | 6 |

EMPLOYMENT BY JOB SECTOR



ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Employment Placements Report

Quarter 2
Adult

October 1, 2021 through December 31, 2021



Empowering Orange County job-seekers, youth and businesses.

| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$3,500,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| Employer | Industry | Sector | City | Job Title | Wage | Hours | Start Date |
|--|---|-----------------------------------|------------------|--------------------------------|---------|-------|------------|
| GLIDEWELL | 56 Administrative and Waste Services | Business Services | Newport Beach | Human Resources Specialist | \$18.00 | 40.0 | 11/29/2021 |
| Food 4 Less | 445110 Supermarkets and Other Grocery Stores | Retail | Anaheim | 1st Courtesy Clerk | \$15.00 | 23.0 | 12/11/2021 |
| Buffalo Wild Wings | 44-45 Retail Trade | Hospitality | Orange | Waitress | \$14.00 | 31.0 | 11/03/2021 |
| DEUTSCHE BANK | 52211 Commercial Banking | Business Services | Irvine | File Clerk | \$18.91 | 35.0 | 08/02/2021 |
| Postmates | 519190 All Other Information Services | Transportation | San Francisco | delivery driver | \$12.00 | 16.0 | 09/02/2021 |
| 24 Hour Home Care | 624120 Services for the Elderly and Disabled | Health Care and Social Assistance | Fullerton | Caregiver | \$16.00 | 24.0 | 09/13/2021 |
| DISNEYLAND RESORT (DUPLICATED) | 71 Arts, Entertainment, and Recreation | Other | Anaheim | Custodian/Janitor | \$17.00 | 38.0 | 11/23/2021 |
| Angie Joshi Realtor | 5312 Offices of Real Estate Agents & Brokers | Business Services | Placentia | Realtor | \$20.00 | 40.0 | 12/01/2021 |
| Huntington Beach Mazda | 441110 New Car Dealers | Business Services | Huntington Beach | Service writer | \$17.00 | 40.0 | 10/05/2021 |
| Glidewell Laboratories | 339114 Dental Equipment and Supplies Mfg | Advanced Manufacturing | Irvine | Facilities maintenance apprent | \$18.00 | 40.0 | 08/28/2021 |
| Humano LLC | | Other | San Diego | packer | \$16.00 | 30.0 | 10/24/2021 |
| Cobra Academy | 611519 Other Technical and Trade Schools | Hospitality | Anaheim | Barber Instructor | \$20.00 | 30.0 | 10/18/2021 |
| APPLEONE EMPLOYMENT SERVICES sodexo | 5613 Employment Services | Business Services | Huntington Beach | Production Control Data entry | \$23.00 | 40.0 | 09/01/2021 |
| Walmart | 722514 Cafeterias, grill buffets, and buffets | Hospitality | Orange | Cater | \$17.00 | 40.0 | 09/28/2021 |
| | 445110 Supermarkets and Other Grocery Stores | Retail | Anaheim | Retail Sales/Cashier | \$15.00 | 30.0 | 07/01/2021 |
| Mahoney Law Group | 54111 Offices of Lawyers | Business Services | Long Beach | Clerical - Law office | \$20.00 | 25.0 | 10/11/2021 |
| Mariners Church Preschool | 624410 Child Day Care Services | Business Services | Irvine | Office Assistant | \$18.00 | 40.0 | 11/08/2021 |
| Managed Career Solutions Inc | 541511 Custom Computer Programminq Services | Business Services | Los Angeles | Retention case manager | \$25.00 | 40.0 | 12/07/2021 |
| Mariners Church | 813110 Religious Organizations | Business Services | Irvine | Human Resources Specialist | \$17.00 | 40.0 | 11/10/2021 |
| The UPS Store | 48-49 Transportation and Warehousing | Transportation | Garden Grove | Driver | \$15.00 | 40.0 | 10/27/2021 |
| USPS | 491110 Postal Service | Government | City Of Industry | Delivery Driver Assistant | \$19.83 | 40.0 | 10/01/2021 |
| Instant Jungle Intl | 444220 Nursery, Garden & Farm Supply Stores | Business Services | Santa Ana | Office Assistant | \$20.00 | 36.0 | 09/27/2021 |
| Nu Care | 621610 Home Health Care Services | Health Care and Social Assistance | Westminster | Nursing assistant | \$18.00 | 35.0 | 03/15/2020 |
| Hunt Transportation | 3369 Other Transportation Equipment Mfg | Transportation | | Truck Driver | \$27.50 | 40.0 | 11/15/2021 |
| United Industries | 42 Wholesale Trade | Business Services | Orange | BOOKKEEPER/ OFFICE ADMIN | \$19.00 | 40.0 | 11/10/2021 |
| California Career Institute | 611310 Colleges and Universities | Other | Garden Grove | PT Instructor | \$17.00 | 12.0 | 10/15/2021 |
| Forrest Barid | 611691 Exam Preparation and Tutoring | Other | Long Beach | Tutor | \$25.00 | 30.0 | 10/03/2021 |
| GENERAL SEALANTS INC. | 325520 Adhesive Manufacturing | Advanced Manufacturing | Hacienda Heights | Production Supervisor | \$32.70 | 40.0 | 09/27/2021 |
| 12 South Recovery LLC | 813311 Human Rights Organizations | Health Care and Social Assistance | Lake Forest | Counselor | \$22.00 | 40.0 | 11/22/2021 |
| ITS Conglobal | 423840 Industrial Supplies Merchant Wholesalers | Business Services | Wilmington | Human Resource Manager | \$43.26 | 40.0 | 09/10/2021 |
| John Wayne Airport-Sna | 531130 Miniwarehouses and Self-Storage Unit | Other | Santa Ana | Warehouse Runner | \$18.00 | 40.0 | 10/12/2021 |
| 99 Cents & More | 452210 Department Stores | Retail | Santa Ana | cashier | \$17.00 | 30.0 | 10/11/2021 |
| Fullerton Joint Union High School District | 6111 Elementary and Secondary Schools | Other | Fullerton | Instructional Aide | \$19.46 | 25.0 | 10/08/2021 |
| Apple Store | 443142 Electronics Stores | Retail | Cerritos | PRODUCT ZONE SPECIALIST | \$19.00 | 35.0 | 10/01/2021 |
| SUBWAY | 722513 Limited-service restaurants | Retail | Buena Park | COUNTER SALES & SANDWHICH MAKE | \$14.00 | 36.0 | 09/07/2021 |
| Bank of America | 522110 Commercial Banking | Business Services | Irvine | Teller | \$19.00 | 40.0 | 11/29/2021 |
| Hoag Hospital | 541720 Social Science/Humanities Research | Business Services | Newport Beach | Receptionist | \$20.04 | 40.0 | 12/15/2021 |
| GLIDEWELL | 423450 Medical Equipment Merchant Wholesalers | Advanced Manufacturing | Newport Beach | Dental Technician | \$17.00 | 40.0 | 11/19/2021 |
| Walmart Supercenter | 452210 Department Stores | Retail | Irvine | Cashier | \$18.00 | 40.0 | 12/20/2021 |
| Safe and Sound Treatment | 621420 Outpatient Mental Health Centers | Health Care and Social Assistance | Costa Mesa | Therapist | \$22.91 | 40.0 | 12/14/2021 |
| GLIDEWELL | 611519 Other Technical and Trade Schools | Advanced Manufacturing | Newport Beach | Dental Technician | \$17.00 | 40.0 | 11/15/2021 |
| Care Partners At Home | 621610 Home Health Care Services | Health Care and Social Assistance | Costa Mesa | Care Giver | \$17.00 | 40.0 | 11/22/2021 |

Item #10(A)(ii)

| | | | | | | | | |
|-----------------|--------|----------------------|------------------------|---------------|-----------------------|---------|------|------------|
| Vibrant America | 621511 | Medical Laboratories | Advanced Manufacturing | San Carlos | Medical Lab Assistant | \$25.00 | 40.0 | 11/13/2021 |
| GLIDEWELL | 31-33 | Manufacturing | Advanced Manufacturing | Newport Beach | Dentistry Technician | \$17.00 | 40.0 | 01/03/2022 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Employment Placements Report

Quarter 2
 Dislocated Worker
 October 1, 2021 through December 31, 2021



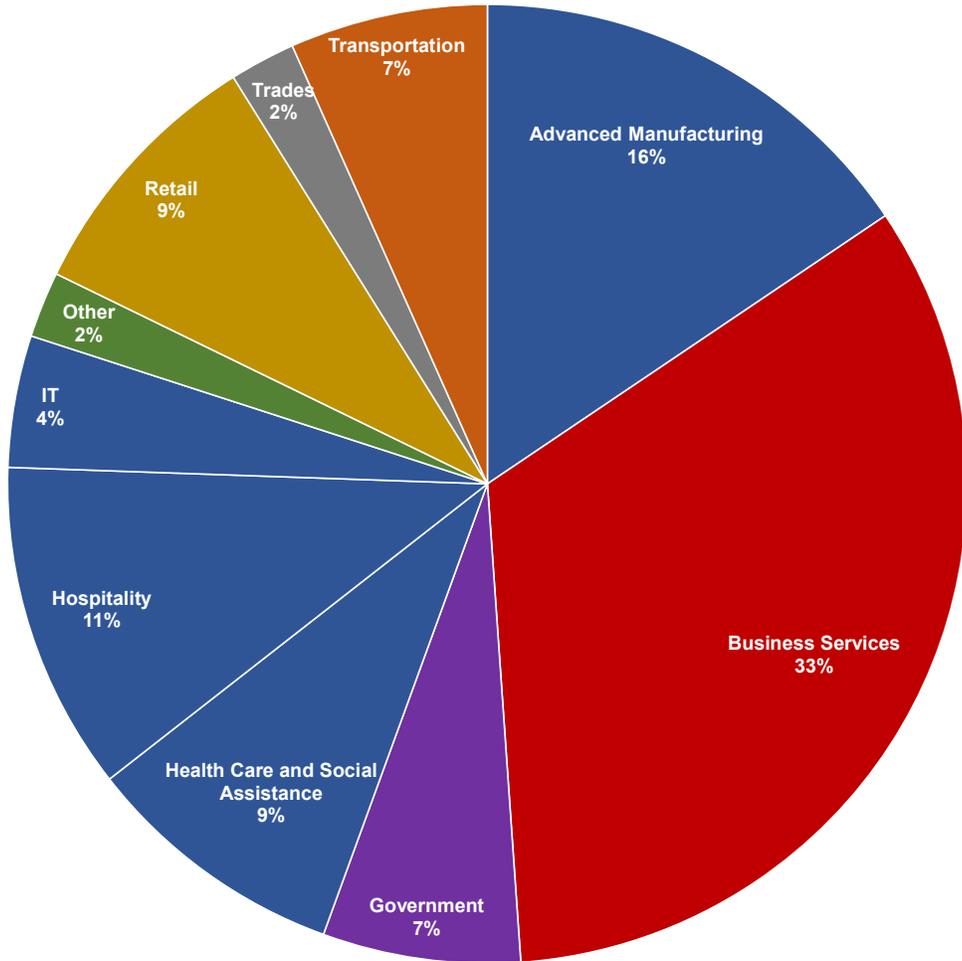
Empowering Orange County job-seekers, youth and businesses.

| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$3,500,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| OC 2019 - 2023 OC CED Industry Sectors | |
|--|-----|
| Healthcare | 9% |
| IT | 4% |
| Advanced Manufacturing | 16% |
| Hospitality/Tourism | 11% |

| | | |
|--------------------------------------|----|-------|
| Average Wage: | \$ | 27.09 |
| Full Time Employment (30 Hours +) | | 44 |
| Part Time Employment | | 1 |

EMPLOYMENT BY JOB SECTOR



ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Employment Placements Report

Quarter 2
Dislocated Worker
October 1, 2021 through December 31, 2021



Empowering Orange County job-seekers, youth and businesses.

| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$3,500,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| Employer | Industry | Sector | City | Job Title | Wage | Hours | Start |
|---|---|-----------------------------------|------------------|-------------------------------|---------|-------|------------|
| METAGENICS | Pharmaceutical Preparation Manufacturing | Advanced Manufacturing | Aliso Viejo | Regulatory Affairs Specialist | \$27.88 | 40.0 | 11/17/2020 |
| UPS | Local Messengers and Local Delivery | Business Services | Anaheim | Office coordinator | \$25.00 | 40.0 | 11/08/2021 |
| EXP Realty of California, Inc. (McNally & Associates) | Offices of Real Estate Agents & Brokers | Business Services | Newport Beach | Marketing assistant | \$23.00 | 40.0 | 09/13/2021 |
| Amazon Fulfillment Ctr | Electronic Shopping and Mail-Order Houses | Business Services | Mira Loma | Procurement Operations | \$46.87 | 40.0 | 03/29/2021 |
| Nordstrom | Department Stores | Retail | Costa Mesa | Massage Therapist | \$15.00 | 40.0 | 11/01/2021 |
| Kemper | Finance and Insurance | Business Services | Cerritos | Sales Agent | \$39.06 | 40.0 | 08/01/2021 |
| Beauty Retreat Spa & Nail | Nail Salons | Hospitality | Lake Forest | Massage Therapist | \$20.00 | 40.0 | 10/01/2021 |
| Western Orthopaedic Surgical | Offices of Physicians, ex. Mental Health | Health Care and Social Assistance | Laguna Hills | medical billing | \$15.00 | 40.0 | 09/27/2021 |
| Exer Urgent Care | Health Care and Social Assistance | Health Care and Social Assistance | Redondo Beach | Medical Assistant | \$20.00 | 40.0 | 09/27/2021 |
| Aspen Medical Products | Manufacturing | Advanced Manufacturing | Irvine | Warehouse Assistant | \$16.00 | 40.0 | 10/29/2021 |
| SIC Enterprise Inc. | Other Services, Ex. Public Admin | Business Services | Fullerton | Accounting | \$30.00 | 40.0 | 04/01/2021 |
| Buffalo Wild Wings | Retail Trade | Hospitality | Orange | Waitress | \$14.00 | 31.0 | 11/03/2021 |
| First Reliance Realty | Offices of Real Estate Agents & Brokers | Business Services | Yorba Linda | Real Estate Sales Agent | \$22.00 | 40.0 | 11/01/2021 |
| BLOOMINGDALES | Retail Trade | Retail | Costa Mesa | Sales Associate | \$20.00 | 40.0 | 09/28/2021 |
| Boot Barn | Shoe Stores | Hospitality | Irvine | Technical Designer | \$30.25 | 40.0 | 01/11/2021 |
| USPS Beaumont Branch | Postal Service | Government | Beaumont | DRIVER | \$21.00 | 40.0 | 12/06/2021 |
| Panasonic Avionics Corporation | Aerospace Product & Parts Manufacturing | IT | Lake Forest | Software Engineer 1 | \$47.00 | 40.0 | 10/18/2021 |
| Nqor Corporation | Wholesale Trade | Business Services | Garden Grove | Agent/manager | \$34.00 | 32.0 | 04/23/2021 |
| Brasstech | Plastics Plumbing Fixture Manufacturing | Advanced Manufacturing | Santa Ana | Production supervisor | \$31.25 | 40.0 | 09/20/2021 |
| Lumen Technology | Computer Storage Device Manufacturing | IT | Irvine | IT Project Manager | \$44.00 | 40.0 | 09/13/2021 |
| US Post Office | Public Administration | Government | Bellflower | Postal Worker | \$18.50 | 40.0 | 10/23/2021 |
| Kcs Health Ctr | Miscellaneous Ambulatory Health Care Svc | Business Services | Buena Park | Billing Specialist | \$19.00 | 40.0 | 10/15/2021 |
| Green arrow Trucking | General Freight Trucking | Transportation | Sacramento | Truck Driver | \$21.50 | 40.0 | 10/15/2021 |
| Hyatt Regency-Huntington Beach | Hotels (except Casino Hotels) and Motels | Hospitality | Huntington Beach | Event Server | \$17.70 | 30.0 | 06/25/2021 |
| ABM Industries | Marketing Consulting Services | Business Services | Los Angeles | Front Desk Clerk | \$17.00 | 30.0 | 06/22/2021 |
| Canteen Vending | Vending Machine Operators | Business Services | Irvine | Retail Delivery Driver | \$20.30 | 40.0 | 12/20/2021 |
| Northrop Grumman | Manufacturing | Advanced Manufacturing | Huntington Beach | System engineer | \$40.00 | 40.0 | 08/01/2021 |
| Andrew & Thorton Law | Finance and Insurance | Business Services | Newport Beach | Paralegal Assistant | \$18.00 | 40.0 | 11/29/2021 |
| US POST OFFICE | Postal Service | Government | Burney | Postal Clerk | \$24.00 | 40.0 | 10/25/2021 |
| SPACELOK INC | Aerospace Product & Parts Manufacturing | Advanced Manufacturing | Gardena | CNC OPERATOR | \$24.00 | 40.0 | 11/08/2021 |
| L3 Electric Inc | Electrical Contractors | Trades | Laguna Hills | Electrical Helper | \$18.00 | 40.0 | 11/15/2021 |
| South El Monte High School | Professional and Technical Services | Health Care and Social Assistance | El Monte | School Psychiatrist | \$50.00 | 40.0 | 08/01/2021 |
| CIR - Commercial Interior Resources | Transportation and Warehousing | Transportation | Irvine | Driver | \$20.00 | 40.0 | 11/01/2021 |
| VOALA - Young Adult Reentry Project - Orange County | Professional and Technical Services | Health Care and Social Assistance | Santa Ana | Job Developer | \$20.83 | 40.0 | 11/01/2021 |
| Best Vip Chauffeured | Limosine Service | Hospitality | Santa Ana | Drive | \$15.00 | 40.0 | 09/27/2021 |
| US FOODS | Wholesale Trade Agents and Brokers | Transportation | Corona | Delivery Driver | \$22.93 | 40.0 | 11/29/2021 |
| Living Style | Human Resource Consulting Services | Business Services | Irvine | HR Coordinator | \$31.25 | 40.0 | 11/01/2021 |
| Earth Basics Corporate | Other Heavy Construction | Business Services | Anaheim | Payroll Operation | \$62.50 | 40.0 | 08/16/2021 |
| THE CROSSING GUARD COMPANY | All Other Schools and Instruction | Other | Santa Fe Springs | Crossing guard | \$14.00 | 20.0 | 10/01/2021 |
| Amazon Fresh | Retail Trade | Retail | Irvine | Kitchen Associate | \$15.00 | 40.0 | 10/08/2021 |
| E-Solutions | Employment Services | Business Services | Orange | QA Auditor | \$19.45 | 40.0 | 12/14/2021 |
| Sawyer Accounting & Tax | Professional and Technical Services | Business Services | La Habra | Accounting & Tax service | \$17.36 | 30.0 | 09/15/2021 |
| HOWARD'S APPLIANCE & BIGSCREEN SUPERSTORE | Electric Appliance Merchant Wholesalers | Retail | La Habra | sales | \$15.00 | 40.0 | 11/08/2021 |
| Rite Tech Resources LLC | Engineering Services | Advanced Manufacturing | Orange | Senior Designer | \$48.07 | 40.0 | 10/04/2021 |
| Luce Communications LLC | Manufacturing | Advanced Manufacturing | Yorba Linda | Director of Operations | \$88.54 | 40.0 | 11/15/2021 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD



Empowering Orange County job-seekers, youth and businesses.

Employment Placements Report

Quarter 2

October 1, 2021 through December 31, 2021

| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$3,500,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| Employer | Job Title | Wage | Grant/Location |
|---|--------------------------------|---------|----------------|
| 12 South Recovery LLC | Counselor | \$22.00 | Adult South |
| 24 Hour Home Care | Caregiver | \$16.00 | Adult South |
| 5 Star Express Car Wash | Car Wash | \$14.00 | Adult South |
| 99 Cents & More | cashier | \$17.00 | Adult South |
| ABM Industries | Front Desk Clerk | \$17.00 | DW North |
| Absolute Sign Inc. | Administrative Assistant, | \$18.00 | DW North |
| ACIC PHYSICAL THERAPY | Front Desk | \$16.00 | Adult South |
| Advantage Engineers/Synergy | Senior Structural Engineer | \$72.50 | Adult South |
| Aerotek Staffing Agency | Assembler | \$20.00 | DW North |
| Alcon Inc. | Training Specialist | \$36.00 | DW South |
| ALDIS GROCERY STORE | ASSOCIATE | \$17.00 | DW North |
| Alignment Health Plan | Tech support/Concierge Navigat | \$20.00 | DW North |
| Allan Co | Cashier | \$15.50 | Adult South |
| Allied Universal | Security Guard | \$16.25 | Adult South |
| Alton Furniture | Receiving, and Furniture Repai | \$18.00 | Adult North |
| AMAZON | Sort Team Member | \$16.90 | DW North |
| Amazon Canvas | Driver | \$17.00 | Adult South |
| Amazon Delivery Station | FC Associate | \$15.80 | Adult North |
| Amazon Fresh | Kitchen Associate | \$15.00 | DW North |
| Amazon Fulfillment Ctr | Procurement Operations | \$46.87 | DW North |
| Anaheim Regional Medical Center | CNA | \$17.00 | DW North |
| Andrew & Thorton Law | Paralegal Assistant | \$18.00 | DW South |
| ANGELUS BLOCK COMPANY INC | Product Communication/Marketin | \$43.26 | DW North |
| Angie Joshi Realtor | Realtor | \$20.00 | Adult North |
| Apex | Storage Analyst | \$56.00 | DW South |
| Apple One | HR Support | \$20.00 | Adult North |
| Apple One/Convergint Technologies | Receptionist | \$18.00 | DW North |
| Apple Store | PRODUCT ZONE SPECIALIST | \$19.00 | Adult North |
| APPLEONE EMPLOYMENT SERVICES | Production Control Data entry | \$23.00 | Adult North |
| Armstrong Towing company | Tow truck driver | \$15.00 | Adult North |
| Aspen Medical Products | Warehouse Assistant | \$16.00 | DW North |
| Atlas Aluminum | Accounting Intern | \$14.00 | Adult North |
| ATOS/Disney Enterprise | Network Engineer | \$65.00 | Adult North |
| Auto Zone | Driver | \$16.00 | Adult North |
| Autonation Toyota Irvine Svc | Service Advisor | \$20.00 | DW North |
| Bank of America | Vice President - Operations Pr | \$52.08 | Adult North |
| Bank of America | Teller | \$19.00 | Adult South |
| Beach City Sports | Operations Manager | \$18.75 | DW North |
| Beauty queen Nails & Spa | Manicurist | \$13.00 | DW North |
| Beauty Retreat Spa & Nail | Massage Therapist | \$20.00 | DW South |
| BEHR PAINT CORP, DUPLICATE DO NOT USE | IT Support Specialist | \$20.00 | Adult North |
| Bellacures | manicurist | \$14.25 | Adult North |
| Bender, CCP | CNC | \$26.00 | Adult North |
| Best Buy | Appliance Installer | \$20.00 | Adult South |
| Best Vip Chauffeured | Drive | \$15.00 | DW North |
| Black night patrol | Security guard | \$16.50 | Adult North |
| BLOOMINGDALES | Sales Associate | \$20.00 | DW South |
| Boeing | f Experienced Software Process | \$76.95 | DW North |
| Boeing Encore Interiors LLC | Painter | \$26.00 | DW North |
| Boot Barn | Technical Designer | \$30.25 | DW South |
| Bosch Automotive, Inc. | Human Resources Specialist | \$25.00 | Adult South |
| Brad & Zoe Inc | Sewer | \$14.00 | Adult North |
| Brasstech | Production supervisor | \$31.25 | DW South |
| Broadway Glass & Mirror | Installer Door & Window | \$30.00 | Adult North |
| Buffalo Wild Wings | Waitress | \$14.00 | Adult North |
| Buffalo Wild Wings | Waitress | \$14.00 | DW North |
| California Career Institute | PT Instructor | \$17.00 | Adult North |
| California College Community colleges Foundat | Data Analyst | \$41.66 | DW North |
| CALIFORNIA TRUST REALTY | Real Estate sales Agent | \$26.00 | DW North |
| CALIFORNIA UNEMPLOYMENT INSURANCE APP | Office Technician (Typing) | \$18.00 | DW North |
| Cambrian Health Care | Special Need Provider | \$14.50 | Adult North |
| Canh Thien Herbs | packer | \$13.00 | DW North |
| Canteen Vending | Retail Delivery Driver | \$20.30 | DW South |
| Care Partners At Home | Care Giver | \$17.00 | Adult South |

| | | | |
|--|--------------------------------|---------|-------------|
| Cedar Fair L.P. Park-Knott's | Merchandiser | \$13.00 | DW North |
| CEMEX | Truck Driver | \$21.00 | DW South |
| Charlie loves Coco | Retail Buyers | \$10.00 | DW North |
| Children Learning Connection | BP Technician | \$25.00 | Adult South |
| China Wok | General manager | \$23.75 | DW North |
| CIR - Commercial Interior Resources | Driver | \$20.00 | DW North |
| Circle K/Fuel South Express West Coast Division | truck driver | \$25.00 | DW North |
| CJ PRECISION | Machinist | \$24.00 | DW North |
| Cobra Academy | Barber Instructor | \$20.00 | Adult North |
| Collectors Universe | Sealer | \$14.00 | DW North |
| Collectors Universe | Support tech | \$20.00 | DW North |
| College Medical Ctr | Nurse | \$30.00 | DW North |
| Consiliant Technologies LLC | Director of Management Service | \$28.85 | DW South |
| Costco Wholesale | Food Sampler | \$25.00 | Adult North |
| CR England | Truck Driver | \$30.00 | DW North |
| Crance Co ChemPharma & Energy | Sales Rep | \$44.00 | DW South |
| Credence Management Solutions, LLC corporat | Scrum Master | \$49.47 | DW North |
| CRST | Truck driver | \$19.00 | DW South |
| Currance | Director, Talent Strategy | \$26.23 | DW South |
| D/T CARSON ENTERPRISES, INC. | Electrical Engineer | \$36.06 | Adult North |
| Daisy Nail & Spa | Manicurist | \$15.00 | Adult North |
| DEUTSCHE BANK | File Clerk | \$18.91 | Adult South |
| Developmental Pathways Inc | Behavior Therapist | \$18.00 | Adult North |
| Diocese of Orange | Administrative Assistant | \$20.00 | DW South |
| Disneyland | Cast member | \$15.50 | Adult North |
| DISNEYLAND RESORT | customer service | \$13.00 | DW South |
| DISNEYLAND RESORT | Housekeeper | \$16.00 | DW North |
| DISNEYLAND RESORT(DUPLICATED) | Custodian/Janitor | \$17.00 | Adult North |
| DoorDash Inc. | Food Delivery - DASHER | \$16.00 | DW North |
| Earth Basics Corporate | Payroll Operation | \$62.50 | DW North |
| Ebuyportal | OWNER BUSINESS OPERATIONS | \$25.00 | Adult North |
| Eggs Unlimited LLC | Logistics Coordinator | \$23.00 | Adult South |
| EISCO Environmental Service Corp. | Field tech | \$20.00 | Adult North |
| Elaine Phan Consulting | Web Developer | \$22.00 | DW North |
| Elegant Nails | Nail Technician | \$12.00 | DW North |
| Elwood Staffing | Business Development Support S | \$28.00 | DW North |
| EMPLOYMENT DEVELOPMENT DEPARTMENT | EDD Program Rep | \$21.87 | DW South |
| Envista Corporation | Digital Marketing Specialist | \$48.08 | DW South |
| E-Solutions | QA Auditor | \$19.45 | DW North |
| Exer Urgent Care | Medical Assistant | \$20.00 | DW South |
| EXP Realty of California, Inc. (McNally & Associ | Marketing assistant | \$23.00 | DW South |
| Express Manufacturing Inc | Assembler | \$13.55 | DW North |
| F Chen Consulting | Data Analyst Consultant | \$30.00 | DW North |
| Fedex | Customer Service | \$16.00 | DW South |
| Festival of Arts of Laguna Beach | uSHER | \$14.00 | DW North |
| First Reliance Realty | Real Estate Sales Agent | \$22.00 | DW North |
| First Transit | Shuttle Driver | \$16.48 | DW North |
| First Transit | Coach Operator | \$18.20 | DW North |
| Food 4 Less | 1st Courtesy Clerk | \$15.00 | Adult North |
| Forrest Barid | Tutor | \$25.00 | Adult North |
| Fullerton Joint Union High School District | Instructional Aide | \$19.46 | Adult North |
| Gate Gourmet Inc. | Food Delivery | \$20.00 | Adult North |
| GENERAL SEALANTS INC. | Production Supervisor | \$32.70 | Adult North |
| GKN Aerospace ASTECH Engineered Products | Engineer | \$50.00 | DW North |
| GLIDEWELL | Teeth Design Specialist | \$20.00 | Adult South |
| GLIDEWELL | Dental Technician | \$17.00 | Adult South |
| GLIDEWELL | Dental Technician | \$17.00 | Adult South |
| GLIDEWELL | Human Resources Specialist | \$18.00 | Adult South |
| Glidewell Laboratories | Facilities maintenance apprent | \$18.00 | Adult South |
| Good Times Travel | Client Services Coordinator | \$18.00 | DW South |
| Goodwin Company | Warehouse | \$16.00 | Adult North |
| Green arrow Trucking | Truck Driver | \$21.50 | DW South |
| Gulfstream | Food & Drink Server | \$13.00 | Adult North |
| Hahnds Transport, Inc. | Truck Driver | \$16.66 | DW North |
| HB City School District | Substitute Custodian | \$21.35 | DW North |
| Health Care Center Orange County | Accounts Payable Coordinator | \$20.00 | DW South |
| Helpmates Staffing Services | Greeter | \$20.00 | Adult North |
| Heritage Pioneer Corporation Group | Warehouse Worker | \$14.00 | Adult South |
| HILTON | Cook | \$20.43 | DW North |
| Hoag Hospital | Receptionist | \$20.04 | Adult South |
| Holiday Inn | Housekeeper | \$13.00 | Adult North |
| Honeywell Aerospace | Procurement Clerk | \$35.00 | DW North |
| HOWARD'S APPLIANCE & BIGSCREEN SUPERSTC | sales | \$15.00 | DW North |
| Humano LLC | packer | \$16.00 | Adult North |
| Hunt Transportation | Truck Driver | \$27.50 | Adult North |
| Huntington Beach Mazda | Service writer | \$17.00 | Adult South |
| Hyatt Regency-Huntington Beach | Event Server | \$17.70 | DW North |
| I.C.A.N. Family services | Claims Specialist | \$15.00 | Adult South |
| IBI Group | Office Administrator | \$25.48 | DW South |
| Illumination Foundation | Site Assistant | \$19.00 | DW South |
| In Focus Optometry | Optometrist Assistant | \$13.00 | DW North |
| Instant Jungle Intl | Office Assistant | \$20.00 | Adult South |
| Integrated Resources | Mentor Coach | \$16.00 | Adult North |

