

**Staff Leadership Retreat for the Orange County Region**  
*HELPING TO BUILD A FOUNDATION FOR COLLABORATION*  
Tuesday, February 26, 2019  
9:00am – 3:30pm

**VALUES TO GUIDE OUR REGIONAL WORK**

*(reflecting good government)*

Mutually Assured Success

*Collaborative*

Servant Leadership

*Transparent*

Compassion for the Region

*Integrity*

Client Focused

*Trusted*

Progressive Clear Vision & Purpose

*Dependable*

Ongoing Communication & Info Sharing

*Accountable*

## **The Big Buckets of Regional Work**

### **Implementing Next Gen Sector Strategies and Associated Career Pathways**

Business Led Meetings with the High Value Sectors in our Region  
*Manufacturing, Healthcare, Hospitality/ Tourism, Information Technology*

### **Unifying the Collection and Analysis of Regional Labor Market Information**

Improving the efficiency and accuracy of data collection, analysis and reports  
on trends in the economy and our labor markets  
*(Orange County Center for Excellence using data from EMSI, Econovue, OCBC & LMID)*

### **Training Targeted at Building Greater Regional Staff Capacity Among All Partners**

Improved services to special populations  
Other trainings that support regional plan implementation

### **Aligning Seven (7) Key Policy Areas**

Maximize efficiencies and innovations in our internal systems  
*Training Services (ETPL/OJT/WEX/ITAs/CT/IWT/TJ)*  
*Incentives and Stipends*  
*Supportive Services*  
*Work Experience*  
*Rapid Response & Layoff Aversion*  
*Intake*  
*Priority of Services*