| | | | |
|---|--------------------------------|---------|-------------|
| International Paper | Machine Operator | \$25.00 | DW North |
| INTERNET BRANDS | ASSOCIATE CONTENT EDITOR | \$17.00 | Adult North |
| INTERPLEX NASCAL | Tool Die Apprenticeship | \$19.00 | DW South |
| ITS Conglobal | Human Resource Manager | \$43.26 | Adult South |
| Jax Bicycle Ctr-Huntington Bch | Salesman | \$16.00 | DW North |
| Jewish Home | CNA | \$17.00 | Adult North |
| JLL Irvine | Project Coordinator | \$30.28 | DW North |
| John Wayne Airport-Sna | Warehouse Runner | \$18.00 | Adult South |
| JRM Security | Security Guard | \$16.00 | Adult South |
| Kabafusion | Reimbursement Rep | \$23.00 | Adult North |
| Kaiser Permanente Gdn Grove | Clerical Support Admin Service | \$17.00 | Adult North |
| Kavo Kerr | Automated filler machine opera | \$19.00 | Adult North |
| Kcs Health Ctr | Billing Specialist | \$19.00 | DW North |
| Kemper | Sales Agent | \$39.06 | DW North |
| KMM | L & A Foreman | \$33.00 | Adult North |
| Knotts Soak City | Lifeguard | \$14.00 | Adult North |
| KPMG | Manager | \$48.08 | DW South |
| Kuehne & Nagal | Warehouse Laborer | \$14.50 | Adult North |
| L3 Electric Inc | Electrical Helper | \$18.00 | DW South |
| Lakewood Family Dentistry | Dental Assistant | \$19.00 | Adult South |
| Lamp Plus | Customer Service | \$15.00 | Adult South |
| Landry IT | Support Tech | \$25.33 | DW North |
| Las Golondrinas | line Cook | \$15.00 | Adult South |
| Law Office Gustavo Barcena | Attorney | \$75.00 | Adult South |
| Law Office of Thomas K. Mc Knight LLP | Payment Processor | \$17.00 | DW South |
| Lee & Assoc | Marketing Coordinator | \$25.00 | DW South |
| Legend BioTech USA | IT Security Senior Manager | \$70.00 | DW North |
| Leighton Group, Inc. | Project manager | \$31.00 | DW North |
| LifeTime gym | Front Desk | \$12.00 | DW North |
| Liquidity Services Inc | Administrative Service Manager | \$26.00 | DW North |
| Living Style | HR Coordinator | \$31.25 | DW South |
| Logix Guru LLC | Systems Developer | \$55.00 | DW South |
| LONG BEACH MEMORIAL MEDICAL CENTER | Personal Care Aide | \$18.20 | DW North |
| Long Beach Prime Med Group Inc | Medical Scribe | \$17.00 | Adult North |
| LOS ALTOS TROPHY CO, INC | customer service rep | \$17.23 | DW North |
| Los Angeles county Department of Public | Spanish Document Translator/Me | \$27.00 | DW North |
| Luce Communications LLC | Director of Operations | \$88.54 | DW North |
| Lumber Jack's Axe Throwing | Entertainment Host | \$15.00 | Adult South |
| Lumen Technology | IT Project Manager | \$44.00 | DW North |
| M&M Trucking | Delivery Truck Driver | \$25.00 | DW North |
| Madison Materials | Truck driver | \$22.50 | Adult South |
| Mae's Cafe | Driver | \$13.25 | Adult North |
| Mahoney Law Group | Clerical - Law office | \$20.00 | Adult North |
| Managed Care Solutions Inc | Case Manager | \$26.00 | DW South |
| Managed Career Solutions | Case Manager | \$26.44 | Adult North |
| Managed Career Solutions Inc | Retention case manager | \$25.00 | Adult North |
| Managed Career Solutions-OC One-Stop | Case manager/Training Coordina | \$26.00 | DW North |
| Manning Hoang | Financial Planner | \$42.00 | DW North |
| Marco Garrido | Truck Driver | \$22.00 | DW North |
| Marina Sailing | Operation Manager | \$28.00 | DW South |
| Mariners Church | Human Resources Specialist | \$17.00 | Adult South |
| Mariners Church Preschool | Office Assistant | \$18.00 | Adult South |
| Matrix Environmental | Class A Driver | \$24.00 | DW South |
| MAXIM HEALTHCARE | Health Tech | \$21.00 | DW North |
| Maxim Healthcare Services | Medical coder | \$25.00 | DW South |
| Mazda of Orange | Sales Rep | \$32.50 | DW North |
| McKeown Plumbing | Plumber | \$22.00 | DW North |
| Mcmillen Jacob's | Safety Manager | \$54.68 | DW North |
| Medical Manufacturing & supply store | Assembly Worker | \$15.60 | Adult North |
| Mel-O-Dee Ice Cream | Account Receivable | \$17.50 | Adult North |
| Mesmerizing Lashes | Eyelash Technician | \$13.00 | DW North |
| METAGENICS | Regulatory Affairs Specialist | \$27.88 | DW South |
| Mi time nail and spa | Receptionists | \$16.25 | Adult North |
| MICHAEL BAKER INTERNATIONAL, INC. | Marketing Specialist | \$32.00 | DW South |
| Midstone Inc | General Labor0 | \$17.00 | DW North |
| Missouri Department of Corrections | Correctional Officer | \$17.50 | Adult South |
| Moore Law For Children | Receptionist | \$20.00 | Adult South |
| Musa Logistics, Inc. | Truck Driver | \$37.50 | Adult North |
| MX SPORTS | Special Project Pro Motocross | \$36.06 | DW North |
| Namsa Inc | CLINICAL RESEARCH TECHNICIAN | \$24.00 | DW North |
| Nash Ashur | Consultant | \$37.00 | DW North |
| NBD Trucking | Truck Driver | \$24.00 | Adult South |
| Ngor Corporation | Agent/manager | \$34.00 | DW North |
| NorCal Beverage | Relief Operator | \$22.50 | DW North |
| NORDIC SECURITY | Security Director | \$28.85 | Adult North |
| Nordstrom | Massage Therapist | \$15.00 | DW North |
| Northrop Grumman | Designer | \$40.00 | Adult North |
| Northrop Grumman | System engineer | \$40.00 | DW North |
| NPI Service Inc | Administrative Assitant | \$25.00 | DW North |
| Nu Care | Nursing assistant | \$18.00 | Adult South |
| Ocpc An RRD Co | Driver | \$15.00 | DW North |
| Panasonic Avionics Corporation | Software Engineer 1 | \$47.00 | DW North |
| PATH | Cook | \$18.00 | Adult North |

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|--|---------------------------------|---------|-------------|
| Path | Bus Driver | \$19.00 | Adult South |
| PATH/Yale Navigation Center | Bus Driver | \$19.00 | DW North |
| PathogenDX | Western Region Sales Manager | \$46.15 | Adult North |
| Pathways | Peer Support | \$17.00 | Adult North |
| Paula Navar | Talent Booker | \$25.00 | DW South |
| People 2.0 North America LLC | Recruiter | \$25.00 | DW South |
| Pioneer Nail & Spa | Manicurist | \$13.25 | DW North |
| Platinum Nail Spa | Manicurist | \$11.00 | DW North |
| Precision Plastics Packaging Co. | Maintenance Technician | \$25.00 | DW North |
| Primary Staffing Source | Data Entry Clerk | \$15.00 | Adult South |
| Prime Inc transportation | Truck Driver | \$17.50 | Adult North |
| Progressive Insurance | Claims Generalist Associate | \$26.20 | DW North |
| Protab Laboratories | Quality Assurance | \$19.45 | Adult North |
| Providence Medical Institute | RN | \$32.00 | Adult South |
| Public Storage | Paralegal | \$20.00 | DW South |
| Puesto Mexican artisan kitchen | Bartender | \$14.00 | Adult North |
| R+D Kitchen | Waitress | \$14.00 | DW North |
| Refi.com | Mortgage Loan Officer | \$35.00 | Adult South |
| Renaissance Clubsports Aliso Viejo Laguna Hills | Esthetician/Massage Therapist | \$25.00 | Adult South |
| Repair Makers | Dental Autoclaves repair | \$18.00 | DW North |
| Revive Health Spa | Massage Therapist | \$12.00 | DW North |
| Richard Heath and Associate, Inc | Regional Program Manager for t | \$33.34 | DW North |
| Rick Blackmon Group/Time Night Club | Promotions Manager | \$20.00 | Adult North |
| Rite Tech Resources LLC | Senior Designer | \$48.07 | DW South |
| Robert Half | Accounts Payable | \$26.00 | Adult North |
| Robertson's Ready Mix | Truck Driver | \$22.50 | DW South |
| Rossmoor Nail & Spa | Manicurist | \$14.00 | DW North |
| Safe and Sound Treatment | Therapist | \$22.91 | Adult North |
| Safran Cabin Galleys US, Inc. | Quality Assurance Inspection | \$18.37 | DW South |
| Sam Louis | Automobile Delivery Driver | \$15.00 | DW North |
| SAS Retail Services LLC | Retail Reset Merchandiser | \$14.50 | Adult North |
| Sawyer Accounting & Tax | Accounting & Tax service | \$17.36 | DW North |
| Schneider | Truck Driver | \$40.00 | DW South |
| Schneider | Truck Driver | \$30.00 | DW North |
| Scke Inc | Medical assistant | \$14.00 | Adult South |
| SCPGA | Admin | \$17.00 | Adult North |
| Securitas | Security Guard | \$14.50 | Adult North |
| Securitas | Security Guard | \$14.00 | Adult North |
| Securitas | Security Guard | \$14.50 | Adult South |
| SECURITAS SECURITY SERVICES | Security Guard | \$15.00 | Adult North |
| Select Staffing | Warehouse Lead position | \$17.00 | Adult North |
| Selena Nails | Manicurists | \$12.00 | DW North |
| Self Employed | Handy Woman | \$14.00 | Adult South |
| Self-Employment | Automotive Delivery Driver | \$15.00 | Adult North |
| Sensor Development Inc | Electronic Assembler | \$15.00 | DW North |
| SIC Enterprise Inc. | Accounting | \$30.00 | DW North |
| Sitescapes inc. | Senior Project Manager | \$25.00 | DW North |
| Small Business Administration | Grant Writer | \$20.00 | Adult South |
| sodexo | Cater | \$17.00 | Adult South |
| Sony Electronics Inc | Hardware and Software Engineer | \$46.00 | DW North |
| Soo Yoga | Yoga Instructor | \$19.00 | DW North |
| South El Monte High School | School Psychiatrist | \$50.00 | DW North |
| SOUTHERN CALIFORNIA INSTITUTE OF TECHNOLOGY | Admissions Advisor | \$32.00 | DW South |
| Southern California Leasing Inc | Customer Service Representative | \$18.00 | DW North |
| SPACELOK INC | CNC OPERATOR | \$24.00 | DW North |
| Spacex | RESEARCH & DEVELOPMENT | \$28.85 | DW North |
| Spartronics | Assembler | \$21.00 | DW North |
| Spinal Elements Inc | Director of marketing | \$59.00 | DW North |
| SPS Technologies LLC | Tech installer | \$19.00 | DW North |
| St. Elizabeth Healthcare and Rehabilitation Center | CNA | \$15.50 | DW North |
| Strivecor | Project Manager | \$28.84 | DW South |
| SUBWAY | COUNTER SALES & SANDWICH MAKE | \$14.00 | Adult North |
| Sunwest Mortgage Co | Loan officer | \$20.00 | DW South |
| SUPERIOR ELECTRICAL MECHANICAL & PLUMBING SERVICES | Services Technician | \$30.00 | DW North |
| Superior Electrical Mechanical & Plumbing, Inc. | HR Manager | \$34.37 | DW North |
| Surf and Sand Resort | Hostess | \$20.00 | DW South |
| Tajen Graphics Inc | Customr Service Agent | \$25.00 | DW North |
| Tan Cang Newport Seafood Restaurant | Server | \$13.00 | Adult North |
| Tax Rise LLC | External Compliance Officer | \$19.00 | Adult South |
| Taylor-Dunn | Assembler | \$15.50 | Adult North |
| TEAMSTERS LOCAL #399 | Teamster | \$38.19 | DW South |
| Teradek Llc | Project Manager | \$20.00 | DW South |
| THE CROSSING GUARD COMPANY | Crossing guard | \$14.00 | DW North |
| The Moore Law Group | Litigation Clerk | \$18.00 | Adult North |
| The Now | Therapist | \$16.00 | DW North |
| The UPS Store | Driver | \$15.00 | Adult North |
| Thirsty Pockets LLC | Bartender | \$15.00 | Adult North |
| TJX Co Inc | Sales Associate | \$14.00 | Adult South |
| Touch Wireless CA LLC | Assurance Lifeline Agent | \$20.00 | Adult North |
| TOWN AND COUNTRY MANOR OF THE CHRISTIAN CHURCH | Certified Nursing Assistant | \$16.00 | Adult South |
| Transglobal Corporation | Tax Specialist | \$23.00 | DW North |
| United Industries | BOOKKEEPER/ OFFICE ADMIN | \$19.00 | Adult North |
| United Testing System | Inside Sales Rep | \$30.20 | DW North |

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|--|-------------------------------|---------|-------------|
| UPS | Office coordinator | \$25.00 | DW North |
| UPS Store | Package Handler | \$14.96 | Adult North |
| US CENSUS BUREAU | Field Representative | \$17.25 | Adult North |
| US FOODS | Delivery Driver | \$22.93 | DW South |
| US POST OFFICE | Postal Clerk | \$24.00 | DW North |
| US Post Office | Postal Worker | \$18.50 | DW North |
| USPS | Mail Carrier | \$18.01 | Adult North |
| USPS | Delivery Driver Assistant | \$19.83 | Adult North |
| USPS Beaumont Branch | DRIVER | \$21.00 | DW North |
| VACO staffing services | Staff Accountant | \$25.00 | DW South |
| Vibrant America | Medical Lab Assistant | \$25.00 | Adult North |
| Visiting Angels | Customer Service | \$17.00 | DW North |
| VOALA - Young Adult Reentry Project - Orange | Job Developer | \$20.83 | DW North |
| Walgreens | SHIFT LEAD | \$19.25 | Adult North |
| Walmart | Retail Sales/Cashier | \$15.00 | Adult North |
| Walmart Supercenter | Cashier | \$18.00 | Adult South |
| Water Visions II Inc. DBA-PSI | Inventory Specialist | \$18.50 | Adult North |
| Wells Fargo Bank | Bank Teller | \$18.00 | Adult South |
| Western Orthopaedic Surgical | medical billing | \$15.00 | DW South |
| WESTERN YOUTH SERVICES | IT Manager | \$46.00 | DW South |
| Westin Anaheim | Food and Beverage Manager | \$33.65 | DW South |
| Which Wich Superior Sandwiches | Store Manager | \$14.00 | Adult North |
| Whittier Hills Healthcare Center | CNA | \$16.00 | Adult North |
| Working Alternatives | Technicians | \$16.50 | DW North |
| World Trade Printing | Tele marketing | \$20.00 | Adult North |
| Zest Dental Solutions | Research and Development Tech | \$29.00 | DW North |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD



Empowering Orange County job-seekers, youth and businesses.

Performance Report

Quarter 2

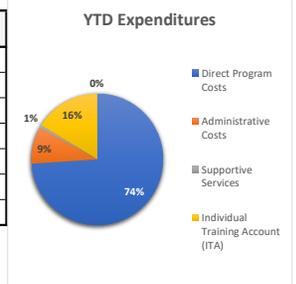
October 1, 2021 through December 31, 2021

| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$900,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| | |
|----------------------|--------------------------------------|
| Program Name: | Adult Career Services - North |
| Funding Stream: | WIOA Title I - Adult Career Services |
| Leverage Budget: | \$270,000.00 |
| Total YTD Leverage: | \$3,472.50 |
| % of Total Leverage: | 1.29% |

Fiscal Activities

| Cost Category | Budget | Q2 Oct '21 - Dec '21 | YTD Expenditures | Balance | % Utilized |
|---|----------------------|-------------------------|----------------------|----------------------|------------|
| Direct Program Costs | \$ 520,000.00 | \$ 104,765.69 | \$ 228,182.95 | \$ 291,817.05 | 44% |
| Administrative Costs | \$ 90,000.00 | \$ 12,545.73 | \$ 28,059.16 | \$ 61,940.84 | 31% |
| Supportive Services | \$ 20,000.00 | \$ 309.92 | \$ 1,940.12 | \$ 18,059.88 | 10% |
| Individual Training Account (ITA) | \$ 225,720.00 | \$ 20,381.62 | \$ 50,468.37 | \$ 175,251.63 | 22% |
| On-the-Job Training (OJT) | \$ 17,280.00 | \$ - | \$ - | \$ 17,280.00 | 0% |
| Work Experience/Transitional Jobs (WEX) | \$ 27,000.00 | \$ - | \$ - | \$ - | 0% |
| TOTAL | \$ 900,000.00 | \$ 138,002.96 | \$ 308,650.60 | \$ 564,349.40 | 34% |



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 Oct '21 - Dec '21 | YTD | % of Performance |
|--|-----------------|-------------------------|------------|------------------|
| New Enrollments | 400 | 40 | 84 | 21% |
| Carry Forward / Follow-Up | 144 | 144 | 144 | 100% |
| Target Population | 472 | 38 | 215 | 46% |
| Employment Placements | 411 | 22 | 41 | 10% |
| Median Earnings of Participant Employment Placements | \$6,600.00 | - | \$7,054.80 | 107% |
| Attainment of Degree/Certificate | 335 | 6 | 7 | 2% |
| Literacy/Numeracy Gain (in program skills gain) | 419 | 8 | 13 | 3% |
| Retention with the Same Employer | 314 | - | 49 | 16% |
| Co-enrollment into WIOA services | N/A | 3 | 4 | |
| Staff/providers trained on serving individuals with disabilities | N/A | | | |
| Program Exit | 411 | 33 | 51 | 12% |

Program Participation

| Trainings | # of Participants | |
|---|-------------------------|-----------|
| | Q2 Oct '21 - Dec '21 | YTD |
| Participated in their first class/workshop/training: | | |
| Within 1 week of program enrollment | 43 | 93 |
| Between 2 and 4 weeks of program enrollment | 0 | 2 |
| Between 1 and 2 months of program enrollment | 0 | 0 |
| More than 2 months since program enrollment | 0 | 0 |
| Not yet engaged in a service | 0 | 0 |
| TOTAL | 43 | 95 |
| ITA | 4 | 12 |
| OJT | 0 | 1 |
| WEX | 0 | 0 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Performance Report

Quarter 2

October 1, 2021 through December 31, 2021



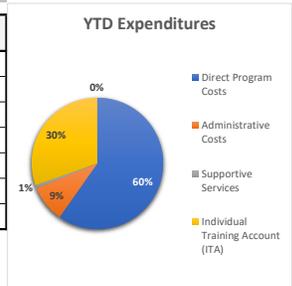
Empowering Orange County job-seekers, youth and businesses.

| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$800,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| | |
|----------------------|--------------------------------------|
| Program Name: | Adult Career Services - South |
| Funding Stream: | WIOA Title I - Adult Career Services |
| Leverage Budget: | \$240,000.00 |
| Total YTD Leverage: | 0 |
| % of Total Leverage: | 0% |

Fiscal Activities

| Cost Category | Budget | Q2 Oct '21 - Dec '21 | YTD Expenditures | Balance | % Utilized |
|---|----------------------|-------------------------|----------------------|----------------------|------------|
| Direct Program Costs | \$ 459,240.00 | \$ 85,756.44 | \$ 178,287.22 | \$ 280,952.78 | 39% |
| Administrative Costs | \$ 80,000.00 | \$ 13,063.24 | \$ 27,144.68 | \$ 52,855.32 | 34% |
| Supportive Services | \$ 23,760.00 | \$ 2,200.00 | \$ 2,321.64 | \$ 21,438.36 | 10% |
| Individual Training Account (ITA) | \$ 195,720.00 | \$ 42,676.00 | \$ 90,838.00 | \$ 104,882.00 | 46% |
| On-the-Job Training (OJT) | \$ 17,280.00 | \$ - | \$ - | \$ 17,280.00 | 0% |
| Work Experience/Transitional Jobs (WEX) | \$ 24,000.00 | \$ - | \$ - | \$ 24,000.00 | 0% |
| TOTAL | \$ 800,000.00 | \$ 143,695.68 | \$ 298,591.54 | \$ 501,408.46 | 37% |



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 Oct '21 - Dec '21 | YTD | % of Performance |
|--|-----------------|-------------------------|-------------|------------------|
| New Enrollments | 400 | 29 | 62 | 16% |
| Carry Forward / Follow-Up | 126 | 45 | 117 | 93% |
| Target Population | 473 | 28 | 145 | 31% |
| Employment Placements | 413 | 22 | 55 | 13% |
| Median Earnings of Participant Employment Placements | \$6,600.00 | - | \$13,231.54 | 200% |
| Attainment of Degree/Certificate | 337 | 2 | 3 | 1% |
| Literacy/Numeracy Gain (in program skills gain) | 421 | 2 | 12 | 3% |
| Retention with the Same Employer | 316 | - | 44 | 14% |
| Co-enrollment into WIOA services | N/A | 2 | 2 | |
| Staff/providers trained on serving individuals with disabilities | N/A | | | |
| Program Exit | 413 | 33 | 49 | 12% |

Program Participation

| Trainings | # of Participants | |
|---|-------------------------|-----------|
| | Q2 Oct '21 - Dec '21 | YTD |
| Participated in their first class/workshop/training: | | |
| Within 1 week of program enrollment | 24 | 44 |
| Between 2 and 4 weeks of program enrollment | 1 | 5 |
| Between 1 and 2 months of program enrollment | 0 | 2 |
| More than 2 months since program enrollment | 0 | 0 |
| Not yet engaged in a service | 5 | 5 |
| TOTAL | 30 | 56 |
| ITA | 6 | 20 |
| OJT | 0 | 0 |
| WEX | 0 | 0 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Performance Report

Quarter 2

October 1, 2021 through December 31, 2021

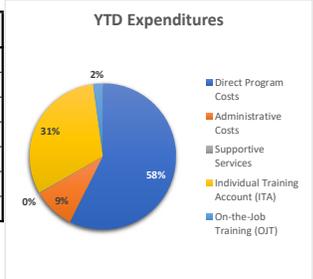


| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$950,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| | |
|----------------------|---|
| Program Name: | Dislocated Worker Career Services - North |
| Funding Stream: | WIOA Title I - Adult Career Services |
| Leverage Budget: | \$285,000.00 |
| Total YTD Leverage: | \$52,243.00 |
| % of Total Leverage: | 18% |

Fiscal Activities

| Cost Category | Budget | Q2 | | YTD Expenditures | Balance | % Utilized |
|---|----------------------|----------------------|----------------------|----------------------|------------|------------|
| | | Oct '21 - Dec '21 | | | | |
| Direct Program Costs | \$ 544,000.00 | \$ 108,625.07 | \$ 236,762.72 | \$ 307,237.28 | 44% | |
| Administrative Costs | \$ 95,000.00 | \$ 13,776.11 | \$ 37,685.69 | \$ 57,314.31 | 40% | |
| Supportive Services | \$ 26,000.00 | \$ 169.00 | \$ 719.17 | \$ 25,280.83 | 3% | |
| Individual Training Account (ITA) | \$ 239,220.00 | \$ 26,645.50 | \$ 128,233.42 | \$ 110,986.58 | 54% | |
| On-the-Job Training (OJT) | \$ 17,280.00 | \$ - | \$ 8,820.00 | \$ 8,460.00 | 51% | |
| Work Experience/Transitional Jobs (WEX) | \$ 28,500.00 | \$ 2,321.51 | \$ 2,321.51 | \$ 26,178.49 | 8% | |
| TOTAL | \$ 950,000.00 | \$ 151,537.19 | \$ 414,542.51 | \$ 535,457.49 | 44% | |



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 Oct '21 - Dec '21 | YTD | % of Performance |
|--|-----------------|-------------------------|-------------|------------------|
| New Enrollments | 600 | 16 | 60 | 10% |
| Carry Forward / Follow-Up | 159 | 159 | 159 | 100% |
| Target Population | N/A | | | |
| Employment Placements | 655 | 29 | 92 | 14% |
| Median Earnings of Participant Employment Placements | \$8,855.00 | - | \$10,457.59 | 118% |
| Attainment of Degree/Certificate | 563 | 2 | 4 | 1% |
| Literacy/Numeracy Gain (in program skills gain) | 639 | 12 | 26 | 4% |
| Retention with the Same Employer | 479 | - | 108 | 23% |
| Co-enrollment into WIOA services | N/A | 0 | 0 | |
| Staff/providers trained on serving individuals with disabilities | NA | | | |
| Program Exit | 655 | 43 | 68 | 10% |

Program Participation

| Trainings | # of Participants | |
|---|-------------------------|-----------|
| | Q2 Oct '21 - Dec '21 | YTD |
| Participated in their first class/workshop/training: | | |
| Within 1 week of program enrollment | 16 | 60 |
| Between 2 and 4 weeks of program enrollment | 0 | 0 |
| Between 1 and 2 months of program enrollment | 0 | 0 |
| More than 2 months since program enrollment | 0 | 0 |
| Not yet engaged in a service | 1 | 1 |
| TOTAL | 17 | 61 |
| ITA | 0 | 16 |
| OJT | 0 | 1 |
| WEX | 2 | 2 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Performance Report

Quarter 2

October 1, 2021 through December 31, 2021



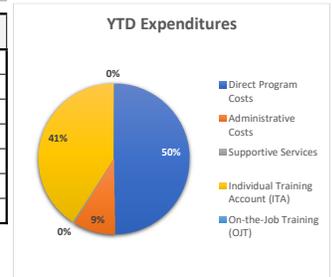
Empowering Orange County job-seekers, youth and businesses.

| | |
|----------------------|--------------------------------|
| Status: | Open |
| Service Provider: | Managed Career Solutions, SPC. |
| Contract Obligation: | \$850,000.00 |
| Contract Number: | 18-28-0062-OS |
| Contract Period: | 07/01/2021 - 06/31/2022 |

| | |
|----------------------|---|
| Program Name: | Dislocated Worker Career Services - South |
| Funding Stream: | WIOA Title I - Adult Career Services |
| Leverage Budget: | \$255,000.00 |
| Total YTD Leverage: | \$18,456.75 |
| % of Total Leverage: | 7% |

Fiscal Activities

| Cost Category | Budget | Q2 | | YTD Expenditures | Balance | % Utilized |
|---|----------------------|----------------------|----------------------|----------------------|------------|------------|
| | | Oct '21 - Dec '21 | | | | |
| Direct Program Costs | \$ 478,008.00 | \$ 88,903.06 | \$ 184,823.80 | \$ 293,184.20 | 39% | |
| Administrative Costs | \$ 85,000.00 | \$ 10,123.23 | \$ 33,785.04 | \$ 51,214.96 | 40% | |
| Supportive Services | \$ 31,992.00 | \$ 52.64 | \$ 1,288.48 | \$ 30,703.52 | 4% | |
| Individual Training Account (ITA) | \$ 212,220.00 | \$ 12,276.50 | \$ 151,738.00 | \$ 60,482.00 | 72% | |
| On-the-Job Training (OJT) | \$ 17,280.00 | \$ - | \$ - | \$ 17,280.00 | 0% | |
| Work Experience/Transitional Jobs (WEX) | \$ 25,500.00 | \$ - | \$ - | \$ 25,500.00 | 0% | |
| TOTAL | \$ 850,000.00 | \$ 111,355.43 | \$ 371,635.32 | \$ 478,364.68 | 44% | |



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 Oct '21 - Dec '21 | YTD | % of Performance |
|--|-----------------|-------------------------|-------------|------------------|
| New Enrollments | 600 | 11 | 44 | 7% |
| Carry Forward / Follow-Up | 100 | 100 | 100 | 100% |
| Target Population | N/A | | | |
| Employment Placements | 617 | 16 | 61 | 10% |
| Median Earnings of Participant Employment Placements | \$8,855.00 | - | \$10,632.31 | 120% |
| Attainment of Degree/Certificate * | 531 | 3 | 3 | 1% |
| Literacy/Numeracy Gain (in program skills gain) | 602 | 10 | 29 | 5% |
| Retention with the Same Employer | 452 | - | 81 | 18% |
| Co-enrollment into WIOA services | N/A | 0 | 0 | |
| Staff/providers trained on serving individuals with disabilities | N/A | | | |
| Program Exit | 617 | 21 | 40 | 6% |

Program Participation

| Trainings | # of Participants | |
|---|-------------------------|-----------|
| | Q2 Oct '21 - Dec '21 | YTD |
| Participated in their first class/workshop/training: | | |
| Within 1 week of program enrollment | 7 | 19 |
| Between 2 and 4 weeks of program enrollment | 0 | 9 |
| Between 1 and 2 months of program enrollment | 0 | 1 |
| More than 2 months since program enrollment | 0 | 0 |
| Not yet engaged in a service | 3 | 13 |
| TOTAL | 10 | 42 |
| ITA | 1 | 7 |
| OJT | 0 | 0 |
| WEX | 0 | 0 |

ORANGE COUNTY WORKFORCE DEVELOPMENT BOARD

Performance Report

PY 2021-2022 Quarter 2

October 1, 2021 through December 31, 2021

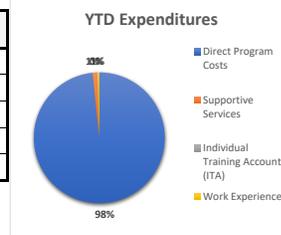


| | |
|----------------------|--------------------------------------|
| Status: | Open |
| Service Provider: | Goodwill Industries of Orange County |
| Contract Obligation: | \$375,080.00 |
| Contract Number: | 19-28-0071-SP |
| Contract Period: | 06/01/2020 - 03/31/2022 |

| | |
|----------------------|---|
| Program Name: | AB1111 Breaking Barriers to Employment Initiative |
| Funding Stream: | CA Workforce Development Board |
| Leverage Budget: | \$250,000.00 |
| Total YTD Leverage: | \$162,659.31 |
| % of Total Leverage: | 65% |

Fiscal Activities

| Cost Category | Budget | Q2 Oct '21 - Dec '21 | YTD Expenditures | Balance | % Utilized |
|-----------------------------------|----------------------|-------------------------|----------------------|----------------------|------------|
| Direct Program Costs | \$ 302,172.00 | \$ 36,075.13 | \$ 256,802.45 | \$ 45,369.55 | 85% |
| Supportive Services | \$ 4,500.00 | \$ 1,988.00 | \$ 3,044.98 | \$ 1,455.02 | 68% |
| Individual Training Account (ITA) | \$ 2,000.00 | \$ - | \$ - | \$ 2,000.00 | 0% |
| Work Experience | \$ 66,408.00 | \$ 440.00 | \$ 1,210.00 | \$ 65,198.00 | 2% |
| TOTAL | \$ 375,080.00 | \$ 38,503.13 | \$ 261,057.43 | \$ 114,022.57 | 70% |



Program Activities | Contract Performance Measures

| Performance Category | Contracted Goal | Q2 Oct '21 - Dec '21 | YTD | % of Performance |
|--|-----------------|-------------------------|-----|------------------|
| New Enrollments | 75 | 5 | 63 | 84% |
| Employment Placements | 56 | 5 | 15 | 27% |
| Completion of Soft Skills/VPSA training | 72 | 2 | 45 | 63% |
| Co-enrollment into WIOA services | 60 | 3 | 34 | 57% |
| Staff/providers trained on serving individuals with disabilities | 50 | 0 | 25 | 50% |
| Work Experience | 25 | 0 | 4 | 16% |
| Program Exit | 72 | 0 | 1 | 1% |

Program Participation

| Trainings | # of Participants | |
|---|-------------------------|-----------|
| | Q2 Oct '21 - Dec '21 | YTD |
| Participated in their first class/workshop/training: | | |
| Within 1 week of program enrollment | 2 | 9 |
| Between 2 and 4 weeks of program enrollment | 4 | 47 |
| Between 1 and 2 months of program enrollment | 1 | 1 |
| More than 2 months since program enrollment | 0 | 0 |
| Not yet engaged in a service | 0 | 3 |
| TOTAL | 7 | 60 |
| ITA's | N/A | N/A |
| OJT | N/A | N/A |
| Vocational Training | N/A | N/A |



Quarterly Performance Report (QPR)

| | | | |
|-------------------|---|-----------------------|---|
| Subrecipient | Orange County Workforce Development Board/ Workforce & Economic Development Division | | |
| Subrecipient Code | ORA | ELL, DEA OR VEAP (PY) | VEAP |
| Quarter Covered | October- December 2021 | Grant Code(s) | 1225 |
| Project Contact | Eric Ensley | Email | eric.ensley@occr.ocgov.com |

The Quarterly Performance Report (QPR) details project activities conducted during each quarter that contribute to project goals. The EDD Project Management (PM) Team uses the information shared in the QPR to assess project progress, identify and share best practices, and identify any technical assistance needs. The QPR must be submitted no later than 20 days following the end of the quarter on the following dates:

| Time Period | Due Date |
|-----------------------|-----------------|
| April thru June | July 20 |
| July thru September | October 20 |
| October thru December | January 20 |
| January thru March | April 20 |

If the QPR due date falls on a state holiday or weekend, the day before becomes the new due date for the report.

Activities and Services For This Quarter

1. Participant Reporting

| Activity | Total New This Reporting Period | Cumulative Total to Date | Cumulative Planned to Date (From Exhibit B) | Performance % (Actual/Planned) |
|--|---------------------------------|--------------------------|---|--------------------------------|
| Total Enrollment | 21 | 45 | 80 | 56% |
| Entered Soft Skill Training/ Job Readiness Training | 6 | 16 | 75 | 21% |
| Entered Occupational Skills Training | 0 | 6 | 63 | 10% |
| Entered Work Based Learning/Training | 0 | 0 | 48 | 0% |
| Attained Certificate | 0 | 1 | 26 | 4% |
| Entered Unsubsidized Employment | 11 | 25 | 36 | 69% |
| Median Hourly Wage | 25.66 | 29.92 | \$22.00 | 0% |
| <p>Additional Comments on Participant Reporting (Description of services provided, type of training, industry sector, etc. Include any relevant details on delays to achieving planned numbers, if applicable).</p> <p>During the Third Quarter (October- December 2021), the VEAP project continued to obtain increases in new participant enrollments. During the holiday slowdown, the VEAP Project staff conducted 51 program eligibility screenings this report period with most significant inquiries during the month of November.</p> <p>Participants that enrolled in the program and assessed for suitability to enter training or upskills development were reluctant to do so due to the strong growth in the demand of the labor market and the availability of jobs, which drastically reduced the opportunity for co-enrollments.</p> <p>During this report period, VEAP Participants that did not engage in training or enter into employment were delayed in developing appropriate career pathways that would transfer into long term economic growth or strategic sectors of in demand professions.</p> <p>VEAP Career Coordinators continue to encourage career enhancements in growth sector professions while simultaneously collaborating with partner agencies to assist participant's soft skills development.</p> | | | | |

Additionally, during this report period the VEAP project is within 64% of our currently planned performance goals of Veterans enrolled.

Current challenges faced by this VEAP Project has been within Work-based Learning/ training and the ability to meet planned performance goals. The VEAP Project has anecdotally determined that of the employers engaged that indicate strong desires to hire veterans or increase employee skills, many do not possess a formal method to articulate the training agreement or structured process to the learning component that would allow the participant to enhance knowledge or skills.

VEAP collaborates with OC Business Solutions to assist with informing employers of requirements to potential Work-Based Learning or on the job training opportunities for Veteran's, which may also enhance co-enrollment opportunities with WIOA services provider.

- 2. Describe the following activities and services that occurred during the reporting period including what work was done and how it relates to the services and activities proposed in Exhibit A: Project Narrative and Exhibit I: Project Work Plan, and any other goals of the project.**

| Activities/Services Provided | Description |
|---|---|
| Participant Outreach | <p>During Quarter 3 (October – December 2021), the VEAP Project staff has engaged service delivery and access at Joint Forces Training Base Los Alamitos.</p> <p>VEAP Staff continue to develop and expand outreach and enhancement opportunities with non-traditional partnership with agencies serving veterans; particularly those with significant barriers to employment and resources to upskills training.</p> |
| Project Partnerships (development, enhancement, engagement, commitment) | <p>VEAP Project staff continue active engagement opportunities with homeless services providers to increase access to veterans with significant barriers and need for supportive services that will enhance accessibility to employers.</p> <p>VEAP in collaboration with OC Business Solutions seeks to identify employers with a strong desire to hire Veterans. VEAP's capacity building with existing partnerships have developed significantly with WIOA/ One Stop operator accounting for 33% of Veteran referrals.</p> |

3

Please ensure that the numbers in CalJOBS for participants and expenditures match your internal records as the EDD runs CalJOBS reports to monitor both program and fiscal activities.

| | |
|--|--|
| <p>Enrollment, Intake, and Assessment</p> | <p>Enrollment, intake and assessment opportunities are demonstrating an upward increase mostly due to increased awareness of program availability and access.</p> <p>VEAP participant's have demonstrated a delay due to scheduling to complete assessments to finalize enrollments.</p> <p>The slowing trend VEAP staff has encountered appears to be attributed to local area changes in COVID exposure protocols that are currently being assessed to determine new strategies to get veterans on a coordinated schedule to minimize risk.</p> |
| <p>Co-Enrollment (WIOA Title I-IV, CalWORKS, CalFresh, other)</p> | <p>Co-enrollment with WIOA Title I provider continues to be a focus for VEAP staff. Consistent coordination with WIOA Title I provider to expedite screenings for qualified training opportunities based on career pathways and scheduling enrollments.</p> <p>VEAP has strategic opportunity to collaborate with OC Social Service Agency to enhance access to veteran's seeking public assistance.</p> <p>VEAP has several participant's enrolled in SNAP, CalFresh that continue to struggle with food insufficiencies due to increases in food price. This trend has impact on VEAP Participant focus on a career pathway and program inability to provide supportive services for food/ food-like products.</p> |
| <p>Program Services (Intensive Case Management, Integrated Resource Teams, Supportive Services, Referrals)</p> | <p>During the report period October- December 2021, most enrolled participants have indicated an increased need for supportive services that are not currently covered on existing allowable support service expenditures.</p> <p>VEAP staff share alternative referrals to community partnerships that also face critical scarcity of resources. Partner agencies such as Dale McIntosh in coordination with the OC Veterans Service Office has been a helpful bridge to assistance with additional resources not covered by VEAP.</p> |

| | |
|---|--|
| <p>System Change/Alignment (Plans, MOUs, policy, procedures, data sharing, blending and braiding resources, sustainability)</p> | <p>VEAP staff increasingly collaborates through multiple monthly meetings with EDD Disabled Veterans Outreach Coordinators, WIOA Title I Service providers, Orange County Veterans and Military Family Collaborative to expand and enhance service deliver models.</p> <p>VEAP staff have noted that some partnerships fear duplication of services across programs in our local catchment area.</p> |
| <p>Staff, Project Team, Stakeholder Training/Capacity Building</p> | <p>VEAP staff continues capacity building and partnership driven outreach to inform and educate stakeholders of program value as well as enhancement to existing service partners. VEAP has been intentional in engagement opportunities that leverage resources and training.</p> |
| <p>Business/Employer Engagement</p> | <p>VEAP performed outreach and engagement through web-based inquires of 17 employers seeking to hire Veterans.</p> <p>The industry sectors of employers continue to focus in the areas of Security, warehouse worker, and mechanical.</p> |
| <p>Other – Describe</p> | <p>None</p> |

Expenditures and Matching Funds For This Quarter

3. Expenditure Reporting

| Planned Expenditures to Date *From Exhibit E: Funding and Expenditure Plan | Actual Expenditures to Date | Performance % (Actual/Planned) |
|--|-------------------------------|-----------------------------------|
| \$160,000 | \$159, 914.89 | 99.9% |
| Planned Matching Funds to Date *From Exhibit E: Funding and Expenditure Plan | Actual Matching Funds to Date | Performance % (Actual/Planned) |
| \$382,194 | \$5,011.79 | 1% |
| <p>Additional Comments on Expenditures (Include a summary of how grant funds were spent, how matched funds supported the project, and explanation of any delays to meeting planned expenditures).</p> <p>During this report period, planned expenditures remain consistent to administrative cost and program to engage with participants on intensive career management services.</p> <p>The VEAP Project has experienced delays in recruitment and hiring of qualified staff to assist with program delivery to meet necessary expenditures to service delivery. Project management works closely with OC Human Resources to finalize hiring.</p> <p>VEAP has not been able to expend allocated supportive services as most VEAP Participant requests have been along non-allowable costs.</p> | | |

Successes and Challenges For This Quarter

4. **Best Practices/Lessons Learned:** Detail any notable achievements made, obstacles encountered and overcome, identified best practices, lessons learned, and/or ongoing challenges.

On November 17, 2021, VEAP co-hosted the first every Orange County Veterans and Military Families Career Fair in November. The first ever event was in- person that attracted 89 employers from Manufacturing, Healthcare, IT, and Hospitality. Additionally, the event attracted 73 job seekers.

Lessons learned from the event are mostly derived from the seasonal schedule of the event and typical labor market trends for employer's recruitment during holiday periods.

5. **Participant Success Stories:** Detail any notable participant success stories including relevant information about the services strategies utilized, barriers overcome, participant challenges and accomplishments, training completions, job placements, and any other positive outcomes. Do not include any Personally Identifiable Information (PII).

U.S Army Veteran who served from 2012 to 2019 at Defense Intelligence Agency (DIA) in Quantico, Reston, Afghanistan, and Ft. Hood. The Participant possesses an MBA from University of Maryland and a Bachelor of Science in Business Administration from University of California, Riverside. The Participant had been under-employed based on his education and training. The Participant drafted a long-term career goal is in the field of Finance but acknowledged limitations in soft-skills training as well as resume writing. Following his discharge from service, the participant performed work for several defense contractors on a limited term and he later settled for a less than self-sufficient wage as an Electronics Associate/ Inventory Assistant.

Prior to the participant enrollment into the VEAP program on October 2021, he was determined underemployed based on his education and lack of interview skills. The participant actively collaborated with the VEAP Career Coordinator and completed career exploration activities, attended 5 intensive workforce workshops through the AJCC, and completely redrafted his resume. On November 17, 2021, the participant attended the first Orange County Veterans and Military Families Career Fair where he was introduced to 10 employers of his choice by the VEAP Career Counselor. In preparation for interviews, continuous coaching and mock interviews were provided to the participant to prepare for employer engagement. Additionally, the veteran/ participant participated in the ACT WorkKeys Essential Skills Course: Interpersonal & Business Communication to prepare him for civilian workforce culture.

On December 2021, an offer and acceptance of employment as a Financial Analyst earning \$65,000 annually plus full benefits was actualized for this VEAP Participant. During the Career Fair and employer engagement, the VEAP Participant also received offers from tow other accounting and finance firms.

- 6. Technical Assistance: Detail any technical assistance that would support or accelerate project efforts.**

No Technical assistance to note this report period.

- 7. Materials: Please list and attach any event flyers, press releases, news clips, project photos, and/or any other materials that illustrate grant activities and successes.**

Orange County to Host First In- Person Veterans and Military Family Career Fair



One Stop System Committee

February 10, 2022 –
NDWG OJT Grant

OJT Pipeline Overview - Completed

| Employers Name | Position | # of Positions | Position Description | Salary | Proposed Timeline |
|----------------|----------|----------------|--|----------|-------------------|
| T.E. Roberts | Driver | 1 | Responsible for driving equipment trucks, heavy haul trucks and dump trucks to job sites and related sites. Also responsible for securing equipment and performing routine maintenance and upkeep to assigned vehicle. | \$26/ hr | Completed |

OJT Pipeline Overview – Active

| Employers Name | Position | # of Positions | Position Description | Salary | Proposed Timeline |
|---------------------|----------------------|----------------|--|--------------------|-------------------------------|
| Clean Energy | Service Technician 1 | 1 | Position will inspect, maintain and perform minor to moderate repairs on CNG and/or LNG fueling equipment, including compressors, dispensers, priority panels, dryers, storage tanks and other related equipment. | \$26.14/ hr | Upon candidate identification |
| Clean Energy | Service Technician 2 | 1 | Position will inspect, maintain and perform minor to moderate repairs on “Compressed Natural Gas” (CNG), “Liquefied Natural Gas” (LNG) and “Hydrogen” fueling equipment and all other related equipment. | \$28.76/ hr | Upon candidate identification |
| Clean Energy | Senior Accountant | 1 | The Senior Accountant is responsible for the month end close process, including the preparation and review of journal entries and account reconciliations to ensure overall accuracy of the consolidated financial statements. | \$85,000/ annually | Upon candidate identification |
| Clean Energy | Dispatcher | 1 | Responsible for responding to all technical/ operational service requests. | \$22.11/ hr | Upon candidate identification |
| McLane Distribution | Warehouse Specialist | 10 | Responsible for selecting product and loading trucks (i.e., moving product between the loading dock and the warehouse and moving product within the warehouse) with high degree of accuracy and great sense of urgency while meeting standards within McLane established guidelines. | \$21/ hr | OJT announcement 1/26/2022 |

OJT Pipeline Overview - Pending

| Employers Name | Position | # of Positions | Position Description | Salary | Proposed Timeline |
|----------------|----------------------------------|----------------|---|--------|--------------------------|
| Clean Energy | Accounts Payable Specialist | 1 | Prepare and process accounts payable invoices and payments for an entity with a multitude of operating companies. | TBD | Employer meeting pending |
| Clean Energy | Material Handler 2 | 1 | Safely and efficiently, unload, load, receive store & ship equipment spare parts. Typical duties of receiving, warehousing, and shipping duties. | TBD | Employer meeting pending |
| Clean Energy | Payroll Manager | 1 | Supervise and coordinate activities engaged in recording hours of work, processing time records, compiling payroll statistics, maintaining payroll control records, and calculating payrolls. | TBD | Employer meeting pending |
| Clean Energy | Senior Accountant - Construction | 1 | Responsible for the month end close process, including the preparation and review of journal entries and account reconciliations to ensure overall accuracy of the consolidated financial statements. | TBD | Employer meeting pending |
| Clean Energy | Senior Accountant - Fixed Assets | 1 | Responsible for the month end close process, including the preparation and review of journal entries and account reconciliations related to the Company's fixed assets to ensure overall accuracy of the consolidated financial statements. | TBD | Employer meeting pending |

OJT Pipeline Overview – Pending

| Employers Name | Position | # of Positions | Position Description | Salary | Proposed Timeline |
|----------------|----------------------------------|----------------|--|----------|--------------------------------|
| Clean Energy | Senior Financial Analyst | 1 | Serve as finance business partner to the various departments of our organization. | TBD | Employer meeting pending |
| Clean Energy | Technical Support Representative | 1 | Answer support phone calls from field technicians and serve as technical contact for routine service-related problems with Clean Energy stations. | TBD | Employer meeting pending |
| Truly Nolen | Pest Control Specialist | 4 | Performs pest prevention through use of various pesticide applications and Integrated Pest Management (IPM) solutions such as trapping, mechanical exclusion, and sanitation in a manner that is legal, professional and environmentally conscious while ensuring customer satisfaction. | \$18/ hr | Upon branch GM approval |
| Benco Dental | Sales Operation Coordinator | 1 | Responsible for maintaining regional sales reporting and goal tracking. Works with the Regional Sales Manager when needed and ensures regional teams have support. CenterPoint SOC's are responsible for the day to day tasks that keep each CenterPoint running smoothly to meet the needs of the business. | \$20/ hr | Upon District Manager approval |

OJT Outreach Overview

October 6: District 3 Job Fair – **116 businesses in attendance**

October 12: San Clemente Job Fair – **25 businesses in attendance**

October 27: San Clemente Chamber of Commerce Government Affairs meeting – **Presented to 8 businesses**

October 27: OWDB Business Networking Open House – **Presented to 24 businesses**

November 1: Newport Beach Small Business Clinic – **Presented to 7 businesses**

November 4: Laguna Beach Small Business Clinic – **Presented to 8 businesses**

November 8: Huntington Beach Small Business Clinic – **Presented to 9 businesses**

November 16: Irvine Small Business Clinic – **Presented to 11 businesses**

November 17: Veteran and Military Family Career Fair – **89 businesses in attendance**



Item #10(A)(v)

Thank You

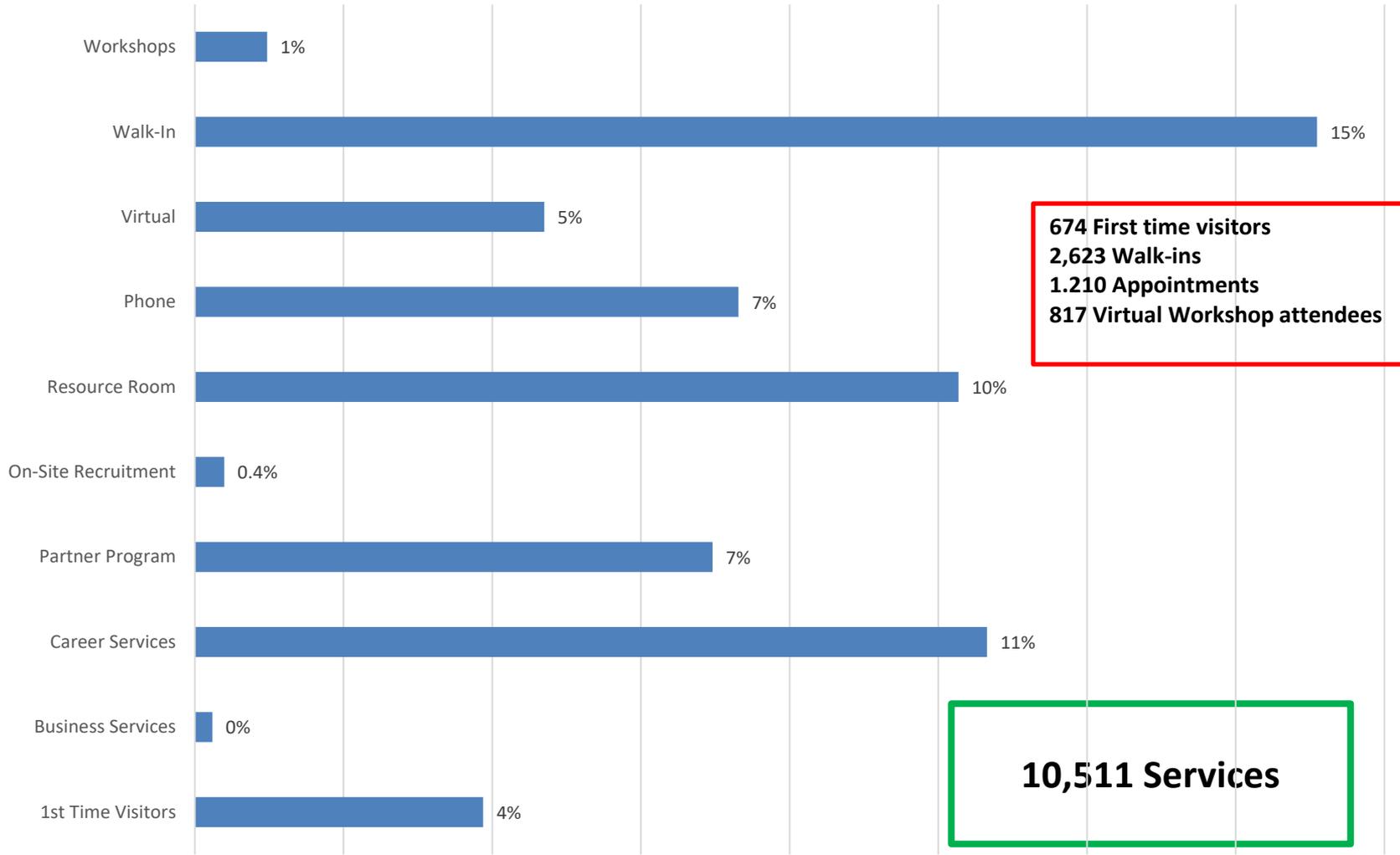


Connecting job seekers and businesses to no-cost services.

Customer Feedback October to December 2021

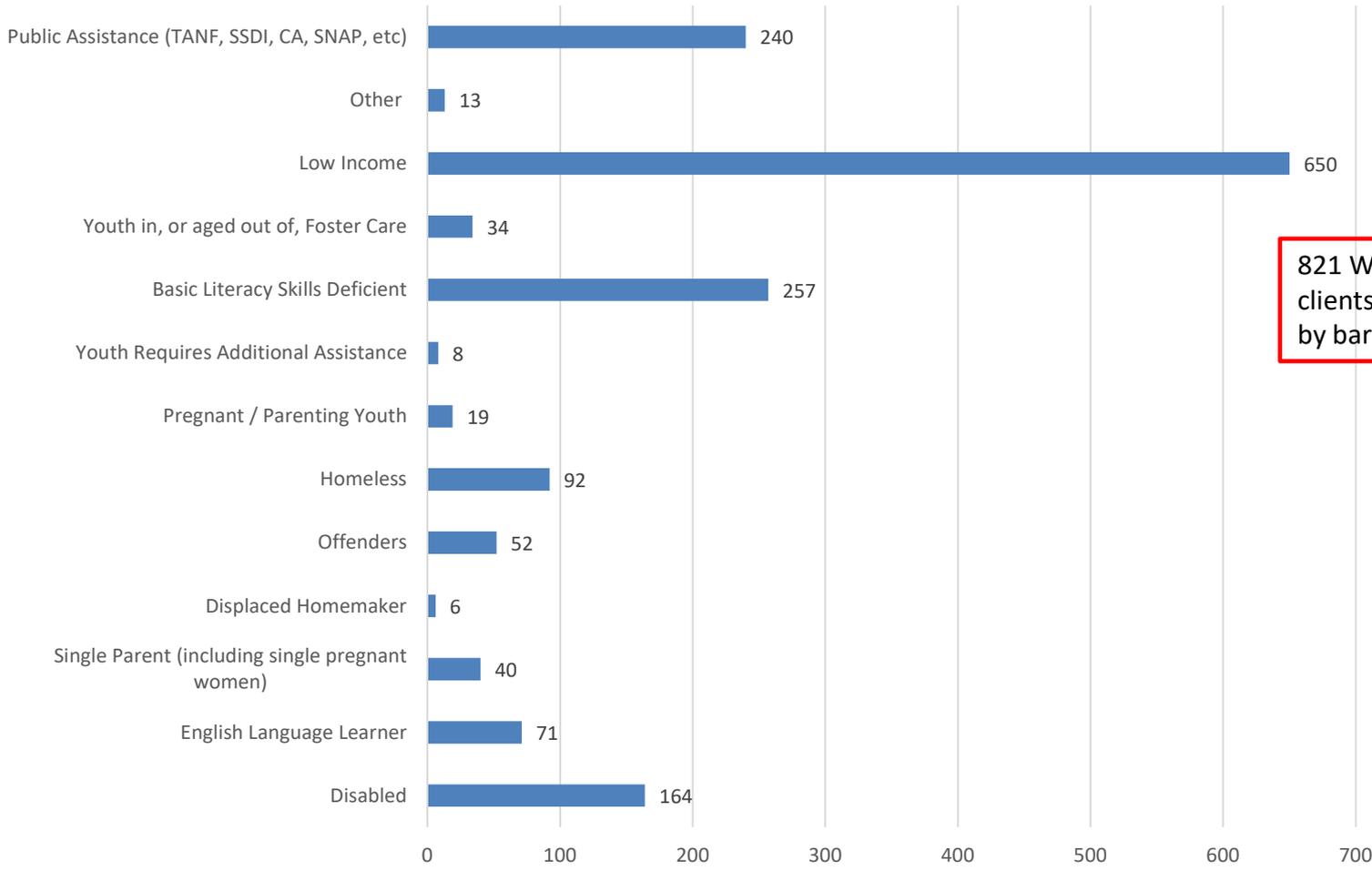


OC Workforce Solutions: October to December 2021



Source: VOS Greeter

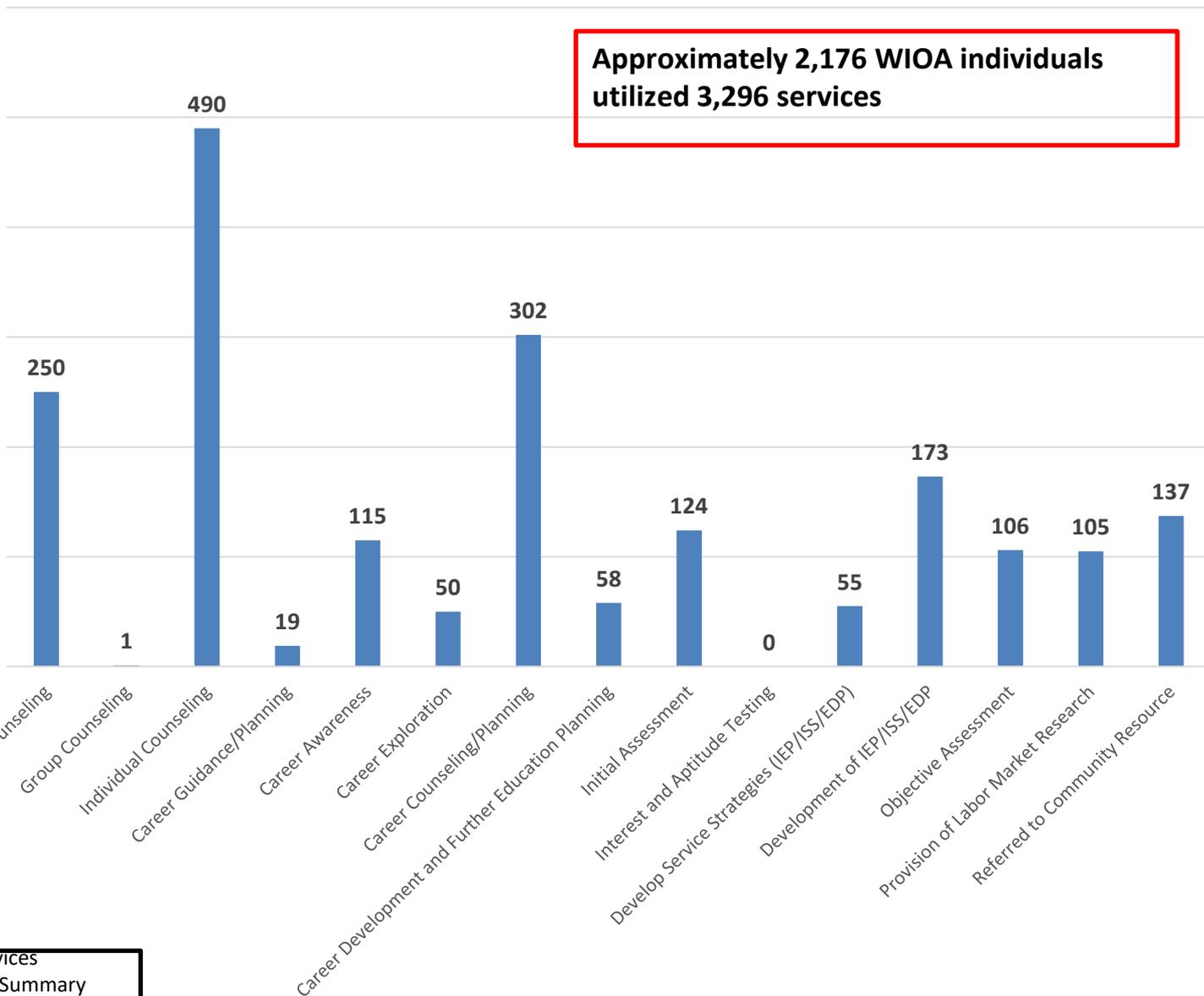
WIOA Participant Summary- Services Utilized: Adult, Dislocated Workers, Youths



821 WIOA enrolled clients served identified by barriers

Source: Caljobs Participant Summary Reports

WIOA Participant Summary- Services Utilized: Adult, Dislocated Workers, Youths



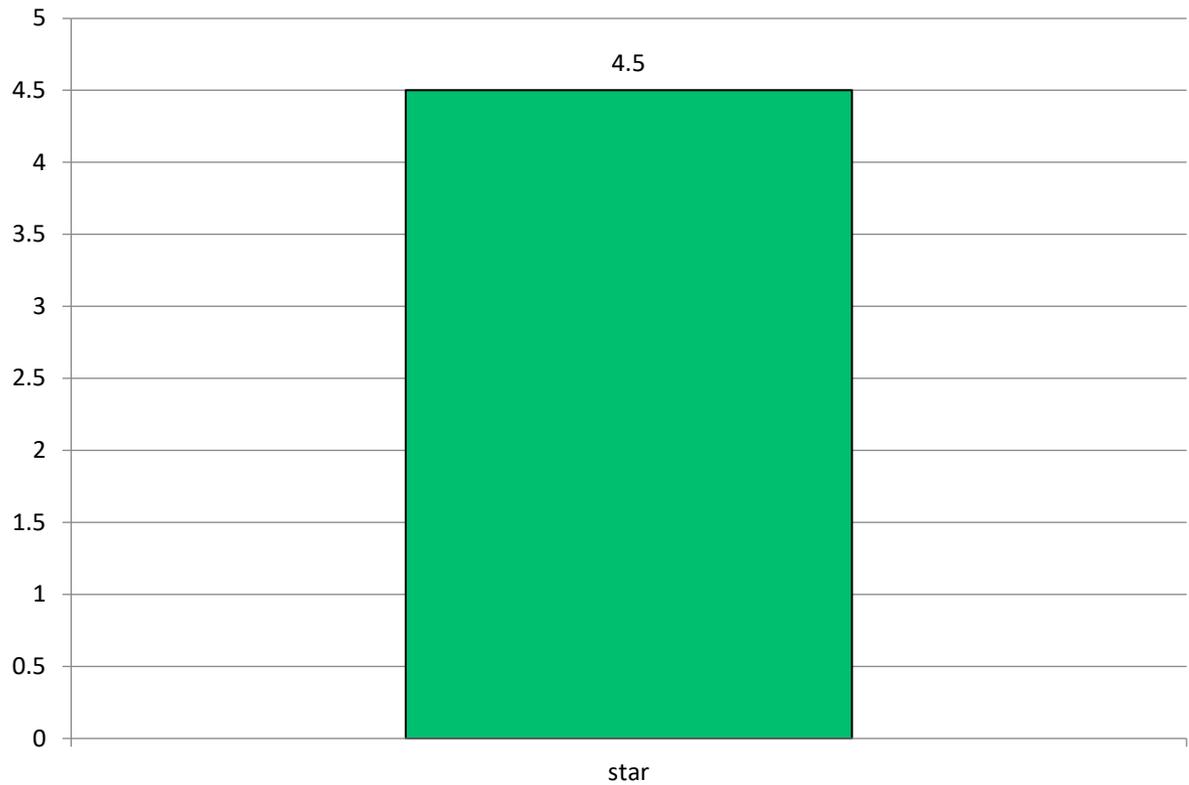
Source: CalJOBS Services
 Provided Individual: Summary
 Reports



Overall Satisfaction Rate

4.5 ★

Overall, how would you rate your experience with the Workforce Solutions Center?



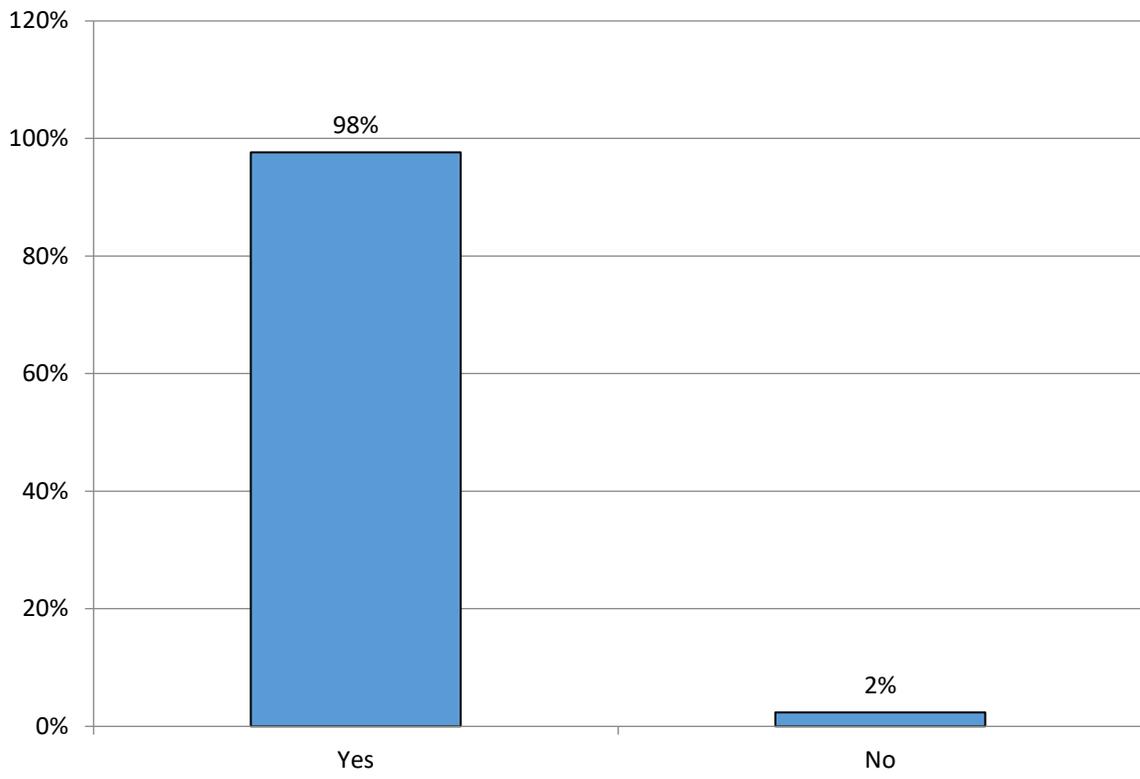
■ Weighted Average

Goal: 90%
Response Rate: 7%
557 surveys distributed
39 responses



How likely is it that you would recommend OC Workforce Solutions to a friend or business colleague?

Would you recommend the OC Workforce Solutions Center to a friend or colleague?

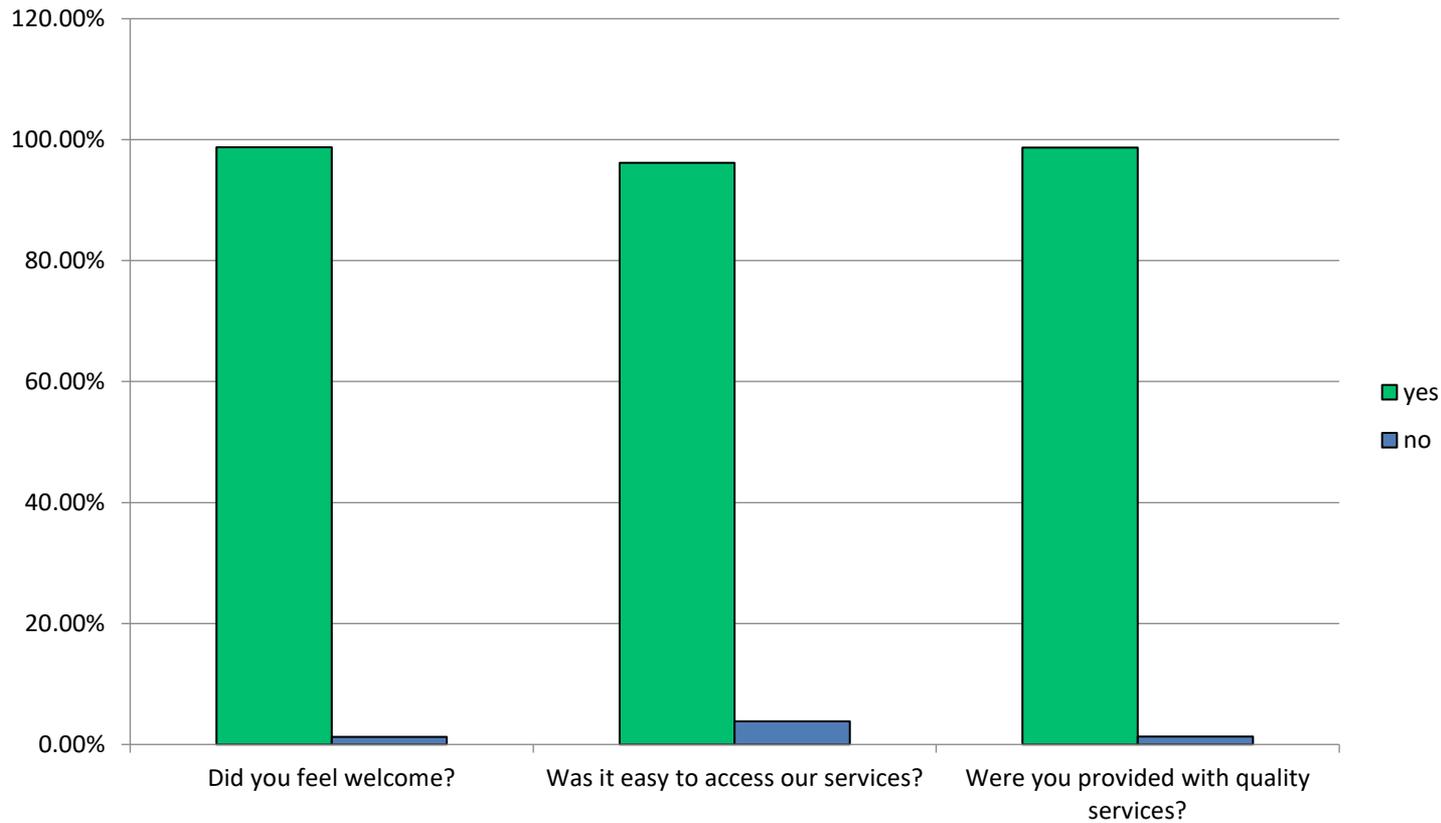


98% Yes
Response Rate: 7%
557 surveys distributed
39 responses



Customer Experience: Ease of Use & Welcomed

98% Overall satisfaction

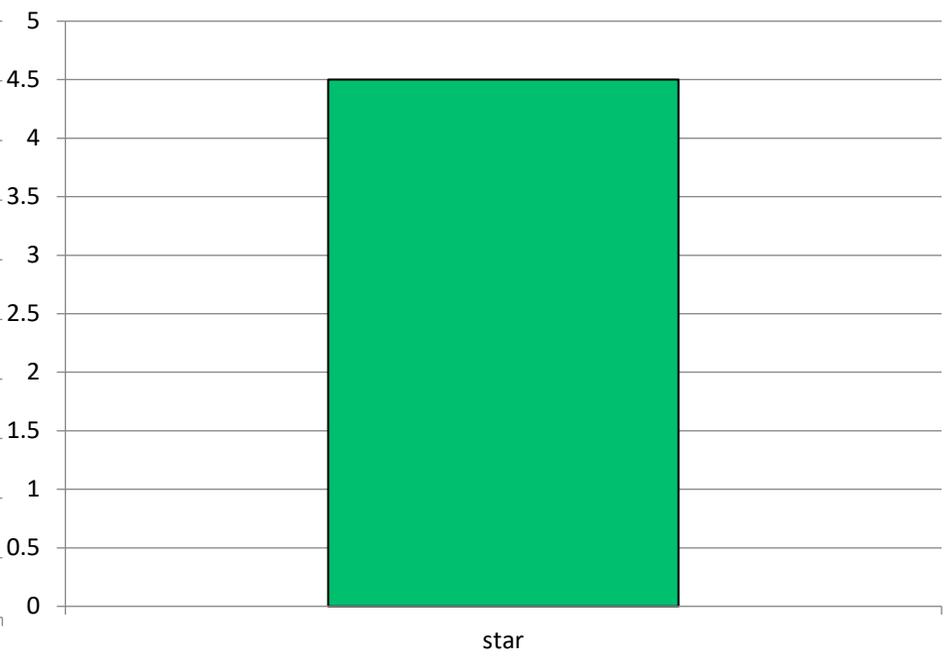
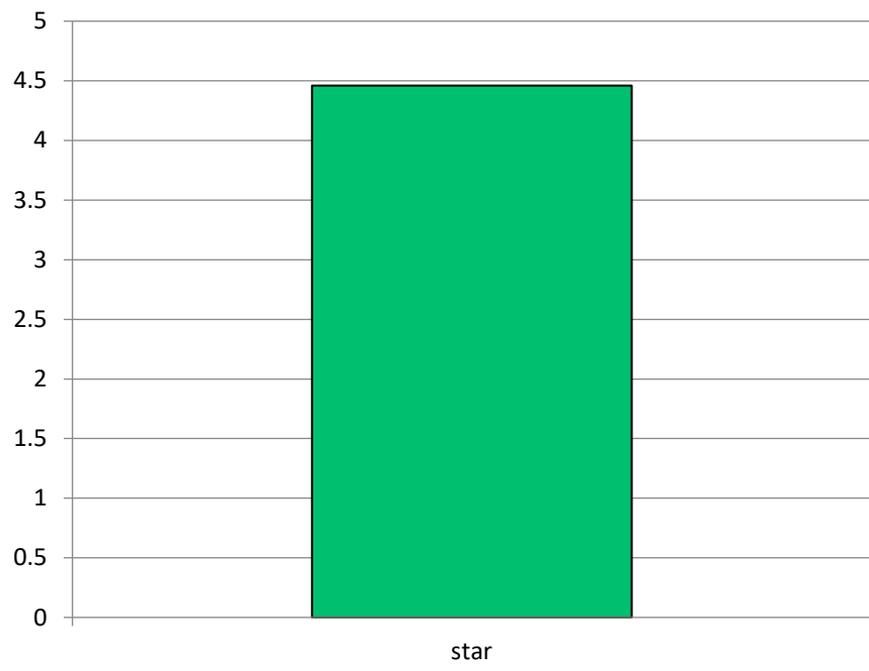




Survey Results : Training and Workshops

Overall, how would you rate this training/workshop experience?

Overall, how would you rate the quality of the teaching?

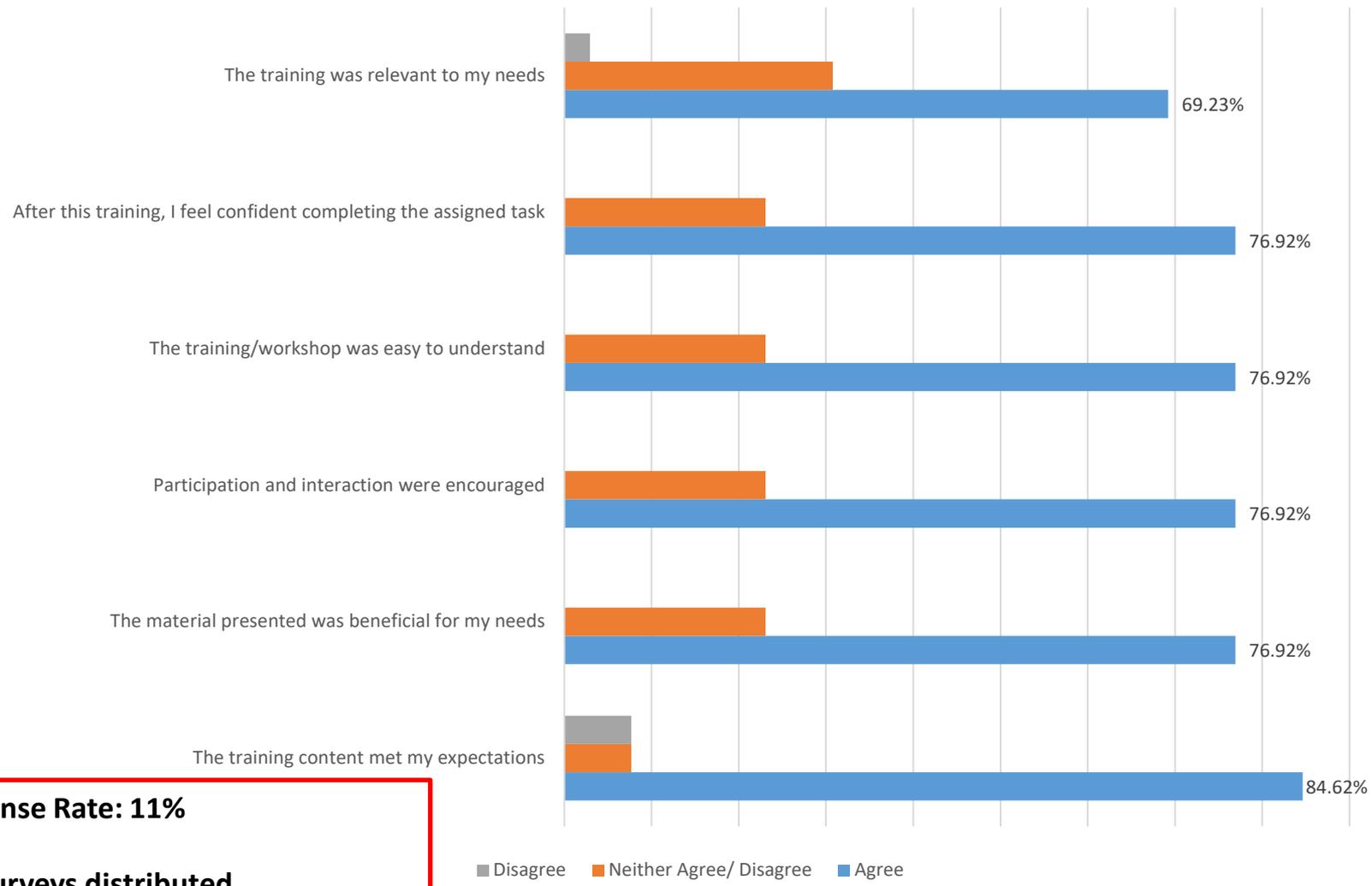


Response Rate: 11%
335 Surveys distributed
36 responses



Survey Results : Training and Workshops

77% Overall Training satisfaction



Response Rate: 11%
335 Surveys distributed
36 responses



Connecting job seekers and businesses to no-cost services.

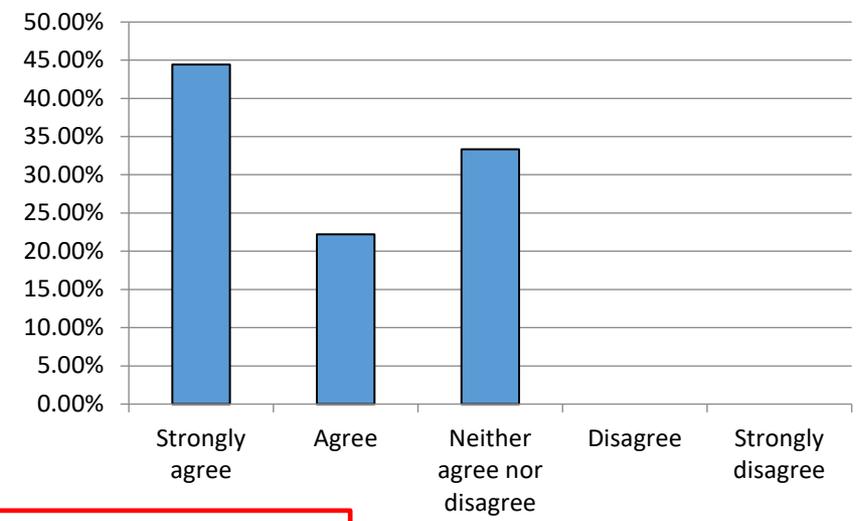
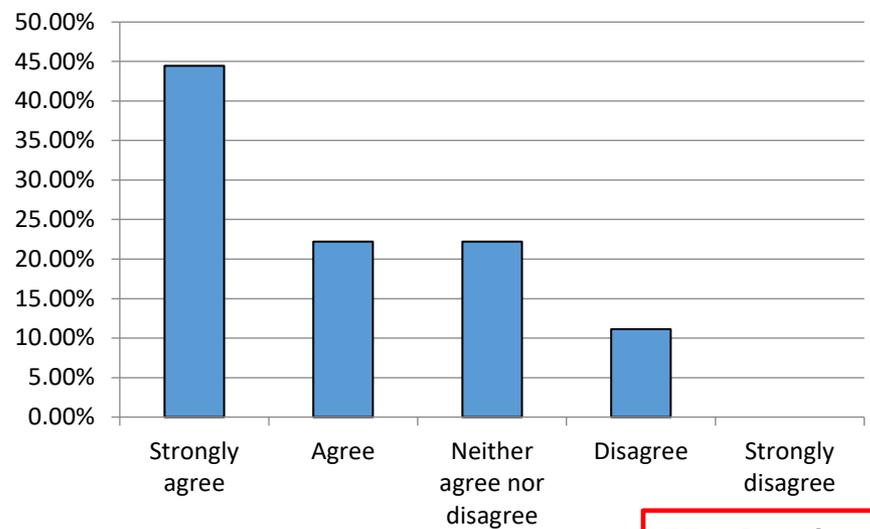
Co-located Partner Feedback October to December 2021



Survey Results : Partners

The Workforce Solutions Center Operator shares knowledge and information regularly among Partners to provide seamless integrated services.

The Workforce Solutions Center Operator effectively facilitates collaboration through regular monthly partnership meetings.



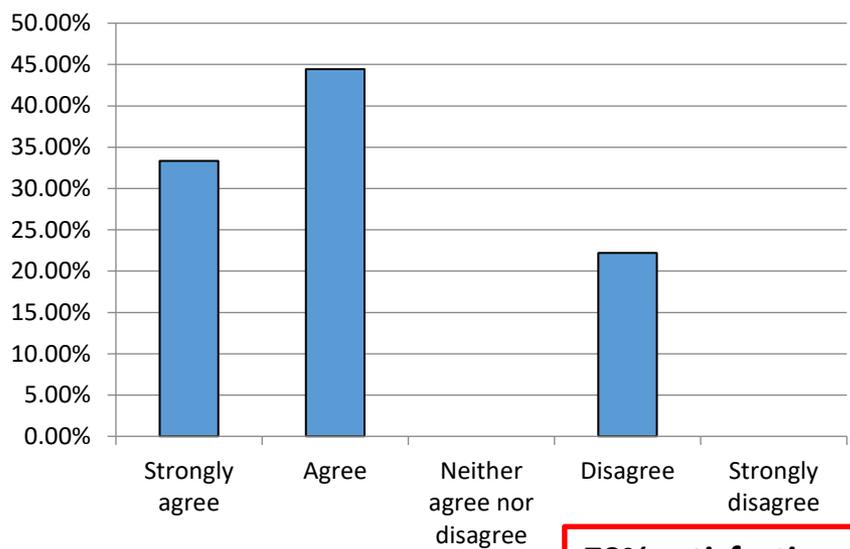
77% Satisfaction among co-located partners
12 surveys distributed
9 responses
75% response rate

94 of 96

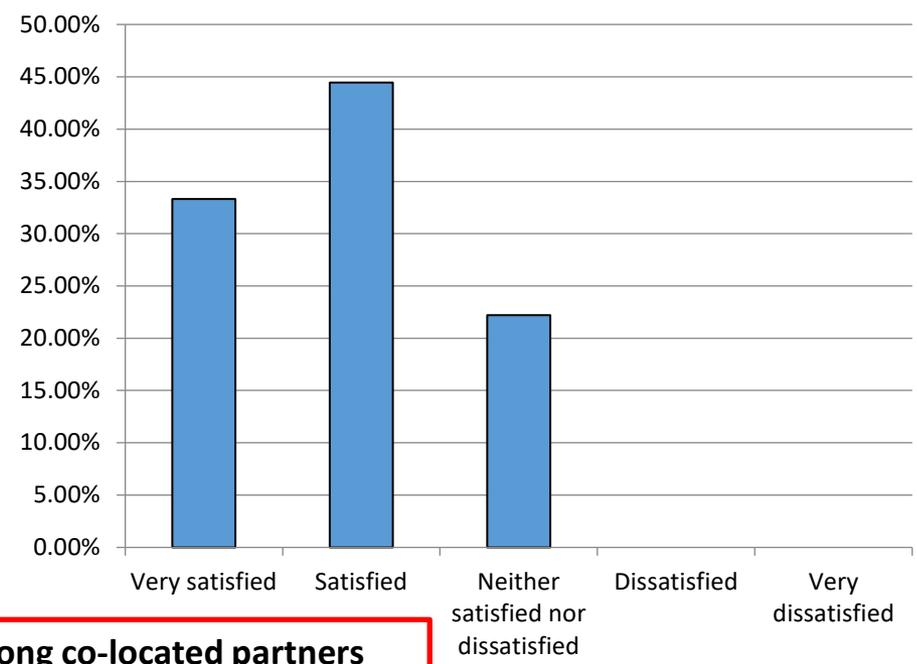


Survey Results : Partners

The Workforce Solutions Center Operator provides necessary support/resources/equipment to promote an integrated service delivery system.



Overall, how satisfied are you with your partnership with the Workforce Solutions Center.



79% satisfaction among co-located partners
12 surveys distributed
9 responses
75% response rate

Thank you!